FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

	OMB APPROVAL										
ON	1B Number:	3235-0287									
Exp	oires:	December 31, 2014									

0.5

Estimated average burden

hours per

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

				, ,						Георы	150.		
1. Name and Address of Reporting Person*  NEWELL ALLAN P				er Name <b>and</b> Ticke VELL RUBB			,		Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner				
(Last)	(First)	(Middle)	3. Date 05/07	of Earliest Transac /2003	ction (M	onth/D	ay/Year)		Officer (give title below)	Other below)	(specify		
(Street)				nendment, Date of (	Original	Filed	(Month/Day/Ye	6. Indiv Line)	ividual or Joint/Group Filing (Check Applicabl Form filed by One Reporting Person				
(City)	(State)	(Zip)					Form filed by More than One Reporting Person						
		Table I - Noi	n-Derivative S	ecurities Acq	uired,	Disp	osed of, o	r Bene	eficially	Owned			
Da			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities A Disposed Of ( 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V		Amount (A) or (D)		Price	Transaction(s) (Instr. 3 and 4)		(111301. 4)		
Common Stoo	ck		05/07/2003		A <sup>(1)</sup>		1,000(2)	A	29.39	1,953,780	D		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option (Right to Buy)	29.39	05/07/2003		A		4,000		05/07/2004 <sup>(4)</sup>	05/07/2013	Common Stock	4,000	\$29.39	4,000	D	

## **Explanation of Responses:**

- 1. Common Stock was awarded under 2003 Stock Plan, subject to restrictions that will lapse on May 7, 2006, unless earlier forfeited.
- 2. Restricted Shares
- $4. \ Options \ become \ exercisable \ in \ annual \ cumulative \ installments \ of \ 20\% \ of \ the \ number \ of \ options \ granted.$

Allan P Newell

05/09/2003

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.