# UNITED STATES SECURITIES AND EXCHANGE COMMISSION <br> Washington, D.C. 20549 

## FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): October 30, 2008

## NEWELL RUBBERMAID INC.

(Exact Name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction of Incorporation)

Three Glenlake Parkway Atlanta, Georgia
(Address of Principal Executive Offices)

36-3514169
(IRS Employer Identification No.)
(Commission
File Number)

30328
(Zip Code)

Registrant's Telephone Number, Including Area Code: (770) 418-7000
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):
o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

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## Item 2.02. Results of Operations and Financial Condition.

The information in this Item 2.02, and the Exhibit attached to this Report, are furnished pursuant to Item 2.02 of Form 8-K. Consequently, such items are not deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liabilities of that section. Such items may only be incorporated by reference in another filing under the Exchange Act or Securities Act of 1933 if such subsequent filing specifically references this Form 8-K.

On October 30, 2008, Newell Rubbermaid Inc. (the "Company") reported its results for the fiscal quarter ended September 30, 2008. The Company's press release, dated October 30, 2008, and Additional Financial Information, is attached as Exhibit 99.1.

The press release and Additional Financial Information contain non-GAAP financial measures. For purposes of Securities and Exchange Commission Regulation G, a "non-GAAP financial measure" is a numerical measure of a registrant's historical or future financial performance, financial position or cash flows that excludes amounts, or is subject to adjustments that have the effect of excluding amounts, that are included in the most directly comparable measure calculated and presented in accordance with GAAP in the statement of income, balance sheet or statement of cash flows of the issuer; or includes amounts, or is subject to adjustments that have the effect of including amounts, that are excluded from the most directly comparable measure so calculated and presented. Operating and statistical measures and certain ratios and other statistical measures are not non-GAAP financial measures. For purposes of the definition, GAAP refers to generally accepted accounting principles in the United States. Pursuant to the requirements of Regulation G, the Company has provided, as a part of the press release and Additional Financial Information, a reconciliation of each of the non-GAAP financial measures to the most directly comparable GAAP financial measure.

The Company has used certain financial measures that are included in the press release and Additional Financial Information both in presenting its results to stockholders and the investment community and in its internal evaluation and management of its businesses. The Company's management believes that these measures - including those that are "non-GAAP financial measures" - and the information they provide are useful to investors since these measures:

- enable investors and analysts to compare the current non-GAAP measures with the corresponding non-GAAP measures used in the past, and
- permit investors to view the Company's performance using the same tools that Company management uses to evaluate the Company's past performance, reportable business segments and prospects for future performance and to gauge the Company's progress in achieving its stated goals.
The Company's management believes that operating income, income from continuing operations and diluted earnings per share from continuing operations, excluding restructuring charges, are also useful because they provide investors with a meaningful perspective on the current underlying performance of the Company's continuing operations. The Company's management believes that free cash flow, defined by the Company as cash generated from operations less capital expenditures, is useful to investors because it is an indication of amounts of cash flow that may be available for dividends and further investment in future growth initiatives. Another purpose for which the Company uses diluted earnings per share from continuing operations, excluding restructuring charges, is as a performance goal that helps determine the amount, if any, of cash bonuses for corporate management employees under the Company's management cash bonus plan. The Company's management believes that adjusted sales, as reflected in the Currency Analysis included in Exhibit 99.1, is useful to investors because it demonstrates the effect of foreign currency translation on reported sales. The Company's management believes that "Normalized" earnings per share, which excludes restructuring charges and one-time events such as tax benefits is useful to investors because it permits investors to better understand year-over-year changes in underlying operating performance.


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While the Company believes that these non-GAAP financial measures are useful in evaluating the Company, this information should be considered as supplemental in nature and not as a substitute for or superior to the related financial information prepared in accordance with GAAP. Additionally, these non-GAAP financial measures may differ from similar measures presented by other companies.

## Item 7.01 Regulation FD Disclosure.

The information set forth under Item 2.02 above and in Exhibit 99.1 to this Report is also intended to be furnished under this Item 7.01 and is hereby incorporated by reference.

## Item 9.01 Financial Statements and Exhibits.

(c) Exhibits

Exhibit
Number
99.1

Description
Press Release, dated October 30, 2008, issued by Newell Rubbermaid Inc., and Additional Financial Information

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NEWELL RUBBERMAID INC.
Date: October 30, 2008
By: /s/ Dale L. Matschullat
Dale L. Matschullat
Senior Vice President, General
Counsel and Corporate Secretary

# NewellRubbermaid <br> Brands That Matter 

> News Release

## Newell Rubbermaid Reports Third Quarter 2008 Results Normalized EPS Above Expectations, Strong Third Quarter Cash Flow, Full Year Outlook Updated

ATLANTA, October 30, 2008 - Newell Rubbermaid (NYSE: NWL) today announced its third quarter 2008 financial results.
Net sales grew 4.3 percent to $\$ 1.76$ billion in the third quarter, compared to $\$ 1.69$ billion in the prior year. The acquisitions of Technical Concepts and Aprica contributed 3.9 percent. Internal sales growth, which excludes the effect of significant acquisitions, was 0.4 percent. Double-digit internal sales growth in the Home \& Family segment and high single-digit growth in the Rubbermaid Food business were offset by softness in North American Tools \& Hardware, Office Products and Décor. Foreign currency contributed 1.3 percent.
"I am pleased that we were able to deliver earnings and cash flow ahead of guidance in the face of significant economic headwinds," said Mark Ketchum, president and chief executive officer of Newell Rubbermaid. "As we manage through this very challenging environment, we are focused on maintaining our solid cash and liquidity position, strengthening our business portfolio and achieving best cost in our operations. We remain committed to our long term strategy of investing in consumer driven innovation and strategic brand building, so we will be well positioned for profitable growth when the economy recovers."

Gross margin for the third quarter was 32.6 percent, down 300 basis points from last year, as favorable pricing and savings from Project Acceleration were more than offset by significant increases in cost inflation, particularly resin and sourced finished goods, lower manufacturing volume and unfavorable mix.

Excluding Project Acceleration restructuring costs of $\$ 13.5$ million in 2008 and $\$ 22.7$ million in 2007, operating income was $\$ 180.4$ million, compared to $\$ 236.5$ million in the prior year, reflecting the impact of higher cost inflation and the company's continued investment in strategic brand building activities and corporate initiatives. "One-time events" in the third quarter 2008 include the net of tax impact of the company's purchase of a call option with respect to its $\$ 250$ million of $6.35 \%$ Reset notes due 2028 for approximately $\$ 52$ million, or approximately $\$ 0.13$ per diluted share, as well as a tax benefit of $\$ 3.5$ million, or $\$ 0.01$ per diluted share. "One-time events" in the third quarter 2007 consisted of a tax benefit of $\$ 39.4$ million, or $\$ 0.14$ per diluted share.

Normalized earnings, which exclude Project Acceleration restructuring costs and one-time events, were $\$ 0.36$ per diluted share, above the high end of the company's guidance and down 31 percent to last year's normalized earnings per share of $\$ 0.52$. (A reconciliation of the results "as reported" to results "normalized" is included below.)
Income from continuing operations, as reported, was $\$ 55.0$ million, or $\$ 0.20$ per diluted share, compared to $\$ 169.9$ million, or $\$ 0.61$ per diluted share, in the prior year. Operating cash flow was $\$ 364.3$ million, compared to $\$ 283.4$ million for the prior year. Capital expenditures were $\$ 43.9$ million in the third quarter, compared to $\$ 41.0$ million for the prior year.

3 Glenlake Parkway | Atlanta, GA 30328 | Phone +1 (770) 418-7000 | www.newellrubbermaid.com | NYSE: NWL

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> News Release

## A reconciliation of the third quarter 2008 and last year's results is as follows:

|  | Q3 2008 |  | Q3 2007 |  |
| :---: | :---: | :---: | :---: | :---: |
| Diluted earnings per share from continuing operations (as reported): | \$ | 0.20 | \$ | 0.61 |
| Project Acceleration restructuring costs | \$ | 0.03 |  | 0.05 |
| Diluted earnings per share from continuing operations (excluding charges): | \$ | 0.23 | \$ | 0.66 |
| One-time events | \$ | 0.12 |  | (\$0.14) |
| "Normalized" EPS: | \$ | 0.36 |  | 0.52 |

## Nine Months Results

Net sales for the nine months ended September 30, 2008 grew 5.3 percent to $\$ 5.02$ billion, compared to $\$ 4.76$ billion in the prior year. The acquisitions of Technical Concepts and Aprica together contributed 3.0 percent of sales growth. Internal sales growth, which excludes the effect of significant acquisitions, was 2.3 percent. High single-digit internal sales growth in the Home \& Family segment and low single-digit growth in the Cleaning, Organization \& Décor and Office Products segments were partially offset by a low single-digit decline in the Tools \& Hardware segment. Foreign currency contributed 2.4 percent.

Gross margin was 33.6 percent, a 170 basis point decline versus prior year results, primarily as a result of dramatically higher cost inflation, partially offset by positive pricing and savings from Project Acceleration.

Normalized earnings, which exclude Project Acceleration restructuring costs and one-time events, were $\$ 1.11$ per diluted share, as compared with the prior year's result of $\$ 1.35$ per diluted share. "One time events" for the first nine months 2008 are the same as those described above for the third quarter 2008. "One time events" for the first nine months 2007 include those described above for the third quarter 2007, as well as a $\$ 1.9$ million tax benefit in the first quarter 2007. (A reconciliation of the results "as reported" to results "normalized" is included below.)

Income from continuing operations, as reported, was $\$ 204.9$ million, or $\$ 0.74$ per diluted share, compared to $\$ 378.2$ million, or $\$ 1.36$ per diluted share, in the prior year.

Net cash from operating activities was $\$ 243.0$ million, compared to $\$ 456.2$ million in the prior year. Capital expenditures were $\$ 122.1$ million, compared to $\$ 110.0$ million in the prior year.

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## NewellRubbermaid <br> Brands That Matter

A reconciliation of the first nine months 2008 and last year's results is as follows:

|  | YTD Q3 2008 |  | $\frac{\text { YTD Q3 2007 }}{\$}$ |
| :--- | :--- | :--- | :--- |
| Diluted earnings per share from continuing operations (as reported) | $\$$ | 0.74 | $\$$ |
| Project Acceleration restructuring costs | $\$$ | 0.25 | $\$$ |
| Diluted earnings per share from continuing operations (excluding charges) | 0.14 |  |  |
| One-time events | $\$$ | 0.99 | $\$$ |
| "Normalized" EPS: | $\$$ | 0.12 | $\$$ |

## 2008 Full Year Guidance

The company is adjusting its guidance for net sales growth to a range of $3 \frac{1}{2}$ to 4 percent for the full year, including the impact of the Technical Concepts and Aprica acquisitions. Internal sales growth, which excludes the effect of significant acquisitions, is now projected to be essentially flat to last year, as continued growth in the Rubbermaid Commercial and Rubbermaid Food businesses and Home \& Family segment is expected to be largely offset by less favorable foreign currency benefit and core sales declines in North American Tools \& Hardware, Office Products and Décor.
The company now expects gross margin contraction of 120 to 160 basis points to last year as lower expected input cost inflation, particularly in resin, will be offset by unfavorable mix and lower manufacturing volume related to the lower core sales and reduction of inventories.
As a result of these adjustments to the outlook, the company now expects normalized earnings of $\$ 1.40$ to $\$ 1.45$ per diluted share.
The company is narrowing its guidance for operating cash flow to a range of $\$ 375$ million to $\$ 400$ million for the full year, including approximately $\$ 80$ million in restructuring cash payments. The company expects capital expenditures of $\$ 160$ to $\$ 170$ million.

## 2008 Fourth Quarter Guidance

For the fourth quarter, the company anticipates net sales to be flat to negative 2 percent. Internal sales are now expected to decline 4 to 6 percent as growth in the Rubbermaid Commercial and Rubbermaid Food businesses and the Home \& Family segment is more than offset by an unfavorable foreign currency impact of 4 percent and core sales declines in other businesses, especially the housing-related businesses.
The company expects to generate normalized earnings of $\$ 0.29$ to $\$ 0.34$ per diluted share, compared with $\$ 0.47$ last year. The expected decline is primarily a result of core sales softness, unfavorable foreign currency, higher cost inflation in raw materials and sourced products, and unfavorable mix.

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## A reconciliation of the fourth quarter and full year 2008 earnings outlook is as follows:

|  | Q4 2008 | FY 2008 |
| :---: | :---: | :---: |
| Diluted earnings per share from continuing operations (as reported): | \$0.08 to \$0.13 | \$0.82 to \$0.91 |
| Project Acceleration restructuring costs | \$0.15 to \$0.28 | \$0.40 to \$0.53 |
| Diluted earnings per share from continuing operations (excluding charges): | \$0.29 to \$0.34 | \$1.28 to \$1.33 |
| One-time events | - | \$ 0.12 |
| "Normalized" EPS: | \$0.29 to \$0.34 | \$1.40 to \$1.45 |

## Conference Call

The company's third quarter 2008 earnings conference call is scheduled for today, October 30, 2008, at 10:00 a.m. ET. To listen to the webcast, use the link provided under Events \& Presentations in the Investor Relations section of Newell Rubbermaid's Web site at www.newellrubbermaid.com. The webcast will be available for replay for two weeks. A brief supporting slide presentation will be available prior to the call under Quarterly Earnings in the Investor Relations section on the company's Web site.

## Caution Concerning Forward-Looking Statements

The statements in this press release that are not historical in nature constitute forward-looking statements. These forward-looking statements relate to information or assumptions about the effects of Project Acceleration, sales, income/(loss), earnings per share, operating income or gross margin improvements or declines, capital and other expenditures, cash flow, dividends, restructuring costs, costs and cost savings, inflation, particularly with respect to commodities such as oil and resin, debt ratings, and management's plans, projections and objectives for future operations and performance. These statements are accompanied by words such as "anticipate," "expect," "project," "will," "believe," "estimate" and similar expressions. Actual results could differ materially from those expressed or implied in the forward-looking statements. Important factors that could cause actual results to differ materially from those suggested by the forward-looking statements include, but are not limited to, our dependence on the strength of retail economies in light of the global economic slowdown; competition with other manufacturers and distributors of consumer products; major retailers' strong bargaining power; changes in the prices of raw materials and sourced products and our ability to obtain raw materials and sourced products in a timely manner from suppliers; our ability to develop innovative new products and to develop, maintain and strengthen our end-user brands; our ability to expeditiously close facilities and move operations while managing foreign regulations and other impediments; our ability to implement successfully information technology solutions throughout our organization; our ability to improve productivity and streamline operations; our ability to refinance short term debt on terms acceptable to us, particularly given the recent turmoil and

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> News Release
uncertainty in the global credit markets; significant increases in the funding obligations related to our pension plans due to declining asset values or otherwise; the risks inherent in our foreign operations and those factors listed in the company's most recent quarterly report on Form 10-Q, and Exhibit 99.1, filed with the Securities and Exchange Commission. Changes in such assumptions or factors could produce significantly different results. The information contained in this news release is as of the date indicated. The company assumes no obligation to update any forward-looking statements contained in this news release as a result of new information or future events or developments.

## Non-GAAP Financial Measures

This release contains non-GAAP financial measures within the meaning of Regulation G promulgated by the Securities and Exchange Commission. Included in this release is a reconciliation of these non-GAAP financial measures to the most directly comparable financial measures calculated in accordance with GAAP.

## About Newell Rubbermaid

Newell Rubbermaid Inc., an S\&P 500 company, is a global marketer of consumer and commercial products with sales of over $\$ 6$ billion and a strong portfolio of brands, including Rubbermaid ${ }^{\circledR}$, Sharpie ${ }^{\circledR}$, Graco ${ }^{\circledR}$, Calphalon ${ }^{\circledR}$, Irwin ${ }^{\circledR}$, Lenox ${ }^{\circledR}$, Levolor ${ }^{\circledR}$, Paper Mate ${ }^{\circledR}$, Dymo ${ }^{\circledR}$,
Waterman ${ }^{\circledR}$, Parker ${ }^{\circledR}$, Goody ${ }^{\circledR}$, BernzOmatic ${ }^{\circledR}$ and Amerock ${ }^{\circledR}$. The company is headquartered in Atlanta, Ga., and has approximately 22,500 employees worldwide.

This press release and additional information about Newell Rubbermaid are available on the company's Web site, www.newellrubbermaid.com.
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Newell Rubbermaid Inc.
CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)
(in millions, except per share data)
Reconciliation of Results "As Reported" to Results "Excluding Charges"

|  | Three Months Ended September 30, |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 - |  |  | 2007 |  |  | $\begin{gathered} \begin{array}{c} \text { YOY } \\ \text { \% Change } \end{array} \\ 4.3 \% \end{gathered}$ |
|  | As Reported | Charges (1) | Excl. Charges | As Reported | Charges (2) | Excl. Charges |  |
| Net sales | \$ 1,760.3 | \$ | \$ 1,760.3 | \$ 1,687.3 | \$ | \$ 1,687.3 |  |
| Cost of products sold | 1,185.6 | - | 1,185.6 | 1,086.3 | - | 1,086.3 |  |
| GROSS MARGIN | 574.7 | - | 574.7 | 601.0 | - | 601.0 | (4.4)\% |
| \% of sales | 32.6\% |  | 32.6\% | 35.6\% |  | 35.6\% |  |
| Selling, general \& administrative expenses | 394.3 | - | 394.3 | 364.5 | - | 364.5 | 8.2\% |
| \% of sales | 22.4\% |  | 22.4\% | 21.6\% |  | 21.6\% |  |
| Restructuring costs | 13.5 | (13.5) | - | 22.7 | (22.7) | - |  |
| OPERATING INCOME | 166.9 | 13.5 | 180.4 | 213.8 | 22.7 | 236.5 | (23.7)\% |
| \% of sales | 9.5\% |  | 10.2\% | 12.7\% |  | 14.0\% |  |
| Nonoperating expenses: |  |  |  |  |  |  |  |
| Interest expense, net | 38.8 | - | 38.8 | 28.0 | - | 28.0 |  |
| Other expense, net | 55.4 | - | 55.4 | 2.1 | - | 2.1 |  |
|  | 94.2 | - | 94.2 | 30.1 | - | 30.1 | 213.0\% |
| INCOME BEFORE INCOME TAXES | 72.7 | 13.5 | 86.2 | 183.7 | 22.7 | 206.4 | (58.2)\% |
| \% of sales | 4.1\% |  | 4.9\% | 10.9\% |  | 12.2\% |  |
| Income taxes | 17.7 | 3.4 | 21.1 | 13.8 | 7.6 | 21.4 | (1.4)\% |
| Effective rate | 24.3\% |  | 24.5\% | 7.5\% |  | 10.4\% |  |
| INCOME FROM |  |  |  |  |  |  |  |
| CONTINUING |  |  |  |  |  |  |  |
| OPERATIONS | 55.0 | 10.1 | 65.1 | 169.9 | 15.1 | 185.0 | (64.8)\% |
| \% of sales | 3.1\% |  | 3.7\% | 10.1\% |  | 11.0\% |  |

Discontinued operations, net of
tax:

| Net (loss) gain |  | - |  | - |  | - |  | 0.3 |  | (0.3) |  | - |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NET INCOME | \$ | 55.0 | \$ | 10.1 | \$ | 65.1 | \$ | 170.2 | \$ | 14.8 | \$ | 185.0 | (64.8)\% |
| \% of sales |  | 3.1\% |  |  |  | 3.7\% |  | 10.1\% |  |  |  | 11.0\% |  |

EARNINGS PER SHARE FROM CONTINUING OPERATIONS:

|  | $\$$ | 0.20 | $\$$ | 0.03 | $\$$ | 0.23 | $\$$ | 0.62 | $\$$ | 0.05 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Basic | $\$$ | 0.20 | $\$$ | 0.03 | $\$$ | 0.23 | $\$$ | 0.61 | $\$$ | 0.05 |
| Diluted | $\$$ | $\$$ | 0.66 |  |  |  |  |  |  |  |

## LOSS PER SHARE FROM DISCONTINUED OPERATIONS:

| Basic | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | 0.00 | $\$$ | $(0.00)$ | $\$$ | - |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Diluted | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | 0.00 | $\$$ | $(0.00)$ | $\$$ | - |


| EARNINGS PER SHARE: |  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Basic | $\$$ | 0.20 | $\$$ | 0.03 | $\$$ | 0.23 | $\$$ | 0.62 | $\$$ | 0.05 | $\$$ | 0.67 |
| Diluted | $\$$ | 0.20 | $\$$ | 0.03 | $\$$ | 0.23 | $\$$ | 0.61 | $\$$ | 0.05 | $\$$ | 0.66 |


| AVERAGE SHARES <br> OUTSTANDING: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Basic | 277.1 | 277.1 | 276.0 | 276.0 |
| Diluted | 278.4 | 278.4 | 286.1 | 286.1 |

(1) Charges excluded from "as reported" results for 2008 consist of $\$ 13.5$ million of restructuring costs, including asset impairment charges, and the associated tax effects.
(2) Charges excluded from "as reported" results for 2007 consist of $\$ 22.7$ million of restructuring costs, including asset impairment charges, and the
associated tax effects and a $\$ .3$ million net gain related to discontinued operations.

Newell Rubbermaid Inc.
CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)
(in millions, except per share data)
Reconciliation of Results "As Reported" to Results "Excluding Charges"


Discontinued operations, net of

| Net loss |  | (0.5) |  | 0.5 |  | - |  | (16.5) |  | 16.5 |  | - |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NET INCOME | \$ | 204.4 | \$ | 71.1 | \$ | 275.5 | \$ | 361.7 | \$ | 55.9 | \$ | 417.6 | (34.0)\% |
| \% of sales |  | 4.1\% |  |  |  | 5.5\% |  | 7.6\% |  |  |  | 8.8\% |  |
| EARNINGS PER SHARE FROM CONTINUING OPERATIONS: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Basic | \$ | 0.74 | \$ | 0.25 | \$ | 0.99 | \$ | 1.37 | \$ | 0.14 | \$ | 1.51 |  |
| Diluted | \$ | 0.74 | \$ | 0.25 | \$ | 0.99 | \$ | 1.36 | \$ | 0.14 | \$ | 1.50 |  |
| LOSS PER SHARE FROM DISCONTINUED OPERATIONS: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Basic | \$ | (0.00) | \$ | 0.00 | \$ | - | \$ | (0.06) | \$ | 0.06 | \$ | - |  |
| Diluted | \$ | (0.00) | \$ | 0.00 | \$ | - | \$ | (0.06) | \$ | 0.06 | \$ | - |  |
| EARNINGS PER SHARE: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Basic | \$ | 0.74 | \$ | 0.25 | \$ | 0.99 | \$ | 1.31 | \$ | 0.20 | \$ | 1.51 |  |
| Diluted | \$ | 0.73 | \$ | 0.26 | \$ | 0.99 | \$ | 1.30 | \$ | 0.20 | \$ | 1.50 |  |
| AVERAGE SHARES OUTSTANDING: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Basic |  | 277.0 |  |  |  | 277.0 |  | 276.0 |  |  |  | 276.0 |  |
| Diluted |  | 278.2 |  |  |  | 278.2 |  | 286.1 |  |  |  | 286.1 |  |

(1) Charges excluded from "as reported" results for 2008 consist of $\$ 101.3$ million of restructuring costs, including asset impairment charges, and the associated tax effects, and a $\$ 0.5$ million net loss related to discontinued operations.
(2) Charges excluded from "as reported" results for 2007 consist of $\$ 53.7$ million of restructuring costs, including asset impairment charges, and the
associated tax effects and a $\$ 16.5$ million net loss related to discontinued operations.

Newell Rubbermaid Inc.
CONSOLIDATED BALANCE SHEETS (UNAUDITED)
(in millions)

|  | $\begin{gathered} \begin{array}{c} \text { September 30, } \\ 2008 \end{array} \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { September 30, } \\ 2007 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Assets: |  |  |  |  |
| Cash and cash equivalents | \$ | 220.6 | \$ | 169.5 |
| Accounts receivable, net |  | 1,144.8 |  | 1,127.1 |
| Inventories, net |  | 1,060.7 |  | 1,000.1 |
| Deferred income taxes |  | 129.6 |  | 104.2 |
| Prepaid expenses and other |  | 122.3 |  | 169.1 |
| Total Current Assets |  | 2,678.0 |  | 2,570.0 |
| Property, plant and equipment, net |  | 656.0 |  | 697.4 |
| Goodwill |  | 3,034.8 |  | 2,585.8 |
| Other intangible assets, net |  | 656.8 |  | 499.4 |
| Other assets |  | 232.7 |  | 238.4 |
| Total Assets | \$ | 7,258.3 | \$ | 6,591.0 |
| Liabilities and Stockholders' Equity: |  |  |  |  |
| Accounts payable | \$ | 608.1 | \$ | 619.2 |
| Accrued compensation |  | 112.3 |  | 157.6 |
| Other accrued liabilities |  | 797.7 |  | 724.7 |
| Income taxes payable |  | 36.1 |  | 2.1 |
| Notes payable |  | 27.3 |  | 20.5 |
| Current portion of long-term debt |  | 542.4 |  | 775.2 |
| Total Current Liabilities |  | 2,123.9 |  | 2,299.3 |
| Long-term debt |  | 2,296.7 |  | 1,331.8 |
| Deferred income taxes |  | 38.7 |  | 30.9 |
| Other non-current liabilities |  | 566.9 |  | 765.4 |
| Stockholders' Equity |  | 2,232.1 |  | 2,163.6 |
| Total Liabilities and Stockholders' Equity | \$ | 7,258.3 | \$ | 6,591.0 |

## Newell Rubbermaid Inc

## CONSOLIDATED STATEMENTS OF CASH FLOW (UNAUDITED)

## (in millions)

|  | Nine Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Operating Activities: |  |  |  |  |
| Net income | \$ | 204.4 | \$ | 361.7 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |  |
| Depreciation and amortization |  | 137.5 |  | 134.4 |
| Deferred income taxes |  | 23.8 |  | 64.4 |
| Non-cash restructuring costs |  | 45.3 |  | 10.1 |
| Gain on sale of assets |  | - |  | (0.8) |
| Stock-based compensation expense |  | 27.5 |  | 27.9 |
| Loss on disposal of discontinued operations |  | 0.5 |  | 16.3 |
| Non-cash income tax benefits |  | (3.5) |  | (41.3) |
| Other |  | 53.9 |  | (2.9) |
| Changes in operating assets and liabilities, excluding the effects of acquisitions: |  |  |  |  |
| Accounts receivable |  | 36.9 |  | 23.9 |
| Inventories |  | (85.4) |  | (119.1) |
| Accounts payable |  | (44.5) |  | 59.0 |
| Accrued liabilities and other |  | (151.2) |  | (77.4) |
| Discontinued operations |  | (2.2) |  | - |
| Net cash provided by operating activities | \$ | 243.0 | \$ | 456.2 |
| Investing Activities: |  |  |  |  |
| Acquisitions, net of cash acquired | \$ | (660.4) | \$ | (101.5) |
| Capital expenditures |  | (122.1) |  | (110.0) |
| Disposals of non-current assets and sales of businesses |  | 6.4 |  | (3.1) |
| Net cash used in investing activities | \$ | (776.1) | \$ | (214.6) |
| Financing Activities: |  |  |  |  |
| Proceeds from issuance of debt, net of debt issuance costs |  | 1,317.6 | \$ | 354.9 |
| Payments on notes payable and debt |  | (711.0) |  | (474.3) |
| Cash dividends |  | (176.1) |  | (176.0) |
| Proceeds from exercised stock options and other |  | (2.5) |  | 18.0 |
| Net cash provided by (used in) financing activities | \$ | 428.0 | \$ | (277.4) |
| Currency rate effect on cash and cash equivalents | \$ | (3.5) | \$ | 4.3 |
| Decrease in cash and cash equivalents | \$ | (108.6) | \$ | (31.5) |
| Cash and cash equivalents at beginning of period |  | 329.2 |  | 201.0 |
| Cash and cash equivalents at end of period | \$ | $\underline{220.6}$ | \$ | 169.5 |

## Newell Rubbermaid Inc. <br> Calculation of Free Cash Flow (1)

|  | Three Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Free Cash Flow (in millions): |  |  |  |  |
| Net cash provided by operating activities |  | 364.3 |  | 283.4 |
| Capital expenditures |  | (43.9) |  | (41.0) |
| Free Cash Flow |  | 320.4 |  | 242.4 |
|  | Nine Months Ended September 30, <br> 2008$\xrightarrow{2007}$, |  |  |  |
| Free Cash Flow (in millions): |  |  |  |  |
| Net cash provided by operating activities |  | 243.0 | \$ | 456.2 |
| Capital expenditures |  | (122.1) |  | (110.0) |
| Free Cash Flow |  | 120.9 |  | 346.2 |

(1) Free Cash Flow is defined as cash flow provided by operating activities less capital expenditures.

Newell Rubbermaid Inc.

## Financial Worksheet

 (In Millions)
(1) Charges are related to restructuring.
(2) Excluding restructuring charges.

Newell Rubbermaid Inc.
Three Months Ended September 30, 2008
In Millions
Currency Analysis

|  | 2008 |  |  |  | 2007 | Year-over-year Increase (Decrease) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Sales as Reported |  | $\begin{aligned} & \text { rrency } \\ & \text { mpact } \end{aligned}$ | $\begin{aligned} & \hline \text { Adjusted } \\ & \text { Sales } \end{aligned}$ | $\begin{aligned} & \text { Sales as } \\ & \text { Reported } \\ & \hline \end{aligned}$ | Excluding Currency | Including Currency | Currency Impact |
| By Segment |  |  |  |  |  |  |  |  |
| Cleaning, Organization \& Décor | \$ 570.0 | \$ | (2.4) | \$ 567.6 | \$ 547.2 | 3.7\% | 4.2\% | 0.4\% |
| Office Products | 540.2 |  | (11.4) | 528.8 | 544.9 | (3.0)\% | (0.9)\% | 2.1\% |
| Tools \& Hardware | 331.0 |  | (6.7) | 324.3 | 335.9 | (3.5)\% | (1.5)\% | 2.0\% |
| Home \& Family | 319.1 |  | (1.5) | 317.6 | 259.3 | 22.5\% | 23.1\% | 0.6\% |
| Total Company | $\underline{\underline{\text { 1,760.3 }}}$ | \$ | (22.0) | $\underline{\underline{\text { 1,738.3 }}}$ | $\underline{\underline{\text { 1,687.3 }}}$ | 3.0\% | 4.3\% | 1.3\% |
| By Geography |  |  |  |  |  |  |  |  |
| United States | \$ 1,224.3 | \$ | - | \$ 1,224.3 | \$ 1,224.3 | 0.0\% | 0.0\% | 0.0\% |
| Canada | 113.5 |  | (1.8) | 111.7 | 116.4 | (4.0)\% | (2.5)\% | 1.5\% |
| North America | 1,337.8 |  | (1.8) | 1,336.0 | 1,340.7 | (0.4)\% | (0.2)\% | 0.1\% |
| Europe | 254.1 |  | (11.6) | 242.5 | 221.2 | 9.6\% | 14.9\% | 5.2\% |
| Central \& South America | 77.7 |  | (5.5) | 72.2 | 66.7 | 8.2\% | 16.5\% | 8.2\% |
| All Other | 90.7 |  | (3.1) | 87.6 | 58.7 | 49.2\% | 54.5\% | 5.3\% |
| Total Company | \$1,760.3 | \$ | (22.0) | \$1,738.3 | \$1,687.3 | 3.0\% | 4.3\% | 1.3\% |

Newell Rubbermaid Inc.
Nine Months Ended September 30, 2008

## In Millions

Currency Analysis

|  | 2008 |  |  |  | 2007 | Year-over-year Increase (Decrease) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \begin{array}{c} \text { Sales as } \\ \text { Reported } \end{array} \\ \hline \end{gathered}$ |  | urrency mpact | $\begin{aligned} & \hline \text { Adjusted } \\ & \text { Sales } \end{aligned}$ | $\begin{aligned} & \hline \begin{array}{l} \text { Sales as } \\ \text { Reported } \end{array} \\ & \hline \end{aligned}$ | Excluding Currency | Including Currency | Currency Impact |
| By Segment |  |  |  |  |  |  |  |  |
| Cleaning, Organization \& |  |  |  |  |  |  |  |  |
| Office Products | 1,574.8 |  | (57.6) | 1,517.2 | 1,538.7 | (1.4)\% | 2.3\% | 3.7\% |
| Tools \& Hardware | 943.6 |  | (29.0) | 914.6 | 954.4 | (4.2)\% | (1.1)\% | 3.0\% |
| Home \& Family | 856.1 |  | (11.2) | 844.9 | 722.7 | 16.9\% | 18.5\% | 1.5\% |
| Total Company | $\underline{\underline{\text { 5,019.1 }}}$ |  | (116.3) | $\underline{\underline{\text { 4,902.8 }}}$ | $\underline{\underline{\text { 4,764.8 }}}$ | 2.9\% | 5.3\% | 2.4\% |
| By Geography |  |  |  |  |  |  |  |  |
| United States | \$ 3,470.3 | \$ | - | \$ 3,470.3 | \$ 3,480.5 | (0.3)\% | (0.3)\% | 0.0\% |
| Canada | 319.2 |  | (24.5) | 294.7 | 308.2 | (4.4)\% | 3.6\% | 7.9\% |
| North America | 3,789.5 |  | (24.5) | 3,765.0 | 3,788.7 | (0.6)\% | 0.0\% | 0.6\% |
| Europe | 770.5 |  | (62.6) | 707.9 | 635.1 | 11.5\% | 21.3\% | 9.9\% |
| Central \& South America | 210.3 |  | (15.0) | 195.3 | 183.4 | 6.5\% | 14.7\% | 8.2\% |
| All Other | 248.8 |  | (14.2) | 234.6 | 157.6 | 48.9\% | 57.9\% | 9.0\% |
| Total Company | \$5,019.1 |  | (116.3) | \$4,902.8 | \$4,764.8 | 2.9\% | 5.3\% | 2.4\% |

## NewellRubbermaid <br> Brands That Matter

|
Q3 2008 Earnings Call Presentation
October 30, 2008


## Forward－Looking Statement

The statements in this presentation that are not historical in nature constitute forward－looking statements．These forward－ looking statements relate to information or assumptions about the effects of Project Acceleration，sales，income／（loss）， earnings per share，operating income or gross margin improvements or declines，capital and other expenditures，cash flow， dividends，restructuring costs，costs and cost savings，inflation，particularly with respect to commodities such as oil and resin， debt ratings，and management＇s plans，projections and objectives for future operations and performance．These statements are accompanied by words such as＂anticipate，＂＂expect，＂＂project，＂＂will，＂＂believe，＂＂estimate＂and similar expressions Actual results could differ materially from those expressed or implied in the forward－looking statements．Important factors that could cause actual results to differ materially from those suggested by the forward－looking statements include，but are not limited to，our dependence on the strength of retail economies in light of the global economic slowdown；competition with other manufacturers and distributors of consumer products；major retailers＇strong bargaining power；changes in the prices of raw materials and sourced products and our ability to obtain raw materials and sourced products in a timely manner from suppliers；our ability to develop innovative new products and to develop，maintain and strengthen our end－user brands；our ability to expeditiously close facilities and move operations while managing foreign regulations and other impediments；our ability to implement successfully information technology solutions throughout our organization；our ability to improve productivity and streamline operations；our ability to refinance short term debt on terms acceptable to us，particularly given the recent turmoil and uncertainty in the global credit markets；significant increases in the funding obligations related to our pension plans due to declining asset values or otherwise；the risks inherent in our foreign operations and those factors listed in the company＇s most recent quarterly report on Form 10－Q，and Exhibit 99．1，filed with the Securities and Exchange Commission．
" "Normalized" EPS of \$0.36 Above Guidance (\$0.31 to \$0.35)
» Operating Cash Flow of $\$ 364$ million in Line with Back Half Guidance
" Cash and Liquidity Positions are Strong and Provide Added Flexibility During this Very Challenging Environment
» Integration of Technical Concepts and Aprica Acquisitions on Track
＂Net sales growth of 4．3\％and internal sales growth of 0．4\％
－Double－digit growth in the Baby \＆Parenting Essentials and Culinary Lifestyles businesses and high single－digit growth in the Rubbermaid Food business offset softness in the domestic Office Products，Tools \＆Hardware，Rubbermaid Home Products and Décor businesses
» Gross margin declined 300 basis points to $\mathbf{3 2 . 6} \%$
－Favorable pricing and savings from Project Acceleration were more than offset by significant increases in cost inflation，particularly resin and sourced finished goods， and unfavorable mix

Increase of \＄30 million in SG\＆A
－Acquisitions，currency and brand building drove the increase
Operating income excluding charges declined $\$ 56$ million，or $\mathbf{2 4} \%$
＞
＂Normalized＂EPS of $\$ 0.36$ is ahead of guidance
＂Operating cash flow of $\$ 364$ million driven by improvements in working capital and reversal of accrued liability timing issues which offset the decline in operating profit

GRACO
ovnnos

|  | July Guidance [1] |  | Current Guidance [2] |
| :--- | :---: | :---: | :---: |
|  |  | +6 to $+8 \%$ |  |
| Net Sales Growth | +2 to $+4 \%$ |  | +2 to $+4 \%$ |
| Internal Sales Growth [ 3 ] | $+2.5 \%$ |  | Approximately Flat |
| Foreign Currency Benefit |  | $+0.5 \%$ |  |
| Gross Margin Expansion | -100 to -175 bps |  | -120 to -160 bps |
| "Normalized" EPS [ 4 ] | $\$ 1.40$ to $\$ 1.60$ |  | $\$ 1.40$ to $\$ 1.45$ |
| Cash Flow from Operations | $\$ 350$ to $\$ 400$ million | $\$ 375$ to $\$ 400$ million |  |
| Capital Expenditures | $\$ 160$ to $\$ 180$ million | $\$ 160$ to $\$ 170$ million |  |

[1] Reflects guidance communicated in Q2 2008 Eamings Release and Earnings Call
[2] Reflects guidance communicated in Q3 2008 Eamings Release and Earnings Call
[3] Excludes impact of significant acquisitions
[4] See reconciliation on page 11

| Net Sales Growth | Flat to $-2 \%$ |
| :--- | :---: |
| Internal Sales Growth [ 1] | $-4 \%$ to $-6 \%$ |
| Foreign Currency Impact | $-4.0 \%$ |
| "Normalized" Earnings Per Share [ 2 ] | $\$ 0.29$ to $\$ 0.34$ |

[1] Excludes impact of significant acquisitions
[2] See reconciliation on page 12

Graco
Calphalon'88
FY 2008
Previous "Normalized" EPS Guidance [ 1]
Raw material inflation \$0.15
Core sales softness
(\$0.07)
Manufacturing Volume and mix
Foreign currency
(\$0.03)
Current "Normalized" EPS Guidance [ 1]
\$1.40 to \$1.45
[1] Excludes Project Acceleration restructuring costs and related impairment charges and other onetime events
(GRACD)
DYMO

## NewellRubbermaid <br> Brands That Matter

Appendix


|  | Q3 2008 | Q3 2007 |
| :---: | :---: | :---: |
| Diluted earnings per share from continuing operations (as reported): | \$0.20 | \$0.61 |
| Project Acceleration restructuring costs [ 1] | \$0.03 | \$0.05 |
| Diluted earnings per share from continuing operations (excluding charges): | \$0.23 | \$0.66 |
| One-time events [ 2 ] | \$0.12 | (\$0.14) |
| "Normalized" EPS: | \$0.36 | \$0.52 |

[^1]GRACO
руmas

|  | Q3 YTD 2008 | Q3 YTD 2007 |
| :---: | :---: | :---: |
| Diluted earnings per share from continuing operations (as reported): | \$0.74 | \$1.36 |
| Project Acceleration restructuring costs [ 1] | \$0.25 | \$0.14 |
| Diluted earnings per share from continuing operations (excluding charges): | \$0.99 | \$1.50 |
| One-time events [ 2 ] | \$0.12 | (\$0.15) |
| "Normalized" EPS: | \$1.11 | \$1.35 |

[1] Restructuring costs include impairment charges
[ 2 ] For 2008, "one-time events" included the net of tax impact of the company's $\$ 52 \mathrm{M}$ purchase of a call option with respect to Reset notes and a tax benefit of $\$ 3.5 \mathrm{M}$. For 2007, "one-time events" consisted of tax benefits of \$41.3M.
GRACO

Dynno

|  | Current | Previous (July) |
| :---: | :---: | :---: |
| Diluted earnings per share from continuing operations (as reported): | \$0.82-\$0.91 | \$0.78-\$0.91 |
| Project Acceleration restructuring costs [ 1] | \$0.40-\$0.53 | \$0.46-\$0.59 |
| Diluted earnings per share from continuing operations (excluding charges): | \$1.28-\$1.33 | \$1.27-\$1.47 |
| One-time events [ 2 ] | \$0.12 | \$0.13 |
| "Normalized" EPS: | \$1.40 to \$1.45 | \$1.40-\$1.60 |

[ 1] Restructuring costs include impairment charges
[ 2 ] "One-time events" in Current Guidance includes the net of tax impact of the company's $\$ 52 \mathrm{M}$ purchase of a call option with respect to Reset notes and a tax benefit of $\$ 3.5 \mathrm{M}$. "One-time events" in Previous (July) Guidance did not include the $\$ 3.5 \mathrm{M}$ tax benefit.

|  | Q4 2008 | Q4 2007 |
| :---: | :---: | :---: |
| Diluted earnings per share from continuing operations (as reported) | \$0.08-\$0.13 | \$0.36 |
| Project Acceleration restructuring costs [ 1] | \$0.15-\$0.28 | \$0.11 |
| Diluted earnings per share from continuing operations (excl. charges) | \$0.29-\$0.34 | \$0.47 |
| One-time events | \$0.00 | \$0.00 |
| "Normalized" EPS | \$0.29-\$0.34 | \$0.47 |

[ 1] Restructuring costs include impairment charges

|  | Q3 2008 |  | Q3 2007 |
| :--- | :---: | :---: | :---: |
| Operating Income (as reported): | $\$ 166.9$ |  | $\$ 213.8$ |
| Project Acceleration restructuring costs [ 1] | $\$ 13.5$ |  | $\$ 22.7$ |
| Operating Income (excluding charges): | $\$ 180.4$ | $\$ 236.5$ |  |

[1] Restructuring costs include impairment charges

| Starpie. | IRWIN. | (raxt) | nubsomed | (GRACO) | Calphalor'\% | watermana |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LENOX | moperimariz | E LEVOLOR | - Prarer | DYM\% | Amerock | - 13 |


[^0]:    Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

[^1]:    [1] Restructuring costs include impairment charges
    [ 2 ] For 2008, "one-time events" included the net of tax impact of the company's $\$ 52 \mathrm{M}$ purchase of a call option with respect to Reset notes and a tax benefit of $\$ 3.5 \mathrm{M}$. For 2007, "one-time events" consisted of a tax benefit of $\$ 39.4 \mathrm{M}$.

