## Accelerated Transformation Pran


newell

## Forward-looking statements

Forward-looking statements in this presentation are made in reliance upon the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements may relate to, but are not limited to, information or assumptions about the effects of sales (including pricing), income/(loss), earnings per share, return on equity, return on invested capital, operating income, operating margin or gross margin improvements or declines, Project Renewal, capital and other expenditures, working capital, cash flow, free cash flow productivity, dividends, capital structure, debt to capitalization ratios, debt ratings, availability of financing, interest rates, restructuring and other project costs, impairment and other charges, potential losses on divestitures, impacts of changes in accounting standards, pending legal proceedings and claims (including environmental matters), future economic performance, costs and cost savings, inflation or deflation with respect to raw materials and sourced products, productivity and streamlining, changes in foreign exchange rates, product recalls, expected benefits and synergies and financial results from recently completed acquisitions and planned acquisitions and divestitures and management's plans, goals and objectives for future operations, performance and growth or the assumptions relating to any of the forward-looking statements. These statements generally are accompanied by words such as "intend," "anticipate," "believe," "estimate," "project," "target," "plan," "expect," "will," "should," "would" or similar statements. The Company cautions that forward-looking statements are not guarantees because there are inherent difficulties in predicting future results. Actual results could differ materially from those expressed or implied in the forward-looking statements. Important factors that could cause actual results to differ materially from those suggested by the forward-looking statements include, but are not limited to, the Company's dependence on the strength of retail, commercial and industrial sectors of the economy in light of the continuation of challenging economic conditions, particularly outside of the United States; competition with other manufacturers and distributors of consumer products; major retailers' strong bargaining power and consolidation of the Company's customers; the Company's ability to improve productivity, reduce complexity and streamline operations; the Company's ability to develop innovative new products and to develop, maintain and strengthen its end-user brands, including the ability to realize anticipated benefits of increased advertising and promotion spend; risks related to the substantial indebtedness that the Company incurred in connection with the Jarden Acquisition; the Company's ability to effectively accelerate its transformation plan and explore and execute its strategic options; risks related to a potential increase in interest rates; the Company's ability to complete planned acquisitions and divestitures; difficulties integrating Jarden and other acquisitions and unexpected costs or expenses associated with acquisitions or dispositions; changes in the prices of raw materials and sourced products and the Company's ability to obtain raw materials and sourced products in a timely manner from suppliers; the risks inherent in the Company's foreign operations, including currency fluctuations, exchange controls and pricing restrictions; a failure of one of the Company's key information technology systems or related controls; future events that could adversely affect the value of the Company's assets and require impairment charges; United States and foreign regulatory impact on the Company's operations including environmental remediation costs; the potential inability to attract, retain and motivate key employees; the imposition of tax liabilities greater than the Company's provisions for such matters; product liability, product recalls or regulatory actions; the Company's ability to protect its intellectual property rights; changes to the Company's credit ratings; significant increases in the funding obligations related to the Company's pension plans due to declining asset values, declining interest rates or otherwise; and those factors listed in our filings with the Securities and Exchange Commission (including the information set forth under the caption "Risk Factors" in the Company's and Jarden Corporation's Annual Report on Form 10-K). 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While the Company believes that these non-GAAP financial measures are useful in evaluating the Company's performance, this information should be considered as supplemental in nature and not as a substitute for or superior to the related financial information prepared in accordance with GAAP. Additionally, these non-GAAP financial measures may differ from similar measures presented by other companies.

## Accelerated Transformation Plan overview

Newell Brands to transform to a simpler, stronger and faster global consumer goods company, with portfolio best positioned to leverage the company's advantaged capabilities in product design, innovation, and e-commerce
> Create focused $\$ 9$ billion portfolio of seven large consumer-facing divisions (Appliances \& Cookware, Writing, Outdoor \& Recreation, Baby, Food, Home Fragrance and Safety \& Security)
> Expects to divest eight businesses representing approximately $35 \%$ of net sales, including three large industrial and commercial product assets (Waddington, Consumer \& Commercial Solutions and Process Solutions) and five noncore consumer businesses (Team Sports, Beauty, U.S. Playing Cards, Jostens and Pure Fishing)
> Dramatically simplified company (66\% less factories; 58\% less retailer and distributor interfaces; 45\% less brands; $100 \%$ less unbranded sales) will increase speed and agility to respond to rapidly changing marketplace trends
> No compromise on route to market scale in North America, Europe, and Latin America

## Accelerated Transformation Plan overview

- Expect $\sim \$ 10$ billion of after-tax proceeds from divestitures, which in combination with operating cash flow available after dividends and capex, to be allocated toward share repurchase ( $\sim 55 \%$ ) and debt repayment ( $\sim 45 \%$ )
> At today's share price, have potential to repurchase over 40 percent of the existing share count by 2020
> Company to maintain commitment to investment grade rating, while maintaining the annualized dividend of \$0.92 per share through 2019 and growing dividend thereafter within our target payout ratio of $30-35 \%$
> Intend to implement incremental cost reduction initiatives to right-size corporate infrastructure and transactional back office systems, to fully offset stranded overhead costs and divested synergies
> Expect portfolio transformation completed by the end of 2019
> 2017 proforma baseline metrics assuming all retained costs allocated to continuing businesses: \$9bn net sales, normalized operating income margin $12.2 \%$ and normalized EBITDA margin $14.5 \%$ *
> Expected 2020 (post portfolio transformation) metrics: ~\$9.5bn net sales, normalized operating margin greater than 15\% and meaningful improvement in FCF productivity
> Longer term metrics: >\$10bn net sales, normalized operating margin in high teens, FCF productivity consistently greater than 80\%
* Excludes contribution from all held-for-sale assets that were sold in 2017, as well as planned divestitures that were announced in 2018; assumes all retained costs are allocated to continuing businesses


## Overall thesis that underpins transformation plan

The world is changing much faster: online shift, US retail macros; need faster road to value

Speed and agility flow from focus: sell non-core, strengthen core, fuel advantages

Businesses need renewed vision, resources need reallocating, margins and cash need to go up

Market landscape leaves Newell Brands' organic potential in our own hands

Sum of parts and tax reform provide unique opportunity to create value from portfolio

## Proven value creation formula

| Drive Profitable Growth |  |  |
| :---: | :---: | :---: |
| Innovation | E-commerce | International |
|  | $\begin{gathered} 0 \\ 0 \\ 0 \\ 0 \\ \square \\ \hline \end{gathered}$ |  |
| enabled by |  |  |
| Strong brands with leading market share | Cost reduction fueling margins and investment | Improving working capital and FCF productivity |
| Focused portfolio: common channels and customers |  |  |
| Simplified operations: shared services, IT, network optimization |  |  |

## Our markets are changing quickly

| NWL U.S. e-com penetration | 2014 | 2018E |  |
| :---: | :---: | :---: | :---: |
| Baby | 16\% |  | 56\% |
| O\&R | 9\% | 27\% |  |
| Appliances | 8\% | 27\% |  |
| Writing |  | 16\% |  |
| Home Fragrance | 7\% | 10\% |  |
| Fishing |  | 12\% |  |

[^0]
## Newell Brands: \$9bn portfolio with clear right to win

| Divisions | Key Brands |  | US Share Position |
| :---: | :---: | :---: | :---: |
| Writing | Sharpie Paper:Mate EXPO Drmo elmers Prismacolor | $\underset{\text { PARKER }}{ } \mathrm{K}_{\text {aterman }}$ | \#1 |
| Appliances \& Cookware |  | Mr.Coffer | \#1 |
| Outdoor \& Recreation | (1)Marmot Colemant | (aerioed Campincaz | \#2 |
| Baby | (Graco Aprica. baby jogger'd NUK tigex |  | \#1 |
| Home Fragrance |  |  | \#1 |
| Food | - FoodSaver Rubbermaicl. Ball sistema |  | \#1 |
| Safety \& Security | 倀 first alert BRK Onelink. |  | \#1 |

## Divestiture candidates, $\sim 35 \%$ of net sales

Divisions

| Consumer \& Commercial Solutions |  | Owichio | $\underset{\text { Professionat }}{\text { M }}$ | Spontex |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Waddington | WNA | CCO | POLAR PAK |  |  |
| Jostens | Costens | NMEF |  |  |  |
| Process Solutions | Process Solutions | LIFOAM | Rainbow |  |  |
| Fishing | Garcla |  | Shakespeare | PENN | Ugly Stik |
| Team Sports | Rouncinges | DWORTH. |  |  |  |
| Beauty | Goody | ACE | Solano |  |  |
| USPC | BCYCIF | "Bee", | Avitor |  |  |

## Significant complexity reduction, unlocking future value

## ~35\% of revenue under review


in Factories
in Distribution Centers
in Retailers \& Distributors
in Brands
in Employees
in OEM and Private Label
SKUs

## Remaining business unlocks future value

## Greater management focus

Dedicated leadership for remaining businesses, reflective of unique consumer value drivers

More rapid progression of OH reduction
Fewer and more consistent processes / systems and faster progression on transformative initiatives

Streamlined supply chain to unlock gross margin
Fewer facilities, optimize D\&T with top customers, and rapid implementation of inventory planning

## Simpler international model

Consolidated customers and routes to market, focused growth
opportunities, streamlined int'I OH structure

## Scaled yet more focused continuing business

## Continuing Business Divestiture Candidates

| Top 10 global customers \% of sales* | $50 \%$ | $38 \%$ |
| :--- | :---: | :---: |
| Top 10 U.S. customers \% of sales** | $67 \%$ | $48 \%$ |
| Global e-commerce penetration* | $\sim 15 \%$ | $\sim 5 \%$ |
| U.S. e-commerce penetration** | $\sim 20 \%$ | $\sim 7 \%$ |
| \% of sales* outside the US | $29 \%$ | $20 \%$ |
| Resin exposure | MSD\% COGS | $\sim 0 \%$ |
| \% unbranded products | 35 | $\sim 10 \%$ |
| Number of factories |  | 71 |

## Job one: strengthen operational and financial performance

$>$ Leverage innovation, e-commerce platform, as well as incremental distribution opportunities both domestically and abroad to build momentum across the business
$>$ Reignite growth in Baby and Writing divisions, while addressing structural declines in challenged retail formats
>Self-fund investment behind growing channels by reallocating spending within the organization
$>$ Continue to execute on the cost savings agenda and drive operational efficiency

- Right-size corporate infrastructure and transactional back office systems
- Procurement savings
- Supply chain and distribution network optimization
- ERP integration
- Global Business Services
- Base productivity initiatives
> Maximize cash flow generation
- Increase operating income
- Improve working capital management, with particular focus on inventories
- Reduce normalized charges


## Expect to remove retained costs and recover sold synergies

|  | Progress '16 to '18 | Plan for '19 to '21 |
| :---: | :---: | :---: |
| Procurement | - 65 categories bid out <br> - $\$ 4.5 \mathrm{~B}$ spend renegotiated <br> - Centers of Excellence set up | - \$1.5B spend to be addressed |
| Organizational Model | - 10,000 roles redesigned <br> - $\$ 350 \mathrm{~K}+$ headcount down by $36 \%$ <br> - Consolidated from 32 to 16 Divisions <br> - Global functions in IT, Legal <br> - Corporate HQ relocated to Hoboken and downsized | - Right-size corporate costs for divestitures <br> - Strengthen supply chain excellence <br> - Strengthen e-commerce and division connectedness <br> - Deliver "Own Grown" talent agenda |
| Supply Chain | - VAVE (Value Analysis Value Engineering) team built | - Distribution network consolidation <br> - Strengthened manufacturing productivity delivery <br> - VAVE embedded in division supply chain teams <br> - SKU complexity reduction |
| G\&A Efficiency | - 5 ERP's eliminated <br> - Data centers reduced from 17 to 2 <br> - New global finance system deployed <br> - Formed Global Business Services team <br> - HR and Legal costs to benchmark | - Consolidate shared service centers to GBS platform <br> - Finance and IT costs to benchmark |

## Strong innovation funnel built for continuing business

Number of Projects by Incremental Revenue
$\$ 10 \mathrm{~m}$ and above \$5-10m

```
$7-5m
```

<\$1m
228
Please refer to the company's recent filing (Click Here) to see a funnel of innovation ideas

## Elmer's® Glow in the Dark Glue

The specially formulated, washable and non-toxic Glow in the Dark Glue comes in luminous neon colors ideal for bright slime creations and other incandescent craft projects.


## First Alert® Onelink Safe \& Sound

Combines intelligent protection from smoke, fire and carbon monoxide with superior audio capabilities, compatibility with connected home platforms, premium home speakers and hands-free voice commands.


Sunbeam ${ }^{\circledR}$ Heated Back Wrap with Shiatsu Massage

Applies heat to the impacted area and adds deep, kneading massage to relax the muscles. Wear it for completely handsfree use, and adjust it for a firm fit.


# Coleman ${ }^{\circledR} 360^{\circ}$ Sound and Light Lantern 

This weather-resistant lantern provides $360^{\circ}$ of light and a builtin wireless speaker, making it the perfect centerpiece for any outdoor gathering.


## Paper Mate ${ }^{\circledR}$ Handwriting

This collection, designed just for kids, features pencils and pens in a variety of colors that provide control for early writers.


## Baby Jogger ${ }^{\circledR}$ City Tour Lux

Offers parents a compact, lightweight stroller without compromising on features. Weighing only 19 pounds, this modular stroller can be used from birth and includes an integrated carry strap and backpack-style carry bag for easy transportation.


## Ball® Amber Jars

Effectively blocks $99 \%$ of harmful UV rays with their performance-driven amber color, which helps maintain the flavor, fragrance and nutrients of foods, herbs and spices.


## Contigo ${ }^{\circledR}$ Couture Collection

With eight stylish color choices, a leak-proof stainless steel cap, a removable spout for easy cleaning, Contigo's patented THERMALOCK ${ }^{\text {TM }}$ technology and a well-positioned carry handle, the Couture Collection delivers optimum performance and style.


# Marmot® EVODry 

Featuring a breathable finish that won't wash or wear out, the EVODry line of rainwear resists heavy rain, and unlike other waterproof products on the market, its fabrics, laminations and trims are 100\% PFC free.


## Agreement to sell The Waddington Group

> Signed definitive agreement to sell The Waddington Group to Novolex Holdings LLC for approximately \$2.3 billion (\$2.2 billion net of tax)
> Transaction is expected to be completed within approximately 60 days
> Expect to direct proceeds toward deleveraging and share repurchase

Revenue


Normalized EBITDA


## Priorities for capital allocation

Invest profitably in the continuing business

Maintain per share dividend through 2019, then grow in payout ratio range

Deleverage the balance sheet (committed to investment grade)

Repurchase shares given current multiple

## Financial potential of Accelerated Transformation Plan

|  | 2017 Adjusted Baseline* | $2020$ <br> Outlook | Longer Term |
| :---: | :---: | :---: | :---: |
| Sales | \$9 bn | ~ \$9.5 bn | >\$10 bn |
| Normalized OI margin | 12.2\% | >15\% | High-teens |
| D\&A / sales | 2.3\% | 2-2.5\% | 2-2.5\% |
| Tax rate | na | Low 20\%'s | Low 20\%'s |
| Share count | 488m | >40\% reduction (at current share price) | >40\% reduction (at current share price) |
| EPS Dilution/Accretion (versus 2017 \$2.75 normalized EPS) | na | Accretive | Accretive |
| FCF productivity | na | Meaningful improvement | >80\% |
| Dividend/share | \$0.88 per share | Payout ratio 30\% to 35\% | Payout ratio 30\% to 35\% |

* Excludes contribution from all held-for-sale assets that were sold in 2017, as well as the planned divestitures that were announced in 2018; assumes all retained costs are allocated to continuing businesses








## Reaffirmed 2018 net sales, normalized EPS and operating cash flow outlooks

## Twelve Months Ending <br> December 31, 2018 <br> Guidance

| Net Sales | \$74.4 to \$14.8 billion |
| :--- | :---: |
| Normalized EPS | $\$ 2.65$ to $\$ 2.85$ |
| Weighted Average Diluted Shares | $\sim 489$ million |
| Effective Tax Rate | $20-21 \%$ |
| Operating Cash Flow | $\$ 1.15$ to $\$ 7.45$ billion |

 certain amounts, expenses or income from the corresponding financial measure determined in accordance with GAAP. The determination of the amounts that are excluded from this non-GAAP financial measure is a matter of management judgment and depends upon, among other factors, the nature of the underlying expense or income amounts recognized in a given period. We are unable to present a quantitative reconciliation of the aforementioned forward-looking non-GAAP financial measure to its most directly comparable forward-looking GAAP financial measure because such information is not available and management cannot reliably predict all of the necessary components of such GAAP measure without unreasonable effort or expense. The unavailable information could have a significant impact on the company's full-year 2018 GAAP financial results.

Net sales guidance reflects new revenue recognition standards implemented January 1, 2018, resulting in a reduction in net sales of approximately $\$ 300$ million with no earnings impact.

## Factors influencing 2018 underlying performance

## U.S. Baby TRU Liquidation Impact

# TONSUS BABIESFUS 

FY impact vs prior guidance
Net sales ~(\$75m)
Normalized EPS -\$0.07 to -\$0.10

## U.S. Writing OSS/Distributive Trade

| Retailer | Old Targets <br> Weeks on Hand | New Targets <br> Weeks on Hand |
| :---: | :---: | :---: |
| Customer 1 | 12 to 15 | 8 Retail <br> 3 Commercial |
| Customer 2 | 15 to 17 | 13 |
| Customer 3 | 17 to 20 | 12 |
| Customer 4 | 17 to 20 | 12 to 15 |

Proactively accelerating liquidation into first half of 2018 Results in double-digit H1 2018 core sales decline in Writing

[^1]
## Appendix

Non-GAAP Reconciliations

## FY 2017 GAAP \& Non-GAAP Certain Line Items

## newell brands inc.

Reconciliation of GAAP and Non-GAAP Information
CERTAIN LINE ITEMS
(in millions, except per share data)

*Normalized results are financial measures that are not in accordance with GAAP and exclude the above normalized adjustments. See below for a discussion of each of these adjustments.
"Totals may not add due to rounding.
*Totals may not add due to round

During the twelve months ended December 31,2017 , the Company recognized $\$ 10.7$ million of non-cash charges related to the fair value step up of inventory related to the Chesapeake®, Sistema@ and WoodWick® (Smith Mountain Industries) acquisitions.
During the twelve months ended December 31,2017 , the Company incurred $\$ 359.0$ million of costs (including $\$ 92.5$ million of restructuring costs) primarily associated with the Jarden integration.
${ }^{51} 5$ During the twelve months ended December 31,2017 , the Company incurred acquisition amortization costs of $\$ 284.9$ million, respectively. During the twelve months ended December 31,2017 , the Company rec
[6] During the twelve months ended December 31, 2017, the Company recognized $\$ 34.9$ million of transaction and related costs primarily associated with the divestiture of the Tools business (excluding Dymo® industrial labeling), and the Winter Sports businesses.
[7] During the twelve months ended December 31,2017 , the Company incurred $\$ 14.6$ million of fire-elated losses and costs, net of recoveries, in the Writing business; $\$ 13.0$ million of bad debt related to a customer in the Baby business; and $\$ 2.2$ million of consulting expenses for new accounting standards adoption.
[8] During the twelve months ended December 31,2017 , the Company incurred a $\$ 32.3$ million loss related to the extinguishment of dett, consisting of a make-whole payment of $\$ 34.2$ million and fees, partially offset by $\$ 1.9$ million of non-cash write-offs.
 basis differences primarily related to the dispositions of the Tools and Winter Sports businesses.
 23 liability on historical Jarden earnings.
 expense, the Company uses a "with" and "without" approach to determine normalized income tax expense.

## FY 2017 Non-GAAP Adjusted Baseline Metrics

## NEWELL BRANDS INC.

## Reconciliation Non-GAAP Information

CERTAIN LINE ITEMS \& MEASURES
(in millions)

|  |  | For the twelve months ended December 31, 2017 |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- |

[1] Amounts for Newell Brands Inc. obtained from the 'Reconciliation of GAAP and Non-GAAP Information' for the year ended December 31,
[2] Includes amounts reclassified from cost of sales to net sales to conform to the adoption of ASC 606 revenue recognition in 2018.
[2] Normalized operating income for actual and planned divestitures includes only direct costs and does not contain any allocated costs. Actual and planned divestitures consist of businesses sold during 2017 consisting of the Tools business (excluding Dymo® industrial labeling) in the first quarter of 2017, the Fire Building, Lehigh $®$, and Teutonia businesses all in the second quarter of 2017, two winter sports units, VölkI® and $K 2 ®$, a remaining portion of the Rubbermaid® Consumer Storage business during the third quarter of 2017 and the planned exit of a distribution agreement with Sprue Aegis; and planned divestitures of non-core businesses announced in the 2018 Accelerated Transformation Plan, consisting of Jostens, Pure Fishing, Rubbermaid © Commercial Products, Mapa/Spontex/Quickie, Waddington, Process Solutions, Rawlings, Goody, Rubbermaid $®$ Outdoor/Closet/Refuse \& Garbage, and U.S. Playing Cards.

## newell <br> BRANDS


[^0]:    Sales to pure play e-tailers and other .coms including direct to consumer websites

[^1]:     certain amounts, expenses or income from the corresponding financial measure determined in accordance with GAAP. The determination of the amounts that are excluded from this non-GAAP financial measure is a matter of management judgment and depends upon, among other factors, the nature of the underlying expense or income amounts recognized in a given period. We are unable to present a quantitative reconciliation of the aforementioned forward-looking non-GAAP financial measure to its most directly comparable forward-looking GAAP financial measure because such information is not available and management cannot reliably predict all of the necessary components of such GAAP measure without unreasonable effort or expense. The unavailable information could have a significant impact on the company's full-year 2018 GAAP financial results.

