SEC For	m 4																	
FORM 4 UNITE				D STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549										OMB APPROVAL				
Section 16. Form 4 or Form 5 obligations may continue. See							NT OF CHANGES IN BENEFICIAL OWNERSH d pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940								OMB Number: 3235-0287 Estimated average burden hours per response: 0.5			
1. Title of Security (Instr. 3) Date				2. Trans Date	Execution Date				ker or Trading NDS INC. saction (Month of Original File cquired, Dis , 3. Transactio	Symbol [ NWL ] /Day/Year) d (Month/Day sposed o a 4. Securit Disposed	y/Year)	(Che 3 6. Ini Line) 3 neficially d (A) or	(Check all applicabl Director X Officer (giv below) Bus. Unit 6. Individual or Joint Line) X Form filed Person icially Owned		10% Owner ve title Other (speci below) t CEO - Outdoor & Rec. tt/Group Filing (Check Applicat t by One Reporting Person t by More than One Reporting by More than One Reporting			
(Mont				(Month/	Day/Y		if any (Month/Day/Yea		ar) Code (Inst 8) Code V	r. 5) Amount	(A) or (D)	Price	Beneficia Owned F Reported Transact (Instr. 3 a	ollowing ion(s)	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemec Execution D if any (Month/Day	Date, T	<sup>-</sup> ransa Code (	action (Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	ly Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
				c	Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units	(1)	02/18/2022			A		5,703		02/18/2025 <sup>(2)</sup>	(3)	Common Stock	5,703	\$0	5,703	D			
Stock Option (Right to Buy)	\$25.86	02/18/2022			A		42,778		(4)	02/18/2032	Common Stock	42,778	\$0	42,778	3 D			

## Explanation of Responses:

1. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock.

2. The entire award will vest on the third anniversary of the grant date, subject to the Reporting Person's continuous employment with the Company. The terms of the grant agreement between the Reporting Person and the Company also provide for full and/or partial vesting of the award in the event of the Reporting Person's death, disability or retirement during the vesting period. 3. N/A

4. The option vests ratably in one-third increments on the first, second and third anniversaries of the grant date.

## **Remarks:**

/s/ Raj Dave, Attorney-In-Fact 02/23/2022 for James A. Pisani

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.