Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549

**OMB APPROVAL** OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Turner Bradford R					2. Issuer Name and Ticker or Trading Symbol NEWELL BRANDS INC. [ NWL ]								ionship of Reporting all applicable) Director Officer (give title		10% Owner Other (specify		/ner	
l	WELL BRA	First) ANDS INC. DUNWOODY	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/16/2021							_ ^	below) Chief L	Admin	off & C.	S.		
(Street) ATLAN' (City)		GA State)	30328 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)								iividual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person					
			Table I - No	n-Deriv	ative	Securit	ies Ac	quired	I, Dis	posed of,	or Bene	eficially C	wned					
			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Of (D) Code (Instr.		Acquired (A) or f (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
								v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Common Stock 02/16/2021			2021			М		7,353	Α	\$0	\$0 56,0		89 D					
Common	Stock	02/16/2021						F 2,214		2,214	D	\$24.19(1)	53,8	375		D		
Common	Common Stock 02/16/2021								29,389(2)	A	\$0	83,264		D				
Common Stock 02/1			02/16/2	2021		F		8,944	D \$24.19 <sup>(</sup>		74,320		D					
			Table II -							osed of, or			vned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable ar Expiration Date (Month/Day/Year)		sable and		d Amount ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported	ve es ally ng	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership oct (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares		Transact (Instr. 4)	tion(s)			
Restricted Stock Units	(3)	02/16/2021		М			7,353	(4)		(5)	Common Stock	7,353	\$0		0 D			
Restricted Stock Units	(6)	02/16/2021		М			29,389	(7)	)	(8)	Common Stock	29,389	\$0	0		D		

## **Explanation of Responses:**

(9)

\$23.79

02/16/2021

02/16/2021

1. Withholding of shares to cover taxes on the vesting was calculated based on the Company's closing stock price on Friday, February 12, 2021.

Α

Α

2. The Company's Compensation Committee certified achievement of the pre-established performance goals at a level resulting in the vesting of 57% of the Reporting Person's target shares. As discussed in Footnote 7, below, the terms of the Reporting Person's grant of performance-based restricted stock units provided for a payout of 0% to 200% of the original grant, based on actual achievement of the goals

02/16/2024(10)

(11)

(5)

02/16/2031

Commo

- 3. Restricted stock units convert into shares of the Company's common stock on a one-for-one basis.
- 4. Represents the vesting of the third tranche of restricted stock units granted to the Reporting Person on February 14, 2018. The grant vested ratably in one-third increments on the first, second and third anniversaries of the award date, pursuant to the terms of the grant agreement

Restricted

(Right to Buy)

Units Stock Ontion

- 6. Each performance-based restricted stock unit represents the right to receive, following vesting, between 0% and 200% of one share of the Company's common stock as more specifically discussed in Footnote 7, below.
- 7. Each performance-based restricted stock unit represents the right to receive, following vesting, between 0% and 200% of one share of the Company's common stock based upon the achievement of pre-established performance metrics related to relative total shareholder return over a 2 year period beginning January 1, 2018 and ending December 31, 2020, and certification of such performance by the Company's Compensation Committee following the conclusion of the performance period. The grant agreement between the Reporting Person and the Company further conditions vesting of the award on the Reporting Person's continuous employment with the Company and provides that unexpired portions of the award may vest: (i) earlier and without regard to achievement of the performance criteria in the event of death or disability; or (ii) pro rata, based on time in service, and without regard to achievement of the performance criteria, in the event of retirement
- 8. If and to the extent the relevant performance criteria are not met, the performance-based restricted stock unit grant expires on the third anniversary of the grant date with a payout of 0%

16,919

126 892

- 9. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock
- 10. The entire award will vest on the third anniversary of the grant date, subject to the Reporting Person's continuous employment with the Company. The terms of the grant agreement between the Reporting Person and the Company also provide for full and/or partial vesting of the award in the event of the Reporting Person's death, disability or retirement during the vesting period.
- 11. The option vests ratably in one-third increments on the first, second and third anniversaries of the grant date.

## Remarks:

/s/ Raj Dave, Attorney-in-Fact for Bradford R. Turner

16,919

126,892

\$0

\$0

16,919

126 892

D

D

02/18/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.