# Consumer Analyst Group of New York 

Michael Polk - Chief Executive Officer Christopher Peterson - Chief Financial Officer

February 22, 2019

## Forward Looking Statements





 statements include, but are not limited to:

- our dependence on the strength of retail, commercial and industrial sectors of the economy in various parts of the world
- competition with other manufacturers and distributors of consumer products;
- major retailers' strong bargaining power and consolidation of our customers
- our ability to improve productivity, reduce complexity and streamline operations
- future events that could adversely affect the value of our assets and/or stock price and require additional impairment charges;
- our ability to remediate the material weakness in our internal control over financial reporting and maintain effective internal control over financial reporting
- our ability to develop innovative new products, to develop, maintain and strengthen end-user brands and to realize the benefits of increased advertising and promotion spend;
- risks related to our substantial indebtedness, a potential increase in interest rates or downgrades in our credit ratings;
- our ability to effectively accelerate our transformation plan and to execute our divestitures of the remaining assets held for sale
- our ability to complete planned acquisitions and divestitures, to integrate acquisitions and to offset unexpected costs or expenses associated with acquisitions or dispositions
- changes in the prices of raw materials and sourced products and our ability to obtain raw materials and sourced products in a timely manner;
- the risks inherent to our foreign operations, including foreign exchange fluctuations, exchange controls and pricing restrictions;
- a failure of one of our key information technology systems, networks, processes or related controls or those of our service providers;
- the impact of United States and foreign regulations on our operations, including the impacts of tariffs and environmental remediation costs
- the potential inability to attract, retain and motivate key employees;
- the resolution of tax contingencies resulting in additional tax liabilities
- product liability, product recalls or related regulatory actions;
- our ability to protect intellectual property rights;
- significant increases in the funding obligations related to our pension plans; and
- other factors listed from time to time in our filings with the Securities and Exchange Commission, including, but not limited to, our Annual Report on Form 10-K.

 the Appendix
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## New Leadership Appointment



Christopher Peterson
Chief Financial Officer

Chris is responsible for all aspects of the Finance and Information Technology functions at Newell Brands including: Business Planning \& Analytics, operating Division Finance, Accounting, SEC reporting, Internal Audit, Tax, Treasury, Cyber Security, Information Management and Global Business Services

Previous Experience:

- Revlon: Chief Operating Officer, Operations leading global Supply Chain, Finance, and IT Functions
- Ralph Lauren: President, Global Brands with responsibility for Marketing, Innovation, and Design. Chris joined as Chief Financial Officer and expanded his responsibilities to also include Legal, Corporate Facilities, Global Real Estate, and Corporate Services
- Procter and Gamble: various roles of increasing responsibility latest of which was Vice President and Chief Financial Officer, Global Household Care


## New Leadership Responsibilities



Russ Torres
Group President
Home \& Outdoor Living Segment
CCS \& Food Divisions


## Laurel Hurd

Segment President, Learning \& Development Segment


Dennis Senovich
SVP, Global Supply Chain

## Key Messages for CAGNY 2019

## Creating a focused consumer goods company; transformation well underway

Portfolio of leading brands, in large growing global categories

Positioned to leverage our advantaged capabilities in innovation, design, and eCommerce

Stabilized performance in 2018 and poised to reignite the core

Robust plans to expand operating margin and improve cash conversion cycle

Prudent 2019 approach, significant opportunity beyond

## CAGNY 2019

## Our Strategy



## Portfolio Simplification Well Underway

| Business | Key brands |  |  |  |  | Timing |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Waddington | WNA | CCO | POLAR PAK |  |  | Jun 18 |
| Team Sports | Rewernge | DWORTH. |  |  |  | Jun 18 |
| Beauty | Goody | ACE | *Solano |  |  | Aug 18 |
| Fishing | Garcua |  | Shakespeare | PENN | Ugly Stik | Dec 18 |
| Jostens | Seatens | NEFE |  |  |  | Dec 18 |

\$5.2B
After-Tax Proceeds

## Resulting in Significant Complexity Reduction

| 2018 |  | 2019 Expectation |  |
| ---: | ---: | ---: | :--- |
| $40 \%$ | $66 \%$ | $\nabla$ | Factories |
| $22 \%$ | $55 \%$ | $\nabla$ | Distribution Centers |
| $38 \%$ | $58 \%$ | $\nabla$ | Retailers \& Distributors |
| $29 \%$ | $\sim 45 \%$ | $\nabla$ | Brands |
| $21 \%$ | $39 \%$ | $\nabla$ | Headcount |
| $22 \%$ | $\sim 100 \%$ | $\nabla$ | OEM/Private Label |
| $36 \%$ | $51 \%$ | $\nabla$ | SKUs |
|  |  |  |  |

## Portfolio Transformed to Consumer Facing



Divested


Acquired

## Portfolio of Leading Brands



Market Share Position (home market)

Bualland Ball® TMs Ball Corporation, used under license. ©2015 Hearthmark, LLC. All Rights Reserved.

Note: Market share positions based on data from NPD, IRI and Kline

## Responsive to Brand and Innovation Activity

Leading Brands


Big Innovations
2014: 4Ever ${ }^{\circledR}$ (4in1) Car Seat


2016: Extend2Fit ${ }^{\circledR}$


Market Share


Source: NPD (US Baby Gear Market Share)

## Innovation Funnel Scaled for 2019+

Innovation Funnel Composition - Number of Projects


Graco $^{\circledR}$ 4Ever ${ }^{\circledR}$ DLX 4-in-1 Car Seat

10 years. 1 car seat. Now upgraded with three additional features: integrated belt lockoff, RapidRemove ${ }^{\text {TM }}$ cover, and Fuss Free harness storage. It's the only car seat parents will need, going from baby to booster and from 4-120 pounds.


## Rubbermaid ${ }^{\circledR}$ Easy Find Lids ${ }^{\text {M }}$ with Vents

Combining the functionality of Easy Find Lids ${ }^{\text {™ }}$, where lids and bases snap together for efficient storage, and vent technology, for splatterresistant microwaving.


## NUK Space ${ }^{\text {TM }}$ Pacifier

NUK Space ${ }^{\text {w" }}$ has been specially designed for babies' sensitive skin. Extra-large ventilation holes allow maximum air circulation which lets baby's skin breathe.


## Rubbermaid ${ }^{\circledR}$ FreshWorks ${ }^{\circledR}$ Countertop

Named one of TIME Magazine's Best Inventions, Rubbermaid ${ }^{\circledR}$ FreshWorks ${ }^{\circledR}$ Countertop is purposely designed for produce stored on the counter, featuring a sleek, modern design that leverages fresh vent technology to keep produce fresher longer.


## Sharpie ${ }^{\text {® }}$ Metallic Colors

Available in Metallic Ruby, Emerald and Sapphire, Sharpie Metallic Colors create shimmering marks that stand out on dark surfaces, and are perfect for creative DIY and holiday projects.


## Yankee Candle ${ }^{\circledR}$ Expression Labels

Launched during the 2018 holiday gifting season, expression labels provide a new way to personalize Yankee Candle fragrances. With 24 unique label templates designed to fit perfectly on the Yankee Candle ${ }^{\oplus}$ Elevation Collection with Platform Lid, candles can be customized with any message, for any occasion.


## Yankee Candle® Scent of the Year

Yankee Candle worked with fragrance and trend experts to identify one resonating theme and a single fragrance that defines 2019: One Together. The fragrance includes notes of soft woods, suede and amber, combined with mandarin, nectarine and sandalwood.


## Mr. Coffee ${ }^{\circledR}$ <br> 12-Cup Coffeemaker

A 12 cup coffee maker equipped with a color-coded measuring system, making it simple to add the right amount of coffee grounds and water every time for consistent results. It also includes Advanced Water Filtration to improve taste by removing impurities in water and a 4-hour Freshness Indicator.


## Calphalon ${ }^{\circledR}$ Appliances

Features all of the durable construction and craftsmanship Calphalon is known for, along with a sleek, modern finish. The collection includes a countertop oven, blender, coffee maker, slow cooker, waffle maker and multi-grill.


## Oster® Hand Mixer with HeatSoft Technology

HeatSoft technology uses a gentle, warm air while mixing to bring cold butter to room temperature 12 x faster, resulting in lighter and creamier batters. Along with its durable beaters, the appliance comes with whisk and dough hook attachments.


## Onelink ${ }^{\circledR}$ Smart Smoke \& Carbon Monoxide Alarm

An easy-to-install, 2-in-1 alarm that protects against the threats of smoke and carbon monoxide (CO). If smoke or CO is detected in the home, the alarm notifies users via exclusive voice and location technology, and can also send alerts to the user's smart phone.


## Smart Safety

Smoke + Carbon Monoxide Alarm

2-in-1 Protection
(3) Smoke \& carbon monoxide alarm.

## Interconnected

Qo Wirelessly interconnects with other compatible Onelink alarms.
(a) Emergency Notifications

Notifies you if something is not right in your home (on your phone).

Battery Back-up For protection during power outages. (C3P2)

Voice AlertsTells you the type and location of danger.
(14) Meets UL217 and

UL UL2034
Standards for smoke and CO alarms.

Quick, Easy Installation Adapter plug included. No need to rewire.

Works with
Apple HomeKit

## Marmot ${ }^{\oplus}$ West Rib Parka with WarmCube ${ }^{\text {TM }}$ Construction Technology

New WarmCube ${ }^{\text {TM }}$ insulation technology combines the warmth of down with a unique baffling system designed to trap air and hug the body for maximum warmth. With an additional layer of 40 g sheeted synthetic insulation, the West Rib is the perfect alpine climbing warmth layer.


## eCommerce Penetration



Note: Based on POS and Invoiced Sales; excludes 3P sales

## Vast Majority of eComm Business Marketplace-Based

FY 2018, Global, \% of total eCommerce sales


FY 2018, Global, leading retailers or brands


Note: Based on POS and Invoiced Sales; excludes 3P sales

## Solid International Presence to Build On



## Significant International Opportunity

2018 Revenue by Geography


Newell Brands


## Well Positioned to Build Leading Brands

Brands touch
hundreds of
millions everyday
Leading brand
activity and
consumer insights
capability
Large
addressable
categories
Partner with winning
customers to expand
categories

| Advantaged | Opportunity |
| :---: | :---: |
| capabilities |  |
| and scale to |  |
| outperform | to expand |
| eCommerce |  |
| eneadership | International |
| Best-in-class <br> innovation and <br> design capabilities | portfolio deployment |

## 2018 Headwinds



> Writing
> Channel
> Disruption

> Foreign Exchange

Tariffs

## Transformation Agenda

## Customer Landscape Challenge Abating



Toys R US Global Sales Impact to NWL
(No Impact After Q1 2019)


## Sequential Improvement

Year Over Year Core Sales Change


Year Over Year Normalized EBIT Margin Change


## Green Shoots Evident Across the Business

Writing
International Expansion
us core Growth
Shatyic.



Share Growth Despite Disruption


## Connected Home

Strong Core Growth
"E/FIRST ALERT

New Platform
Onelink

## Strengthening Financial Performance

## Aggressive Onboarding Approach

Met with each of the continuing divisions

## Visited key manufacturing plants and distribution centers

## Visited stores for top 10 retail customers

Investor meetings with buy and sell-side analysts

Met each member of the company's Board of Directors

Finalized 2019 budget

## Initial Observations

1 Leading group of brands with strong market share positions and brand equities in their respective categories

2 Disruptive external business environment and significant organizational change have weighed on the underlying performance

3 Opportunity for operational discipline improvements
Goal: Return the company to consistent and sustainable core sales growth, accompanied by operating margin expansion and improved cash conversion cycle

## Driving Shareholder Value Creation



## Gross Margin Opportunity



## Improving Gross Margin




Plant and DC Network
Optimization

SKU Complexity Reduction

Forecast Accuracy

## Improving Gross Margin

Margin Accretive Innovation
> Design and Brand teams focused on innovation at or above category margins

## Pricing / Mix Management

> Making tough calls to walk away from business when terms negotiations yield unattractive margins (Cooler and Air Bed business 2018; certain non-core Appliance businesses 2018)

## Driving Productivity Improvement



## SKU Complexity Reduction

50\% SKU Reduction by 2020


Many low risk opportunities<br>> Multi-lingual<br>> Customer Specific<br>> Variety Packs

## Improving Forecast Accuracy

Where we started
Static, experience based forecasts

Excel based models

Demand planners

## Where we are heading

Dynamic predictive analytics

Machine learning and advanced coding languages

Investing to make a step change in our forecasting capabilities

## Supply Chain Optimization Opportunity

| Region | Manufacturing <br> Facilities | Distribution <br> Facilities |
| :--- | :---: | :---: |
| North America | 20 | 56 |
| EMEA | 6 | 27 |
| APAC | 5 | 19 |
| LATAM | 4 | 25 |
| Total | $\mathbf{3 5}$ | $\mathbf{1 2 7}$ |

## Overhead Opportunity

400 - 500 bps opportunity


Note: Benchmark based on representative peer group of consumable and durables companies

## Reducing Overheads



## IT Footprint is Simplifying

## By 2020:



## Indirect Procurement

## Opportunity

> $\$ 1.1 \mathrm{~B}$ in addressable spend
> Manage long tail (e.g., 20\% of spend with ~9K suppliers)

## Actions to Drive Value

> Vendor consolidation
> Ramp up buying channel volumes (e.g. eCatalogs, P-Cards, preferred vendors)
> eProcurement software
> Policy enforcement

## Progress on Overhead Reduction

Net Headcount Change by Month

*excludes headcount exited with divestitures

## Working Capital Opportunity

Newell 2018 Cash Conversion

| + Days Sales | 78 |
| :--- | :---: |
| + Days Inventory | 103 |
| - Days Payables | 66 |
| Cash Conversion | 115 |



Note: Benchmark based on representative peer group of consumable and durables companies

## Improving Cash Conversion Cycle



## Payables

Procurement negotiations with key suppliers

Address tail suppliers

## Driving Shareholder Value Creation



## Opportunities

> Returning to core growth
> Gross Margin: 200 - 300 bps vs. benchmark
> Overheads: 400 - 500 bps vs. benchmark
> 40-45 day cash conversion cycle vs. benchmark

## Actions Underway

> Launching margin accretive, customer supported, innovation
> Investing behind strong international growth plans
> Robust productivity agenda
> Accelerating progress on overheads
> Aggressive moves on inventory, payables, and receivables

## Q1 and 2019 Guidance

|  | Q1 $\mathbf{2 0 1 9}$ | 2019 |
| :--- | :---: | :---: |
| Net Sales | $\$ 1.66$ to $\$ 1.70 \mathrm{~B}$ | $\$ 8.2$ to $\$ 8.4 \mathrm{~B}$ |
| Core Sales | $2 \%$ to $4 \%$ decline | Low single digit decline |
| Normalized Operating Margin | 10 to 50 bps improvement | 20 to 60 bps improvement |
| Normalized EPS | $\$ 0.04$ to $\$ 0.08$ | $\$ 1.50$ to $\$ 1.65$ |
| Operating Cash Flow <br> 2019 guidance assumes $\sim \$ 200 \mathrm{M}$ <br> productivity and readuced overhead costs |  | $\$ 300$ to $\$ 500 \mathrm{M}$ |

[^0]





 end adjustments. Any variation between the company's actual results and preliminary financial data set forth above may be material.
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## Key Messages for CAGNY 2019

## Creating a focused consumer goods company; transformation well underway

Portfolio of leading brands, in large growing global categories

Positioned to leverage our advantaged capabilities in innovation, design, and eCommerce

Stabilized performance in 2018 and poised to reignite the core

Robust plans to expand operating margin and improve cash conversion cycle

Prudent 2019 approach, significant opportunity beyond

## Appendix

Non-GAAP Reconciliations
newell $\quad$ Non-GAAP Financial Measures

## Non-GAAP Financial Measures

 non-GAAP financial measures to the most directly comparable financial measures calculated in accordance with GAAP


 reportable business segments and prospects for future performance and (b) determine certain elements of management's incentive compensation.








 investors with a meaningful perspective on the current underlying performance of the company's core ongoing operations.

 company uses a "with" and "without" approach to determine normalized income tax expense.

 other companies.

## Reconciliation of Core Sales Change for H1 18

## NEWELL BRANDS INC.

CORE SALES ANALYSIS BY SEGMENT (UNAUDITED)
FOR THE SIX MONTHS ENDED JUNE 30, 2018 AND 2017

"Core Sales" provides a consistent basis for year-over-year comparisons in sales as it excludes the impacts of acquisitions, completed divestitures, retail store openings and closings, changes in foreign currency and the impact of the adoption of revenue recognition standard ASC 606 as of January 1, 2018. Core Sales Increases/(Decreases) excludes the impact of currency, acquisitions and divestitures.
[1] Divestitures include actual divestitures comprised of divestitures of Tools (excluding Dymo@ Industrial Labelling) in the first quarter of 2017, Fire Building, Lehigh@, and Teutonia businesses, al in the second quarter of 2017, two winter sports units, Völk|® and K2®, a remaining portion of the Rubbermaid® Consumer Storage business during the third quarter of 2017, the planned exit of a distribution agreement with Sprue Aegis, and the sale of the YoU/Vitomit brand during the fourth quarter of 2017.
[2] Acquisitions exclude net sales until the one year anniversary of their respective dates of acquisition, comprised primarily of Chesapeake® Bay Candle. Since the completion of the Jarden acquisition and consistent with standard retail practice, the Home Fragrance and the Outdoor and Recreation businesses in the Home and Outdoor Living segment exclude net sales from retail store openings until the one year anniversary of their opening dates and current and prior period net sales from retail store closures from the decision date to close through their closing dates.
[3] "Currency Impact" represents the effect of foreign currency on 2018 reported sales and is calculated as the difference between the 2018 reported sales and by applying the prior year average monthly exchange rates to the current year local currency sales amounts (excluding acquisitions and divestitures).
[4] The Company has revised the classification of certain items, principally related to customer supply chain related payments, formerly included in costs of goods sold. The impact to net sales for the six months ended June 30,2017 was a decrease of $\$ 17.7$ million.
[5] Certain costs and cash payments made to customers previously recorded in costs of products sold and selling, general and administrative expenses have been reclassified against sales as they do not meet the specific criteria of providing a distinct good or service under the new guidance - ASC 606

## Reconciliation of Core Sales Change for Q3 18

## NEWELL BRANDS INC.

## CORE SALES ANALYSIS BY SEGMENT (UNAUDITED)

FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2018 AND 2017

|  | September 30, 2018 |  |  |  |  |  |  | September 30, 2017 |  |  |  |  |  | in Millions |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 2018 \\ \text { Net Sales } \\ \text { (REPORTED) } \end{gathered}$ | Acquisitions and <br> Divestitures, Net [1] [2] | Net Sales Base Business |  | Currency Impact [3] |  | $\begin{gathered} 2018 \\ \text { Core Sales } \end{gathered}$ |  | 2017 Net Sales [4] | Divestitures and Other, Net [1] |  | ASC 606 <br> Revenue Recognition Adjustments [5] | $\begin{gathered} 2017 \\ \text { Core Sales } \end{gathered}$ |  | crease (De <br> Core Sa <br> \$ | $\begin{aligned} & \text { crease) } \\ & \text { es } \\ & \% \end{aligned}$ |
| FOOD AND APPLIANCES | 721.5 | - | 721.5 |  | 16.9 |  | 738.4 |  | 814.6 | (0.2) |  | (29.4) | 785.0 |  | (46.6) | (5.9)\% |
| HOME AND OUTDOOR LIVING | 726.5 | (26.2) | 700.3 |  | 6.6 |  | 706.9 |  | 779.5 | (10.5) |  | (17.7) | 751.3 |  | (44.4) | (5.9)\% |
| LEARNING AND DEVELOPMENT | 829.2 | (2.5) | 826.7 |  | 10.9 |  | 837.6 |  | 862.8 | (7.1) |  | (14.0) | 841.7 |  | (4.1) | (0.5)\% |
| OTHER | - | - | - |  | - |  | - |  | 9.7 | (9.7) |  | (0.2) | (0.2) |  | 0.2 | (100.0)\% |
| TOTAL COMPANY | \$ 2,277.2 | \$ (28.7) | \$ 2,248.5 | \$ | 34.4 | \$ | 2,282.9 | \$ | 2,466.6 | \$ (27.5) |  | \$ (61.3) \$ | 2,377.8 | \$ | (94.9) | (4.0)\% |

"Core Sales" provides a consistent basis for year-over-year comparisons in sales as it excludes the impacts of acquisitions, completed divestitures, retail store openings and closings, changes in foreign currency and the impact of the adoption of revenue recognition standard ASC 606 as of January 1, 2018. Core Sales Increases/(Decreases) excludes the impact of currency, acquisitions and divestitures.
[1] Divestitures include actual divestitures of two winter sports units, Völk|® and $K 2 ®$ products and a remaining portion of the Rubbermaid $®$ Consumer Storage business during the third quarter of 2017; the exit of a distribution agreement with Sprue Aegis during the first quarter of 2018 and the transition of regional sales to a licensing arrangement for Graco $®$ within the European region entered into during the third quarter of 2018 .
[2] Acquisitions exclude net sales until the one year anniversary of their respective dates of acquisition, comprised primarily of Chesapeake® Bay Candle. Since the completion of the Jarden acquisition and consistent with standard retail practice, the Home Fragrance and the Outdoor and Recreation businesses in the Home and Outdoor Living segment exclude net sales from retail store openings until the one year anniversary of their opening dates and current and prior period net sales from retail store closures from the decision date to close through their closing dates..
[3] "Currency Impact" represents the effect of foreign currency on 2018 reported sales and is calculated as the difference between the 2018 reported sales and by applying the prior year average monthly exchange rates to the current year local currency sales amounts (excluding acquisitions and divestitures).
[4] The Company has revised the classification of certain items, principally related to customer supply chain related payments, formerly included in costs of goods sold. The impact to net sales for the three months ended September 30, 2017 was a decrease of $\$ 12.9$ million.
[5] Certain costs and cash payments made to customers previously recorded in costs of products sold and selling, general and administrative expenses have been reclassified against sales as they do not meet the specific criteria of providing a distinct good or service under the new guidance - ASC 606.

## Reconciliation of Core Sales Change for Q4 18

## NEWELL BRANDS INC.

CORE SALES ANALYSIS BY SEGMENT (UNAUDITED)
FOR THE THREE MONTHS ENDED DECEMBER 31, 2018 AND 2017

"Core Sales"p provides a consistent basis for year-over-year comparisons in sales as it excludes the impacts of acquisitions, completed divestitures, retail store openings and closings, changes in foreign currency and the impact of the adoption of revenue recognition standard ASC 606 as of January 1, 2018. Core Sales Increases/(Decreases) excludes the impact of currency, acquisitions and divestitures.
[1] Divestitures include actual divestitures of two winter sports units, Völk|® and $K 2 ®$ products and a remaining portion of the Rubbermaid $®$ Consumer Storage business; the exit of a distribution agreement with Sprue Aegis during the first quarter of 2018; the transition of regional sales to a licensing arrangement for Graco@ within the European region and the removal of specialized writing sales associated with the Bond® brand in anticipation of closing the business.
[2] Acquisitions exclude net sales until the one year anniversary of their respective dates of acquisition, comprised primarily of Chesapeake® Bay Candle. Since the completion of the Jarden acquisition and consistent with standard retail practice, the Home Fragrance and the Outdoor and Recreation businesses in the Home and Outdoor Living segment exclude net sales from retail store openings until the one year anniversary of their opening dates and current and prior period net sales from retail store closures from the decision date to close through their closing dates.
[3] "Currency Impact" represents the effect of foreign currency on 2018 reported sales and is calculated as the difference between the 2018 reported sales and by applying the prior year average monthly exchange rates to the current year local currency sales amounts (excluding acquisitions and divestitures)
[4] The Company has revised the classification of certain items, principally related to customer supply chain related payments, formerly included in costs of goods sold. The impact to net sales for the three months ended December 31, 2017 was a decrease of \$9. 5 million.
[5] Certain costs and cash payments made to customers previously recorded in costs of products sold and selling, general and administrative expenses have been reclassified against sales as they do not meet the specific criteria of providing a distinct good or service under the new guidance - ASC 606.

## Reconciliation of Normalized EBIT Margin for H1 18

NEWELL BRANDS INC.
Reconciliation of GAAP and Non-GAAP Information
CERTAIN LINE ITEMS
(in millions, except per share data)

| For the six months ended June 30, 2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GAAP Measure |  | Integration costs [1] |  | Acquisition amortization costs [2] |  | $\begin{gathered} \text { Transaction } \\ \text { and } \\ \text { related costs [3] } \end{gathered}$ |  | Divestiture costs [4] |  | Other non-recurring items [5] |  | Non-GAAP Measure |  |  |
|  | ported |  |  | Normalized* | $\begin{aligned} & \text { Percentage } \\ & \text { of Sales } \end{aligned}$ |  |  |  |  |  |  |
| \$ | 4,013.1 | \$ | - |  |  | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 4,013.1 |  |
|  | 2,633.0 |  | (2.8) |  | - |  | - |  | - |  | 5.2 |  | 2,635.4 | 65.7\% |
|  | 1,380.1 |  | 2.8 |  | - |  | - |  | - |  | (5.2) |  | 1,377.7 | 34.3\% |
|  | 1,239.9 |  | (51.2) |  | (66.3) |  | (11.2) |  | (4.1) |  | (43.4) |  | 1,063.7 | 26.5\% |
|  | 51.1 |  | (51.1) |  | - |  | - |  | - |  | - |  | - |  |
|  | 31.6 |  | - |  | (31.6) |  | - |  | - |  | - |  | - |  |
|  | 57.5 |  | 105.1 |  | 97.9 |  | 11.2 |  | 4.1 |  | 38.2 |  | 314.0 | 7.8\% |

* Normalized results are financial measures that are not in accordance with GAAP and exclude the above normalized adjustments. See below for a discussion of each of these adjustments.
[1] During the six months ended June 30, 2018, the Company incurred costs primarily associated with the Accelerated Transformation Plan of $\$ 105.1$ million of costs, including $\$ 51.1$ million of restructuring costs.
[2] During the six months ended June 30,2018 , the Company incurred acquisition amortization costs of $\$ 66.3$ million and recognized impairment charges of $\$ 31.6$ million, primarily related to Home Fragrance fixed assets impairments.
[3] During the six months ended June 30,2018 , the Company recognized transaction and related costs of $\$ 11.2$ million
[4] During the six months ended June 30,2018 , the Company recognized $\$ 4.1$ million of costs primarily associated with planned divestitures.
[5] During the six months ended June 30,2018 , the Company recorded $\$ 5.2$ million, net of recoveries, for fire-elated losses in the Writing business; $\$ 25.5$ million of bad debt related to a customer in the Baby business; $\$ 16.7$ million of costs related to the proxy contest, and $\$ 1.2$ million of consulting for accounting standard adoption.


## Reconciliation of Normalized EBIT Margin for H1 17

## NEWELL BRANDS INC.

Reconciliation of GAAP and Non-GAAP Information
CERTAIN LINE ITEMS
(in millions, except per share data)

| For the six months ended June 30, 2017 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GAAP Measure |  | Project Renewal costs [1] | Inventory step up [2] | Acquisition and integration costs [3] | Acquisition amortization costs [4] | $\begin{gathered} \text { Transaction } \\ \text { and } \\ \text { related costs [5] } \end{gathered}$ | Divestiture costs [6] | $\qquad$ | Non-GAAP Measure |  |
|  | ported |  |  |  |  |  |  |  | Normalized* | Percentage of Sales |
| \$ | 4,596.2 | - | - | - | - | - | - | - | \$ 4,596.2 |  |
|  | 3,011.9 | (1.5) | (7.6) | (8.8) | (5.7) | - | - | (7.6) | 2,980.7 | 64.9\% |
|  | 1,584.3 | 1.5 | 7.6 | 8.8 | 5.7 | - | - | 7.6 | 1,615.5 | 35.1\% |
|  | 1,364.8 | (4.6) | - | (109.2) | (72.3) | (15.4) | (19.0) | - | 1,144.3 | 24.9\% |
|  | 32.9 | (10.3) | - | (22.6) | - | - | - | - | - |  |
|  | 83.9 | - | - | - | (83.9) | - | - | - | - |  |
|  | 102.7 | 16.4 | 7.6 | 140.6 | 161.9 | 15.4 | 19.0 | 7.6 | 471.2 | 10.3\% |

* Normalized results are financial measures that are not in accordance with GAAP and exclude the above normalized adjustments. See below for a discussion of each of these adjustments.
[1] Costs associated with Project Renewal during the six months ended June 30,2017 include $\$ 6.1$ million of project-related costs and $\$ 10.3$ million of restructuring costs. Project-related costs include inventory rationalization, advisory and consultancy costs, compensation and related costs of personnel dedicated to transformation projects, and other project-related costs.
[2] During the six months ended June 30,2017 , the Company recognized $\$ 7.6$ million of non-cash charges related to the fair value step up of inventory related to the Sistema@ and WoodWick@ (Smith Mountain Industries) acquisitions.
[3] During the six months ended June 30, 2017, the Company incurred costs primarily associated with the Jarden integration of $\$ 140.6$ million of costs, including $\$ 22.6$ million of restructuring costs.
[4] During the six months ended June 30, 2017, the Company incurred acquisition amortization costs of $\$ 78.0$ million. The Company recognized $\$ 83.9$ million of impairment charges, primarily associated with assets of the Winter Sports and Fire Building businesses held for sale.
[5] During the six months ended June 30,2017 , the Company recognized $\$ 15.4$ million of transaction and related costs.
[6] During the six months ended June 30,2017 , the Company recognized $\$ 19.0$ million of costs primarily associated with the divestiture of the Tools business (excluding Dymo@ industrial labeling) and planned divestitures of other businesses.
[7] During the six months ended June 30,2017 , the Company incurred $\$ 7.6$ million of fire-related losses and costs, net of recoveries, in the Writing business.


## Reconciliation of Normalized EBIT Margin for H2 18

NEWELL BRANDS INC.
Reconciliation of GAAP and Non-GAAP Information
CERTAIN LINE ITEMS
(in millions, except per share data)

| For the six months ended December 31, 2018 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GAAP Measure | Integration costs [1] | Acquisition amortization costs [2] | $\begin{gathered} \text { Transaction } \\ \text { and } \\ \text { related costs [3] } \end{gathered}$ | Divestiture costs [4] | Other <br> non-recurring <br> items [5] | Non-GAAP Measure |  |
|  |  |  |  |  |  | Normalized* | Percentage of Sales |
| \$ 4,617.8 | \$ | \$ | \$ - | \$ - | \$ - | \$ 4,617.8 |  |
| 2,989.1 | (1.6) | - | - | - | 5.3 | 2,992.8 | 64.8 \% |
| 1,628.7 | 1.6 | - | - | - | (5.3) | 1,625.0 | 35.2 \% |
| 1,194.9 | (48.3) | (65.1) | (4.2) | (14.1) | (1.8) | 1,061.4 | 23.0 \% |
| 29.4 | (29.4) | - | - | - | - | - |  |
| 8,290.4 | - | $(8,290.4)$ | - | - | - | - |  |
| $(7,886.0)$ | 79.3 | 8,355.5 | 4.2 | 14.1 | (3.5) | 563.6 | 12.2 \% |

* Normalized results are financial measures that are not in accordance with GAAP and exclude the above normalized adjustments. See below for a discussion of each of these adjustments.
[1] During the six months ended December 31, 2018, the Company incurred costs primarily associated with the Accelerated Transformation Plan of $\$ 79.3$ million, including $\$ 29.4$ million of restructuring costs.
[2] During the six months ended December 31, 2018, the Company incurred acquisition amortization costs of $\$ 65.1$ million and recognized impairment charges of $\$ 8.3$ billion, primarily related to goodwill ( $\$ 3.9$ billion) and ther intangible assets ( $\$ 4.4$ billion)
[3] During the six months ended December 31, 2018, the Company recognized transaction and related costs of $\$ 4.2$ million.
[4] During the six months ended December 31, 2018, the Company recognized $\$ 14.1$ million of costs primarily associated with planned divestitures.
[5] During the six months ended December 31, 2018, the Company recorded $\$ 5.3$ million, net of recoveries, for fire-elated losses in the Writing business and $\$ 1.8$ million of consulting costs for accounting standard adoption.


## Reconciliation of Normalized EBIT Margin for H2 17

## NEWELL BRANDS INC.

Reconciliation of GAAP and Non-GAAP Information
CERTAIN LINE ITEMS
(in millions, except per share data)

| For the six months ended December 31, 2017 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GAAP Measure Reported |  | Project Renewal costs [1] | Inventory step up [2] | $\begin{aligned} & \hline \text { Acquisition and } \\ & \text { integration } \\ & \text { costs [3] } \\ & \hline \end{aligned}$ | Acquisition amortization costs [4] | $\begin{aligned} & \text { Transaction } \\ & \text { and } \\ & \text { related costs [5] } \end{aligned}$ | Divestiture costs [6] | $\qquad$ | Non-GAAP Normalized* | Percentage of Sales |
| \$ | 4,955.8 | - | - | - | - | - | - | - | \$ 4,955.8 |  |
|  | 3,277.1 | (1.1) | (3.1) | (9.0) | (5.8) | - | - | (7.0) | 3,251.1 | 65.6 \% |
|  | 1,678.7 | 1.1 | 3.1 | 9.0 | 5.8 | - | - | 7.0 | 1,704.7 | 34.4 \% |
|  | 1,340.8 | (7.9) | - | (113.6) | (57.4) | (12.0) | (15.9) | (15.2) | 1,118.8 | 22.6 \% |
|  | 54.7 | (9.1) | - | (45.6) | - | - | - | - | - |  |
|  | 0.4 | - | - | - | (0.4) | - | - | - | - |  |
|  | 282.8 | 18.1 | 3.1 | 168.2 | 63.6 | 12.0 | 15.9 | 22.2 | 585.9 | 11.8\% |

Normalized results are financial measures that are not in accordance with GAAP and exclude the above normalized adjustments. See below for a discussion of each of these adjustments.
11 Costs associated with Project Renewal during the six months ended December 31,2017 include $\$ 9.0$ million of project-related costs and $\$ 9.1$ million of restructuring costs. Project-related costs include inventory rationalization, advisory and consultancy costs, compensation and related costs of personnel dedicated to transformation projects, and other related costs.
[2] During the six months ended December 31,2017 , the Company recognized $\$ 3.1$ million of non-cash charges related to the fair value step up of inventory related to the Chesapeake® acquisition.
[3] During the six months ended December 31, 2017, the Company incurred costs primarily associated with the Jarden integration of $\$ 168.2$ million, including $\$ 45.6$ million of restructuring costs.
[4] During the six months ended December 31, 2017, the Company incurred acquisition amortization costs of $\$ 63.2$ million and $\$ 0.4$ million of impairment charges primarily associated with the planned disposition of a facility resulting from the sale of the Fire Building business.
[5] During the six months ended December 31, 2017, the Company recognized $\$ 12.0$ million of transaction and related costs, primarily associated with the Sistema® and Chesapeake® acquisitions.
[6] During the six months ended December 31,2017 , the Company recognized $\$ 15.9$ million of costs primarily associated with the divestiture of the Winter Sports business.
$[7]$ During the six months ended December 31, 2017, the Company incurred $\$ 7.0$ million of fire-related losses and costs, net of recoveries, in the Writing business and $\$ 13.0$ million of bad debt related to a customer in the Baby business; and $\$ 2.2$ million of consulting expenses for new accounting standards adoption.

## Reconciliation of Overhead in 2018

NEWELL BRANDS INC.
2018 Normalized Results, Adjusted for Normalization Practice Change
CERTAIN LINE ITEMS
(in millions, except per share data)

*Normalized results are Non-GAAP financial measures and exclude normalized adiustments. See the Reconciliation of GAAP * Normaiized results are Non-GAAP financial measures and exclude normaized adjustments. See the Reconciilition of GAAP **Totals may not add due to rounding.
[1] Effective in 2019 , the Company will no longer exclude from its normalized earnings the cost of its Transformation Offic consisting of consulting costs and employees fully dedicated to executing the integration of the merger of Newell Russersaid and Joriten Corporation, as well as other costs primarily related to the integration and startup of the combined normalized results presented above were adjusted to illustrate the impact as if the new 2019 Normalization Practice was in effect during 2018.

## Reconciliation of Core Sales Outlook for Q1 2019

## NEWELL BRANDS INC.

## Reconciliation of Non-GAAP Measures

## Core Sales Outlook

For the Three Months Ending March 31, 2019

Estimated Net Sales Change (GAAP)
Add: Unfavorable Foreign Exchange and Divestitures [1] [2]
Core Sales Change
$-6 \%$ to -8\%
4\% to 4\%
[1] "Currency Impact" represents the effect of foreign currency on 2019 projected sales and is calculated as the difference between the 2019 reported sales vs 2019 sales when applying the prior year average monthly exchange rates to the current year local currency sales amounts (excluding acquisitions and divestitures).
[2] Divestitures include the exit of a distribution agreement with Sprue Aegis during the first quarter of 2018, the transition of regional sales to a licensing arrangement for Graco® within the European region entered into during the third quarter of 2018 , the removal of specialized writing sales associated with the Bond $®$ brand in anticipation of exiting the business and, consistent with standard retail practice, current and prior period net sales from retail store closures from the decision date to close through their closing dates.


[^0]:    Guidance provided on February 15, 2019

