

## Barclays Back to School Conference

Michael B. Polk - President \& Chief Executive Officer

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Statements in this presentation that are not historical in nature constitute forward-looking statements. These forward-looking statements relate to information or assumptions about the effects of sales, income/(loss), earnings per share, operating income, operating margin or gross margin improvements or declines, Project Renewal, capital and other expenditures, cash flow, dividends, restructuring and other project costs, costs and cost savings, inflation or deflation, particularly with respect to commodities such as oil and resin, debt ratings, changes in exchange rates, product recalls, expected benefits and financial results from recently completed acquisitions and planned divestitures and management's plans, projections and objectives for future operations and performance. These statements are accompanied by words such as "anticipate," "expect," "project," "will," "believe," "estimate" and similar expressions. Actual results could differ materially from those expressed or implied in the forward-looking statements. Important factors that could cause actual results to differ materially from those suggested by the forward-looking statements include, but are not limited to, our dependence on the strength of retail, commercial and industrial sectors of the economy in light of the continuation or escalation of the global economic slowdown or regional sovereign debt issues; currency fluctuations; competition with other manufacturers and distributors of consumer products; major retailers' strong bargaining power and consolidation of our retail customers; changes in the prices of raw materials and sourced products and our ability to obtain raw materials and sourced products in a timely manner from suppliers; our ability to develop innovative new products and to develop, maintain and strengthen our end-user brands, including the ability to realize anticipated benefits of increased advertising and promotion spend; product liability, product recalls or regulatory actions; our ability to expeditiously close facilities and move operations while managing foreign regulations and other impediments; a failure of one of our key information technology systems or related controls; the potential inability to attract, retain and motivate key employees; future events that could adversely affect the value of our assets and require impairment charges; our ability to improve productivity and streamline operations; changes to our credit ratings; significant increases in the funding obligations related to our pension plans due to declining asset values, declining interest rates or otherwise; the imposition of tax liabilities greater than our provisions for such matters; the risks inherent in our foreign operations, including exchange controls and pricing restrictions; our ability to complete planned acquisitions and divestitures; our ability to realize the expected benefits and financial results from our recently acquired businesses and planned divestitures; and those factors listed in our most recently filed Quarterly Report on Form 10-Q and exhibit 99.1 thereto filed with the Securities and Exchange Commission. Changes in such assumptions or factors could produce significantly different results. The information contained in this presentation is as of the date indicated. The company assumes no obligation to update any forward-looking statements contained in this presentation as a result of new information or future events or developments.
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## Leading portfolio of brands



## Compete in large, unconsolidated markets



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## Markets with low cost of growth



## Markets responsive to investment and ideas



## Great potential for top and bottom line growth



## NWL Strategic Opportunity (2011)

## High cost structure and low brand investment

Resources allocated democratically
"Holding company" approach deleveraged scale

## "Holding company" approach disabled core capabilities

## Launched new roadmap (2012)



## New operating model (2013)

## New Model


(2) Core Activity Systems
(3) Partnering Functions
4) Winning Capabilities
(5) Operating Segments


Two Core Activity Systems

## Brand Development

## Commercial Delivery

## Reshaped the company

## Holding Company

## Corporate

## 3 Groups

13 Global BUs

## Functions in GBUs

## Operating Company

## Corporate



## Unlocked capacity to grow by attacking costs

## New Operating Model



| Reduced Overhead |  |  |  |
| :--- | :---: | :---: | :---: |
| Headcount |  |  |  |
| G15/SVP/VP |  |  |  |
| Directors |  |  |  |
| Managers |  |  |  |
| Total |  |  |  |

[^0]
## Invested to create advantaged capabilities



## Strengthened quality of advertising

High Impact Creative


Strong Ad Test Results


## Doubled the value of our innovation funnel



## New innovation to market in 2015

Sharpie® Extreme


Mr. Sketch® Washable


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## New innovation to market in 2015

Vise-Grip® Cutting Pliers


Vise-Grip® Multi-Tool


Lenox® Curved Recip


## Stronger commercial innovation

Writing Displays in Mexico and Argentina


GROWTH
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## Increased investment in brands

A\&P \% of Revenue


Note: Actual rates; 2013/2014 adjusted for discontinued operations

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## Driving growth acceleration

Core Sales Growth Rate 2011 to Half 12015

${ }^{1} 2014$ includes $\$ 25$ m of product line exits (EMEA) and the planned contraction of the Rubbermaid Consumer Storage business (USA) ; combined impact -60bps

## Simultaneous margin and earnings development

Normalized Operating Margin


## Normalized EPS


*Both normalized EPS and operating income margin restated for discontinued operations; 2015 Normalized EPS mid-point of full year guidance range

## Results ahead of plan and accelerating



## Project Renewal will release >\$0.6b savings

## 5 Year Program (2012 to 2017)



## With significant cost opportunity ahead

## Project Renewal Savings

\$311m to date
$\$ 309$ to 364m to come

Overhead Ratio (including R\&D)


## And margin opportunity without restructuring

Customer Program Optimization
\$1bn Global Gross to Net

## Performance Based Program

Deal Simplification

Net Sales Growth Incentive

Productivity and Mix
Complexity Reduction

## Value Engineer Packs and Products

Max the Mix Initiatives

Lean \& Efficient 4-Wall Practices

## Funding commercialization of innovation



## Ideas that are larger, more disruptive



## Bigger better ideas in 2016

## PaperMate ${ }^{\circledR}$ InkJoy® Gel Pens



## Bigger better ideas in 2016

## Sharpie ${ }^{\circledR}$ Clearview Fine



Expo® 2 in 1 Dry Erase Markers


## Bigger better ideas in 2016

## Rubbermaid® Food Preservation



## Bigger better ideas in 2016

## Rubbermaid ${ }^{8}$ Food on-the-go



## Bigger better ideas in 2016

## Dymo® Industrial XTL Labellers \& Tapes



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## Growth Game Plan algorithm is working



## On track to surpass historical guidance metrics

## First Five Years 2012 to 2017 - GGP Outcomes

Core growth consistently 3 to $5 \%$

## Normalized gross margin greater than 40\%

Normalized operating margin greater than 15\%

[^1]
## Sharper choices and big ambition next five years

Portfolio Priorities 2016 to 2020


## Both win share at home



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## Capture a world of opportunities



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## Expect NWL to deliver strong organic results

Leading Underlying Performance 2016 to $2020^{1}$


norm EPS growth ${ }^{3}$

Strong
free cash flow
${ }^{1}$ Including current share repurchase authorization but excluding any new acquisitions or disposals or any new repurchase
${ }^{2}$ Growth Game Plan acceleration stage core sales growth per annum guidance (CAGNY 2012)


## Resource optionality will strengthen outcome

Newell Rubbermaid Financial Model 2016 to 2020


NWL 2020


Capital Allocation Options 2016 to 2020
Bolt-on acquisitions

Incremental share repurchase

Increase dividend payout ratio >35\%

Priority M\&A and repurchase, although likely some combination of all three over the period

Source: Newell Financial Model 2016 to 2020

## Newell investment thesis is very strong

| Algorithm Working | Monetizing Capabilities | Advantaged Competitively | Optionality of Cash |
| :---: | :---: | :---: | :---: |
| >4\% core growth | Insights | Fragmented | M\&A |
| Increasing margins | Design | Less capable | Share repurchase |
| Investing in brands | Innovation | Less affordability | Capex/Restructure |
| Accelerating cash | Selling \& e-comm | Less dynamic | Dividend upside |

## Challenges present, but manageable

## First half core growth in all five segments

WIN BIGGER


WRITING
$+10.1 \%+2.2 \%$


COMMERCIAL PRODUCTS +5.0\%

WIN WHERE WE ARE


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## 2015 FY guidance raised on Q2 earnings call



Core Sales Growth


Normalized EPS

## FY 2015 guidance affirmed today

## FY 2015 Guidance*

| Core Sales | $4.0 \%$ to $5.0 \%$ |
| :--- | :---: |
| Currency | $(5.0) \%$ to $(6.0) \%$ |
| Acquisitions, Net of Planned Divestitures | $4.0 \%$ to $5.0 \%$ |
| Net Sales Growth | $3.0 \%$ to $4.0 \%$ |
| Normalized EPS** | $\$ 2.14$ to $\$ 2.20$ |

* Reflects outlook communicated in the Q2 2015 Earnings Release and Earnings Call
** See reconciliation included in the appendix


## Expect strong, competitive 2015 results

Core Sales Growth Rate


Includes negative impact of $\$ 25 m$ EMEA exits and $\$ 15 m$ RC Storage exits; combined 60bps negative impact

Normalized EPS


Note: 2015 guidance includes about negative $\$ 110 \mathrm{~m}$ operating income impact due to foreign currency

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## Growth Game Plan our blueprint




## Barclays Back to School Conference

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## Appendix

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## Consolidated Core Sales

Newell Rubbermaid<br>Non-GAAP Reconciliation<br>Consolidated Core Sales<br>Years Ended December 31, 2014, 2013, 2012 and 2011<br>(\$ amounts in millions)

|  | As Reported |  |  |  | Core Sales (1) |  |  |  |  |  |  |  | Currency Impact |  | Year-over-year Increase (Decrease) |  |  | Acquisitions | Core <br> Sales <br> Growth (1) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Current Year |  | Prior Year | Increase |  | ent Year | Prior Year | Increase |  | itions |  | Excl. isitions |  |  | Excluding Currency | Including Currency | Currency Impact |  |  |
| 2014 Sales | \$ | 5,727.0 | \$ 5,607.0 | \$ 120.0 | \$ | 5,848.5 | \$ 5,613.2 | \$ 235.3 | \$ | 68.9 | \$ | 166.4 |  | (115.3) | 4.2\% | 2.1\% | -2.1\% | 1.2\% | 3.0\% |
| 2013 Sales | \$ | 5,607.0 | \$ 5,508.5 | \$ 98.5 | \$ | 5,677.5 | \$ 5,512.6 | \$ 164.9 | \$ | - | \$ | 164.9 | \$ | (66.4) | 3.0\% | 1.8\% | -1.2\% | 0.0\% | 3.0\% |
| 2012 Sales | \$ | 5,508.5 | \$ 5,451.5 | \$ 57.0 | \$ | 5,598.5 | \$ 5,450.6 | \$ 147.9 | \$ | - | \$ | 147.9 | \$ | (90.9) | 2.7\% | 1.0\% | -1.7\% | 0.0\% | 2.7\% |
| 2011 Sales | \$ | 5,451.5 | \$ 5,224.0 | \$ 227.5 | \$ | 5,349.5 | \$ 5,224.0 | \$ 125.5 | \$ | - | \$ | 125.5 | \$ | 102.0 | 2.4\% | 4.4\% | 2.0\% | 0.0\% | 2.4\% |

 Reported" sales and the change in "Core Sales" reported in the table as "Currency Impact". Core Sales Growth excludes the impact of currency and acquisitions.

## Reconciliation: Q2 YTD 2015 Core Sales

```
l}\begin{array}{l}{\mathrm{ Newell Rubbermaid Inc. }}\\{\mathrm{ Six Monts Endea June 30, 2015}}\\{\mathrm{ In Millions }}
\begin{subarray}{c}{\mathrm{ Six Months}}\\{\mathrm{ In Millions}}\end{subarray}
```



## Normalized Operating Margin

## Newell Rubbermaid

Non-GAAP Reconciliation
Normalized Operating Margin
Years Ended December 31, 2014, 2013, 2012 and 2011
(\$ amounts in millions)

## Net sales

Operating income, as reported
Restructuring costs
Restructuring-related costs
Product recall costs
Venezuela inventory charges
Advisory costs
Acquisition \& integration costs
Pension settlement charge
Impairment charges
CEO transition costs
Normalized operating income
Normalized operating margin
Change-basis points

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| 2014 |  | 2013 |  | 2012 |  | 2011 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 5,727.0 | \$ | 5,607.0 | \$ | 5,508.5 | \$ | 5,451.5 |
| \$ | 604.7 | \$ | 615.1 | \$ | 637.7 | \$ | 306.8 |
|  | 52.8 |  | 110.3 |  | 52.9 |  | 47.9 |
|  | 33.8 |  | 24.9 |  | 34.5 |  | 37.4 |
|  | 15.0 |  | - |  | - |  | - |
|  | 5.2 |  | - |  | - |  | - |
|  | 10.2 |  | - |  | - |  | - |
|  | 5.5 |  | - |  | - |  | - |
|  | 65.4 |  | - |  | - |  | - |
|  | - |  | - |  | - |  | 317.9 |
|  | - |  | - |  | - |  | 6.3 |
| \$ | 792.6 | \$ | 750.3 | \$ | 725.1 | \$ | 716.3 |
|  | 13.8\% |  | 13.4\% |  | 13.2\% |  | 13.1\% |
|  | 40 |  | 20 |  | 10 |  |  |

Brands That Matter

## Normalized EPS

## Newell Rubbermaid <br> Non-GAAP Reconciliation <br> Normalized EPS <br> Years Ended December 31, 2014, 2013, 2012 and 2011

Diluted EPS, as reported
Restructuring \& restructuring-related costs
Product recall costs
Venezuela devaluation
Venezuela inventory charges
Advisory costs
Acquisition \& integration costs
Pension settlement charge
Losses on extinguishment of debt
mpairment charges
CEO transition costs
Nonrecurring tax items
Discontinued operations
Normalized EPS*
\% Increase

* Totals may not add due to rounding.

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## Reconciliation: Q2 YTD 2015 GAAP \& Non-GAAP Certain Line Items



## **Totals may not add due to rounding

(1) During the six months ended June 30, 2015 and 2014, the Company recognized $\$ 10.2$ million and $\$ 11.4$ million, respectively, of charges associated with the Graco product recall


(3) During the six months ended June 30, 2015 and 2014, the Company recognized an increase of $\$ 0.6$ million and $\$ 4.0$ million, respectively, in cost of products sold resulting from increased costs of inventory due to changes in the exchange rate for the Venezuelan Bolivar.
(4) During the six months ended June 30 , 2015, the Company incurred $\$ 4.6$ million (including $\$ 1.8$ million of restructuring costs) of acquisition and integration costs associated with the acquisition and integration of Ignite Holdings, bubba and Baby Jogger.
(5) During the six months ended June 30, 2015 and 2014, the Company recognized $\$ 4.7$ million and $\$ 38.7$ million, respectively, related to foreign exchange losses resulting from the devaluation of the Venezuelan Bolivar
 ciated with the sale of the Hardware busines.
 item excluded from normalized results impacts income tax expense, the Company uses a "with" and "without" approach to determine normalized income tax expense

NewellRubbermaid

## Reconciliation: Q2 YTD 2014 GAAP \& Non-GAAP Certain Line Items

| Newell Rubbermaid Inc. <br> RECONCILIATION OF GAAP AND NON-GAAP INFORMATION <br> CERTAIN LINE ITEMS <br> (in millions, except per share data) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Six Months Ended June 30, 2014 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | GAAP Measure |  | $\begin{gathered} \text { Product } \\ \text { recall costs (1) } \\ \hline \end{gathered}$ |  | Restructuring and restructuring-related costs (2) |  | Inventory charge from the devaluation of the Venezuelan Bolivar (3) |  | Charge resulting from the devaluation of the Venezuelan Bolivar (5) |  | $\begin{gathered} \begin{array}{c} \text { Discontinued } \\ \text { operations (6) } \end{array} \\ \hline \end{gathered}$ |  | Non-recurring tax items (8) |  | Non-GAAP Measure |  |  |
|  |  | rted |  |  |  | alized* |  |  | $\begin{gathered} \text { Percentage } \\ \text { of Sales } \\ \hline \end{gathered}$ |  |  |  |  |
| Cost of products sold | \$ | 1,663.9 | \$ | (8.6) |  |  | \$ | (0.2) |  |  | \$ | (4.0) | \$ | - | \$ | - | \$ | - | \$ | 1,651.1 | 60.8\% |
| Gross margin | \$ | 1,052.6 | \$ | 8.6 | \$ | 0.2 | \$ | 4.0 | \$ | - | \$ | - | \$ | - | \$ | 1,065.4 | 39.2\% |
| Selling, general \& administrative expenses | \$ | 711.1 | \$ | (2.8) | \$ | (18.0) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 690.3 | 25.4\% |
| Operating income | \$ | 318.0 | \$ | 11.4 | \$ | 41.7 | \$ | 4.0 | \$ | - | \$ | - | \$ | - | \$ | 375.1 | 13.8\% |
| Nonoperating expenses | \$ | 66.8 | \$ | - | \$ | - | \$ | - | \$ | (38.7) | \$ | - | \$ | - | \$ | 28.1 |  |
| Income before income taxes | \$ | 251.2 | \$ | 11.4 | \$ | 41.7 | \$ | 4.0 | \$ | 38.7 | \$ | - | \$ | - | \$ | 347.0 |  |
| Income taxes (7) | \$ | 50.4 | \$ | 4.2 | \$ | 10.5 | \$ | 1.4 | \$ | 13.9 | \$ | - | \$ | 3.3 | \$ | 83.7 |  |
| Net income from continuing operations | \$ | 200.8 | \$ | 7.2 | \$ | 31.2 | \$ | 2.6 | \$ | 24.8 | \$ | - | \$ | (3.3) | \$ | 263.3 |  |
| Net income | \$ | 203.5 | \$ | 7.2 | \$ | 31.2 | \$ | 2.6 | \$ | 24.8 | \$ | (2.7) | \$ | (3.3) | \$ | 263.3 |  |
| Diluted earnings per share** | \$ | 0.72 | \$ | 0.03 | \$ | 0.11 | \$ | 0.01 | \$ | 0.09 | \$ | (0.01) | \$ | (0.01) | \$ | 0.93 |  |
| $*$ Normalized results are financial measures that are not in accordance with GAAP and exclude the above normalized adjustments. See below for a discussion of each of these adjustments. <br> 水水Totals may not add due to rounding. <br>  <br>  <br>  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (3) During the six months ended June 30,2015 and 2014, the Company recognized an increase of $\$ 0.6$ million and $\$ 4.0$ million, respectively, in cost of products sold resulting from increased costs of inventory due to changes in the exchange rate for the Venezuelan Bolivar.(5) During the six months ended June 30,2015 and 2014, the Company recognized $\$ 4.7$ million and $\$ 38.7$ million, respectively, related to foreign exchange losses resulting from the devaluation of the Venezuelan Bolivar. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  the operations of Endicia and certain Culinary businesses and certain gains associated with the sale of the Hardware business. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  item excluded from normalized results impacts income tax expense, the Company uses a "with" and "without" approach to determine normalized income tax expense. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

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## Normalized EPS and Core Sales Growth Outlook

|  | Year Ending <br> December 31, 2015 |
| :---: | :---: |
| Diluted earnings per share | \$1.69 to \$1.75 |
| Graco product recall | \$0.03 |
| Restructuring and other Project Renewal costs | \$0.35 to \$0.45 |
| Acquisition and integration costs | \$0.01 |
| Devaluation of the Venezuelan Bolivar | \$0.01 |
| Discontinued operations | \$(0.01) to \$0.01 |
| Normalized earnings per share | \$2.14 to \$2.20 |
| - Core sales growth: | 4.0\% to 5.0\% |
| - Currency impact: | (5.0)\% to (6.0)\% |
| - Acquisitions, net of divestitures: | 4.0\% to 5.0\% |
| - Net sales growth: | 3.0\% to 4.0\% |


[^0]:    Headcount as of mid-2011 and mid-year 2015

[^1]:    Note: Newell long term guidance metrics prior to Growth Game Plan (3 to $5 \%$ core growth; $40 \%$ normalized gross margin; $15 \%$ normalized operating margin)

