Brands That Matter
Sharpie.
Paper:Mate

ELM'ER'S
IRWIN
LENOXX

## Q3 2015 Earnings Call Presentation

## Rubbermaid

Commerctal Products
contigo

Rubbermaid

Calphalon ${ }^{\circ}$

Aprica.
baby jogger"
DYMO
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haterman

## Forward-looking Statements

Statements in this presentation that are not historical in nature constitute forward-looking statements. These forward-looking statements relate to information or assumptions about the effects of sales, income/(loss), earnings per share, operating income, operating margin or gross margin improvements or declines, Project Renewal, capital and other expenditures, cash flow, dividends, restructuring and other project costs, costs and cost savings, inflation or deflation, particularly with respect to commodities such as oil and resin, debt ratings, changes in exchange rates, product recalls, expected benefits and financial results from recently completed acquisitions and planned divestitures and management's plans, projections and objectives for future operations and performance. These statements are accompanied by words such as "anticipate," "expect," "project," "will," "believe," "estimate" and similar expressions. Actual results could differ materially from those expressed or implied in the forward-looking statements. Important factors that could cause actual results to differ materially from those suggested by the forward-looking statements include, but are not limited to, our dependence on the strength of retail, commercial and industrial sectors of the economy in light of the continuation or escalation of the global economic slowdown or regional sovereign debt issues; currency fluctuations; competition with other manufacturers and distributors of consumer products; major retailers' strong bargaining power and consolidation of our retail customers; changes in the prices of raw materials and sourced products and our ability to obtain raw materials and sourced products in a timely manner from suppliers; our ability to develop innovative new products and to develop, maintain and strengthen our end-user brands, including the ability to realize anticipated benefits of increased advertising and promotion spend; product liability, product recalls or regulatory actions; our ability to expeditiously close facilities and move operations while managing foreign regulations and other impediments; a failure of one of our key information technology systems or related controls; the potential inability to attract, retain and motivate key employees; future events that could adversely affect the value of our assets and require impairment charges; our ability to improve productivity and streamline operations; changes to our credit ratings; significant increases in the funding obligations related to our pension plans due to declining asset values, declining interest rates or otherwise; the imposition of tax liabilities greater than our provisions for such matters; the risks inherent in our foreign operations, including exchange controls and pricing restrictions; our ability to complete planned acquisitions and divestitures; our ability to realize the expected benefits and financial results from our recently acquired businesses and planned divestitures; and those factors listed in our most recently filed Quarterly Report on Form 10-Q and exhibit 99.1 thereto filed with the Securities and Exchange Commission. Changes in such assumptions or factors could produce significantly different results. The information contained in this presentation is as of the date indicated. The company assumes no obligation to update any forward-looking statements contained in this presentation as a result of new information or future events or developments.

This presentation contains non-GAAP financial measures within the meaning of Regulation $G$ promulgated by the Securities and Exchange Commission and includes a reconciliation of these non-GAAP financial measures to the most directly comparable financial measures calculated in accordance with GAAP. While the company believes that these non-GAAP financial measures are useful in evaluating the company's performance, this information should be considered as supplemental in nature and not as a substitute for or superior to the related financial information prepared in accordance with GAAP. Additionally, these non-GAAP financial measures may differ from similar measures presented by other companies.

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## Q3 2015 Summary

- Net sales of $\$ 1.53$ billion grew $3.1 \%$ compared with $\$ 1.48$ billion in the prior year
- Core sales grew 5.9\%, driven by growth in all five segments and all four geographic regions
- Win Bigger businesses grew core sales 8.8\%
- Normalized gross margin improved 30 basis points to $39.5 \%$ with productivity and pricing more than offsetting negative impacts of foreign currency
- Normalized operating margin increased 90 basis points to $15.2 \%$, fueled by increased gross margin and reduced overheads
- Normalized EPS increased 6.9\% to \$0.62, from \$0.58 in the prior year, despite negative foreign currency impacts of $\$ 0.14$ per share
- Operating cash flow was $\$ 339.9$ million, compared with $\$ 339.2$ million last year
- Dividends of $\$ 51.0$ million and 1.0 million shares repurchased for $\$ 42.3$ million


## Q3 YTD 2015 Summary

- Net sales of $\$ 4.35$ billion grew $3.7 \%$ compared with $\$ 4.20$ billion in the prior year
- Core sales grew 5.2\%, driven by growth in all five segments and all four geographic regions
- Win Bigger businesses grew core sales 8.7\%
- Normalized gross margin improved 30 basis points to 39.5\%
- Normalized operating margin was 14.6\%, a 60 basis point increase to last year including a 60 basis point increase in advertising and promotion as a percentage of sales
- Normalized EPS increased 7.3\% to \$1.62, from \$1.51 in the prior year, despite negative foreign currency impacts of $\$ 0.33$ per share
- Operating cash flow was $\$ 288.1$ million, compared with $\$ 343.3$ million last year, as the company made a voluntary $\$ 70.0$ million contribution to its U.S. pension plan during the first quarter of 2015
- Dividends of $\$ 155.4$ million and 4.2 million shares repurchased for $\$ 166.3$ million


## Q3 2015: Core Sales Growth by Segment

|  | Net Sales \% | Currency \% | Acquisitions Net of <br> Planned/Completed <br> Divestitures \% | Core Sales <br> $\%$ |
| :--- | :---: | :---: | :---: | :---: |
| Writing | $1.4 \%$ | $(9.6) \%$ | -- | $11.0 \%$ |
| Home Solutions | 10.2 | $(1.8)$ | $11.2 \%$ | 0.8 |
| Tools <br> Commercial <br> Products <br>  <br> Parenting | $(8.4)$ | $(11.5)$ | -- | 3.1 |
| Total Company | $14.1)$ | $(3.3)$ | $(5.5)$ | 3.7 |

## Q3 YTD 2015: Core Sales Growth by Segment

|  | Net Sales \% | Currency \% | Acquisitions Net of <br> Planned/Completed <br> Divestitures \% | Core Sales <br> $\%$ |
| :--- | :---: | :---: | :---: | :---: |
| Writing | $0.5 \%$ | $(9.9) \%$ | -- | $10.4 \%$ |
| Home Solutions | 13.0 | $(1.4)$ | $13.4 \%$ | 1.0 |
| Tools <br> Commercial <br> Products <br>  <br> Parenting | $(6.8)$ | $(9.3)$ | -- | 2.5 |
| Total Company | 12.1 | $(5.0)$ | $(4.8)$ | 4.5 |

## Innovation: Paper Mate ${ }^{\circledR}$ InkJoy ${ }^{\circledR}$ 2in1 Stylus Pen $\begin{aligned} & \text { Nenelfublemaid }\end{aligned}$



## New Sharpie Mexico Marketing Campaign

## Descubre <br> Stharpie. <br> Para marcar todo.



## Innovation: Dymo ${ }^{\circledR}$ XTL $^{\text {TM }}$ Industrial Labelers



Simplifies the most complex labeling

## Innovation: Irwin ${ }^{\circledR}$ Vise-Grip ${ }^{\circledR}$ Multi-Tool



Four-tools-in-one design

## Innovation: Graco ${ }^{\circledR}$ Modes $^{\text {TM }} 3$ Lite Click Connect ${ }^{\text {M }}$



5 Ways to Ride
Easy one-second, one-hand fold


## Innovation: Calphalon ${ }^{\circledR}$ Signature ${ }^{\text {TM }}$ Cookware



## Completed Elmer's Products, Inc. Acquisition

- Leading provider of activity-based adhesive and cutting products that inspire creativity at school, at home, in the office, in the workshop and at the craft table

Expected 2015 net sales of approximately \$240 million; acquisition expected to be accretive to Newell Rubbermaid's normalized earnings and operating margin in 2016 (offset by planned Décor divestiture)

- Primarily North American footprint


## Strategic Rationale for Elmer's Acquisition

- Strong, iconic brands are highly complementary to the Writing business and provide scale in the key Back-to-School drive period
- Increases Newell's footprint in youth art and crafts where we have strong growth with Mr. Sketch
- Significant distribution, cross-selling and merchandising synergies given the strong overlap with Newell's retailer and channel footprint
- Considerable opportunities to leverage Newell's brand building, design and innovation capabilities to accelerate Elmer's growth
- Potential for international expansion



## FY 2015 Core Sales and Normalized EPS Guidance ${ }^{\text {Namemamememed }}$

## FY 2015 Revised Outlook*

## Core Sales <br> 5.0\% to 5.5\%

## Currency

(5.5)\% to (6.0)\%

Acquisitions Net of Planned \&
Completed Divestitures
3.5\% to 4.0\%

Net Sales Growth
$3.0 \%$ to $3.5 \%$

## Normalized EPS**

\$2.14 to \$2.20

[^0]** See reconciliation included in the appendix

## FY 2016 Core Sales and Normalized EPS Guidance ${ }^{\text {Nameminuemend }}$

## FY 2016 Outlook*

Including Venezuela Excluding Venezuela
Core Sales5.0\% to 6.0\%4.0\% to 5.0\%
Currency(2.0)\% to (3.0)\%(1.0)\% to (2.0)\%
Acquisitions Net of Planned \& Completed (0.5)\% to 0.5\% (0.5)\% to 0.5\%
Divestitures
Net Sales Growth 2.5\% to 3.5\% ..... 2.5\% to 3.5\%
Normalized EPS** \$2.35 to \$2.44 ..... \$2.21 to \$2.30

[^1]Brands That Matter
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## Rubbermaid

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## Appendix

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## Reconciliation: FY 2015 Normalized EPS

## Year Ending December 31, 2015

Diluted earnings per share
Graco product recall
Restructuring and other Project Renewal costs
Acquisition and integration costs
Devaluation of the Venezuelan Bolivar
Pension settlement charge
Discontinued operations
Normalized earnings per share

Year Ending
December 31, 2015

| $\$$ | 1.59 | to |  | $\$$ | 1.65 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\$$ | 0.03 |  |  |
| $\$$ | 0.35 | to | $\$$ | 0.45 |  |
|  |  | $\$ 0.01$ |  |  |  |
|  |  | $\$$ | 0.02 |  |  |
| $\$$ | 0.08 | to | $\$$ | 0.10 |  |
| $\$$ | $(0.01)$ | to | $\$$ | 0.01 |  |
| $\$$ | 2.14 | to | $\$$ | 2.20 |  |

## Reconciliation: FY 2016 Normalized EPS

## Year Ending December 31, 2016

## Excluding Venezuela

Diluted earnings per share
Restructuring and other Project Renewal costs
Normalized earnings per share

Including Venezuela
Diluted earnings per share
Restructuring and other Project Renewal costs
Normalized earnings per share

| Year Ending <br> December 31, 2016 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| $\$$ | 1.81 | to | $\$$ | 1.90 |
| $\$$ | 0.35 | to | $\$$ | 0.45 |
| $\$$ | 2.21 | to | $\$$ | 2.30 |
| Year Ending |  |  |  |  |
| December 31, 2016 |  |  |  |  |
| $\$$ | 1.95 | to | $\$$ | 2.04 |
| $\$$ | 0.35 | to | $\$$ | 0.45 |
| $\$$ | 2.35 | to | $\$$ | 2.44 |

## Reconciliation: Q3 2015 GAAP \& Non-GAAP Certain Line Items

Newell Rubbermaid Inc.
RECONCILIATION OF GAAP AND NON-GAAP INFORMATION
CERTAIN LINE ITEMS
(in millions, except per share data)

Cost of products sold

## Gross margin

Selling, general \& administrative expenses
Operating income
Nonoperating expenses
Income before income taxes
Income taxes (8)



## Reconciliation: Q3 2014 GAAP \& Non-GAAP Certain Line Items

Newell Rubbermaid Inc.
RECONCILIATION OF GAAP AND NON-GAAP INFORMATION
CERTAIN LINE ITEMS
(in millions, except per share data)

| Cost of products sold |
| :--- |
| Gross margin |
| Selling, general \& administrative expenses |
| Operating income |
| Nonoperating expenses |
| Income before income taxes |
| Income taxes (8) |
| Net income from continuing operations |

Net income \$

Diluted earnings per share**

| GAAP Measure |  | Product recall costs (6) |  | Restructuring and restructuring-related costs (1) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 907.8 | \$ | (2.7) | \$ | (1.4) | \$ |
| \$ | 576.7 | \$ | 2.7 | \$ | 1.4 | \$ |
| \$ | 383.8 | \$ | 0.3 | \$ | (6.1) | \$ |
| \$ | 173.2 | \$ | 2.4 | \$ | 27.2 | \$ |
| \$ | 22.0 | \$ | - | \$ | - | \$ |
| \$ | 151.2 | \$ | 2.4 | \$ | 27.2 | \$ |
| \$ | 28.3 | \$ | 0.9 | \$ | 6.7 | \$ |
| \$ | 122.9 | \$ | 1.5 | \$ | 20.5 | \$ |
| \$ | 122.3 | \$ | 1.5 | \$ | 20.5 | \$ |
| \$ | 0.44 | \$ | 0.01 | \$ | 0.07 | \$ |


| Inventory charge from the devaluation of the Venezuelan Bolivar (2) | Advisory costs for process transformation and optimization (7) |  | Acquisition and integration costs (3) |  | Charge resulting from the devaluation of the Venezuelan Bolivar (4) |  | Discontinued operations (5) |  | Non-GAAP Measure |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | ized* |  |  | Percentage of Sales |
| (1.1) | \$ | - |  |  | \$ | - |  |  | \$ | - | \$ | - | \$ | 902.6 | 60.8\% |
| 1.1 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 581.9 | 39.2\% |
| - | \$ | (5.9) | \$ | (3.1) | \$ | - | \$ | - | \$ | 369.0 | 24.9\% |
| 1.1 | \$ | 5.9 | \$ | 3.1 | \$ | - | \$ | - | \$ | 212.9 | 14.3\% |
| - | \$ | - | \$ | - | \$ | (6.9) | \$ | - | \$ | 15.1 |  |
| 1.1 | \$ | 5.9 | \$ | 3.1 | \$ | 6.9 | \$ | - | \$ | 197.8 |  |
| (0.1) | \$ | 2.2 | \$ | 0.9 | \$ | (0.3) | \$ | - | \$ | 38.6 |  |
| 1.2 | \$ | 3.7 | \$ | 2.2 | \$ | 7.2 | \$ | - | \$ | 159.2 |  |
| 1.2 | \$ | 3.7 | \$ | 2.2 | \$ | 7.2 | \$ | 0.6 | \$ | 159.2 |  |
| - | \$ | 0.01 | \$ | 0.01 | \$ | 0.03 | \$ | - | \$ | 0.58 |  |

* Normalized results are financial measures that are not in accordance with GAAP and exclude the above normalized adjustments. See below for a discussion of each of these adjustments.


## **Totals may not add due to rounding.


 with Project Renewal.

 the Company incurred $\$ 3.1$ million of costs associated with the acquisition and integration of Ignite Holdings.
 Operations.
 operations primarily related to Endicia and certain Culinary businesses.
(6) During the three months ended September 30, 2014, the Company recognized a $\$ 2.4$ million charge associated with the Graco product recall.
(7) During the three months ended September 30, 2014, the Company recognized $\$ 5.9$ million of advisory costs for process transformation and optimization initiatives.
 excluded from normalized results impacts income tax expense, the Company uses a "with" and "without" approach to determine normalized income tax expense.

## Reconciliation: Q3 YTD 2015 GAAP \& Non-GAAP Certain Line Items


*Normalized results are financial measures that are not in accordance with GAAP and exclude the above normalized adjustments. See below for a discussion of each of these adjustments. ${ }^{* *}$ Totals may not add due to rounding.
(1) During the nine months ended September 30, 2015 and 2014, the Company recognized $\$ 10.2$ million and $\$ 13.8$ million, respectively, of charges associated with the Graco product recall.
 project-related costs. Restructuring and restructuring-related costs during the nine months ended September 30,2014 include $\$ 25.7$ million of organizational change implementation and restructuring-related costs and $\$ 43.2$ million of restructuring costs incurred in connection with Project Renewal.
(3) During the nine months ended September 30,2015 and 2014 , the Company recognized an increase of $\$ 2.0$ million and $\$ 5.1$ million, respectively, in cost of products sold resulting from increased costs of inventory due to changes in the exchange rate for the Venezuelan Bolivar
 Company incurred $\$ 3.1$ million of costs associated with the acquisition and integration of Ignite Holdings.
 Statement of Operations.
 discontinued operations, which include the results of operations of Endicia and certain Culinary businesses.
 normalized results impacts income tax expense, the Company uses a "with" and "without" approach to determine normalized income tax expense.

## Reconciliation: Q3 YTD 2014 GAAP \& Non-GAAP Certain Line Items

Newell Rubbermaid Inc.
RECONCILIATION OF GAAP AND NON-GAAP INFORMATION
CERTAIN LINE ITEMS
(in millions, except per share data)

|  | GAAP Measure <br> Reported |  | $\begin{gathered} \text { Product } \\ \text { recall costs (1) } \\ \hline \end{gathered}$ |  | Restructuring and restructuring-related costs (2) |  | Inventory charge from the devaluation of the Venezuelan Bolivar (3) |  | Charge resulting from the devaluation of the Venezuelan Bolivar (5) |  | Advisory costs for process transformation and optimization (7) |  | Acquisition and integration costs (4) |  |  |  | Non-recurring tax items (8) |  | Non-GAAP Measure |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Discontinued operations (6) | Normalized* |  | $\begin{gathered} \text { Percentage } \\ \text { of Sales } \\ \hline \end{gathered}$ |  |  |  |  |  |  |  |  |  |  |
| Cost of products sold | \$ | 2,571.7 |  |  | \$ | (11.3) | \$ | (1.6) | \$ | (5.1) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 2,553.7 | 60.8\% |
| Gross margin | \$ | 1,629.3 | \$ | 11.3 |  |  | \$ | 1.6 | \$ | 5.1 | \$ | - | \$ | - | s | - | \$ | - | \$ | - | \$ | 1,647.3 | 39.2\% |
| Selling, general \& administrative expenses | \$ | 1,094.9 | \$ | (2.5) | \$ | (24.1) | \$ | - | \$ | - | \$ | (5.9) | \$ | (3.1) | \$ | - | \$ | - | \$ | 1,059.3 | 25.2\% |
| Operating income | \$ | 491.2 | \$ | 13.8 | \$ | 68.9 | \$ | 5.1 | \$ | - | \$ | 5.9 | \$ | 3.1 | \$ | - | \$ | - | \$ | 588.0 | 14.0\% |
| Nonoperating expenses | \$ | 88.8 | \$ | - | \$ | - | \$ | - | \$ | (45.6) | \$ | - | s | - | \$ | - | \$ | - | \$ | 43.2 |  |
| Income before income taxes | \$ | 402.4 | \$ | 13.8 | \$ | 68.9 | \$ | 5.1 | \$ | 45.6 | \$ | 5.9 | \$ | 3.1 | \$ | - | \$ | - | \$ | 544.8 |  |
| Income taxes (9) | \$ | 78.7 | \$ | 5.1 | \$ | 17.2 | \$ | 1.3 | \$ | 13.6 | \$ | 2.2 | \$ | 0.9 | \$ | - | \$ | 3.3 | \$ | 122.3 |  |
| Net income from continuing operations | \$ | 323.7 | \$ | 8.7 | \$ | 51.7 | \$ | 3.8 | \$ | 32.0 | \$ | 3.7 | \$ | 2.2 | \$ | - | \$ | (3.3) | \$ | 422.5 |  |
| Net income | \$ | 325.8 | \$ | 8.7 | \$ | 51.7 | \$ | 3.8 | \$ | 32.0 | \$ | 3.7 | s | 2.2 | \$ | (2.1) | \$ | (3.3) | \$ | 422.5 |  |
| Diluted earnings per share** | \$ | 1.16 | \$ | 0.03 | \$ | 0.18 | \$ | 0.01 | \$ | 0.11 | \$ | 0.01 | \$ | 0.01 | \$ | (0.01) | \$ | (0.01) | \$ | 1.51 |  |

* Normalized results are financial measures that are not in accordance with GAAP and exclude the above normalized adjustments. See below for a discussion of each of these adjustments.
**Totals may not add due to rounding
(1) During the nine months ended September 30, 2015 and 2014, the Company recognized $\$ 10.2$ million and $\$ 13.8$ million, respectively, of charges associated with the Graco product recall.


(3) During the nine months ended September 30,2015 and 2014, the Company recognized an increase of $\$ 2.0$ million and $\$ 5.1$ million, respectively, in cost of products sold resulting from increased costs of inventory due to changes in the exchange rate for the Venezuelan Bolivar.
 Company incurred $\$ 3.1$ million of costs associated with the acquisition and integration of Ignite Holdings.
 Statement of Operations.
 discontinued operations, which include the results of operations of Endicia and certain Culinary businesses.
(7) During the nine months ended September 30, 2014, the Company recognized $\$ 5.9$ million of advisory costs for process transformation and optimization initiatives.
(8) During the nine months ended September 30, 2014, the Company recognized non-recurring income tax benefits of $\$ 3.3$ million resulting from the resolution of various income tax contingencies and the expiration of various statutes of limitation.
 normalized results impacts income tax expense, the Company uses a "with" and "without" approach to determine normalized income tax expense.


## Reconciliation: Segment Normalized Operating Income/Margin

## Newll Rubbermaid Inc. <br> Financial Worksheet- Segment Reporting <br> (In Millions)

|  | 2015 |  |  |  |  |  |  |  |  | 2014 |  |  |  |  |  |  |  |  | Year-over-year changes |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Reconciliation (1,2,3,4) |  |  |  |  |  |  |  | Operating <br> Margin | Reconciliation (1,2) |  |  |  |  |  |  |  | Operating <br> Margin |  |  |  |  |  |  |
|  | Net Sales |  | $\begin{gathered} \text { Reported } \\ \text { OI } \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { Excluded } \\ \text { Items } \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { Normalized } \\ \text { OI } \\ \hline \end{gathered}$ |  |  | Net Sales |  | $\begin{gathered} \hline \text { Reported } \\ \text { OI } \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { Excluded } \\ \text { Items } \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { Normalized } \\ \text { OI } \\ \hline \end{gathered}$ |  |  | Net Sales |  |  | Normalized OI |  |  |
|  |  |  | \$ | \% |  |  | \$ | \% |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Q1: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Writing | \$ | 341.8 |  |  | \$ | 82.4 |  |  | \$ | 0.6 | \$ | \$ 83.0 | 24.3\% | \$ | 348.2 | \$ | 76.1 | \$ | - |  | \$ 76.1 | 21.9\% | \$ | (6.4) | (1.8)\% | \$ | 6.9 | 9.1\% |
| Home Solutions |  | 364.5 |  | 38.5 |  | 0.1 |  | 38.6 | 10.6\% |  | 316.4 |  | 26.8 |  | - |  | 26.8 | 8.5\% |  | 48.1 | 15.2\% |  | 11.8 | 44.0\% |
| Tools |  | 180.4 |  | 22.2 |  | - |  | 22.2 | 12.3\% |  | 187.8 |  | 21.4 |  | - |  | 21.4 | 11.4\% |  | (7.4) | (3.9)\% |  | 0.8 | 3.7\% |
| Commercial Products |  | 185.2 |  | 17.0 |  | 0.6 |  | 17.6 | 9.5\% |  | 182.6 |  | 13.8 |  | - |  | 13.8 | 7.6\% |  | 2.6 | 1.4\% |  | 3.8 | 27.5\% |
| Baby \& Parenting |  | 192.1 |  | 0.5 |  | 11.8 |  | 12.3 | 6.4\% |  | 179.3 |  | 5.4 |  | 11.0 |  | 16.4 | 9.1\% |  | 12.8 | 7.1\% |  | (4.1) | (25.0)\% |
| Restructuring Costs |  | - |  | (27.3) |  | 27.3 |  | - |  |  | - |  | (12.0) |  | 12.0 |  | - |  |  | - |  |  | - |  |
| Corporate |  | - |  | (35.1) |  | 14.0 |  | (21.1) |  |  | - |  | (26.8) |  | 7.7 |  | (19.1) |  |  | - |  |  | (2.0) | (10.5)\% |
| Total | \$ | 1,264.0 | \$ | 98.2 | \$ | 54.4 | \$ | \$ 152.6 | 12.1\% | \$ | 1,214.3 | \$ | 104.7 | \$ | 30.7 |  | \$ 135.4 | 11.2\% | \$ | 49.7 | 4.1\% | \$ | 17.2 | 12.7\% |
|  | 2015 |  |  |  |  |  |  |  |  | 2014 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Net Sales |  | Reconciliation (1,3,4) |  |  |  |  |  | Operating Margin | Net Sales |  | Reconciliation (1,2,3) |  |  |  |  |  | Operating Margin | Year-over-year changes |  |  |  |  |  |
|  |  |  | $\begin{gathered} \text { Reported } \\ \text { OI } \\ \hline \end{gathered}$ |  | Excluded Items |  | Normalized OI |  |  |  |  | Reported <br> OI |  | Excluded Items |  | $\begin{gathered} \text { Normalized } \\ \text { OI } \\ \hline \end{gathered}$ |  |  | Net Sales |  |  | Normalized OI |  |  |
|  |  |  |  | \$ |  |  | \% |  |  |  |  | \$ | \% |  |  |  |  |  |  |  |  |  |  |  |
| Q2: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Writing | \$ | 495.9 |  |  | \$ | 132.5 |  |  | \$ | 0.5 | \$ |  |  | \$ 133.0 | 26.8\% | \$ | 489.3 | \$ | 129.1 | \$ | 4.0 |  | \$ 133.1 | 27.2\% | \$ | 6.6 | 1.3\% | \$ | (0.1) | (0.1)\% |
| Home Solutions |  | 438.5 |  | 68.7 |  | 1.2 |  | 69.9 | 15.9\% |  | 383.4 |  | 48.7 |  | - |  | 48.7 | 12.7\% |  | 55.1 | 14.4\% |  | 21.2 | 43.5\% |
| Tools |  | 205.2 |  | 23.4 |  | - |  | 23.4 | 11.4\% |  | 222.3 |  | 29.9 |  | - |  | 29.9 | 13.5\% |  | (17.1) | (7.7)\% |  | (6.5) | (21.7)\% |
| Commercial Products |  | 210.6 |  | 28.9 |  | 0.1 |  | 29.0 | 13.8\% |  | 223.5 |  | 36.2 |  | - |  | 36.2 | 16.2\% |  | (12.9) | (5.8)\% |  | (7.2) | (19.9)\% |
| Baby \& Parenting |  | 210.7 |  | 16.7 |  | 0.1 |  | 16.8 | 8.0\% |  | 183.7 |  | 12.2 |  | 0.4 |  | 12.6 | 6.9\% |  | 27.0 | 14.7\% |  | 4.2 | 33.3\% |
| Restructuring Costs |  | - |  | (13.3) |  | 13.3 |  | - |  |  |  |  | (11.5) |  | 11.5 |  | - |  |  | - |  |  | - |  |
| Corporate |  | - |  | (42.2) |  | 19.5 |  | (22.7) |  |  | - |  | (31.3) |  | 10.5 |  | (20.8) |  |  | - |  |  | (1.9) | (9.1)\% |
| Total | \$ | 1,560.9 | \$ | 214.7 | \$ | 34.7 | \$ | \$ 249.4 | 16.0\% | \$ | 1,502.2 | \$ | 213.3 | \$ | 26.4 |  | \$ 239.7 | 16.0\% | \$ | 58.7 | 3.9\% | \$ | 9.7 | 4.0\% |

(1) Excluded items include project-related costs and restructuring costs associated with Project Renewal. Project-related costs of $\$ 57.8$ million and $\$ 58.6$ million of restructuring costs incurred during 2015 relate to Project Renewal. For 2014, project-related costs of $\$ 25.7$ million and restructuring costs of $\$ 43.2$ million relate to Project Renewal. Excluded items for 2014 also include $\$ 5.9$ million of advisory costs for process transformation and optimization.
(2) Baby \& Parenting normalized operating income for 2015 and 2014 excludes charges of $\$ 10.2$ and $\$ 13.8$ million, respectively, relating to the Graco product recall.
(3) Writing normalized operating income for 2015 and 2014 excludes charges of $\$ 2.0$ million and $\$ 5.1$ million, respectively, associated with Venezuelan inventory resulting from changes in the exchange rate for the Venezuelan Bolivar.
(4) Home Solutions normalized operating income for 2015 excludes $\$ 1.3$ million of operating costs associated with the acquisition and integration of Ignite Holdings and bubba brands, and Baby \& Parenting normalized operating income for 2015 excludes $\$ 1.7$ million of operating costs associated with the acquisition and integration of Baby Jogger. In addition, Writing normalized operating income for 2015 excludes $\$ 0.3$ million of acquisition and integration costs associated with the acquisition of Elmer's. Home Solutions normalized operating income for 2014 excludes $\$ 3.1$ million of acquisition and integration charges associated with the acquisition of Ignite.

## Reconciliation: Segment Normalized Operating Income/Margin

|  | Newll Rubbermaid Inc. Financial Worksheet- Segment Reporting (In Millions) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 |  |  |  |  |  |  |  |  | 2014 |  |  |  |  |  |  |  |  | Year-over-year changes |  |  |  |  |  |
|  | Reconciliation (1,3,4) |  |  |  |  |  |  |  | Operating$\qquad$ | Reconciliation (1,2,3,4) |  |  |  |  |  |  |  | Operating Margin |  |  |  |  |  |  |
|  | Net Sales |  | $\begin{gathered} \text { Reported } \\ \text { OI } \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { Excluded } \\ \text { Items } \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { Normalized } \\ \text { OI } \\ \hline \end{gathered}$ |  |  | Net Sales |  | $\begin{gathered} \hline \text { Reported } \\ \text { OI } \\ \hline \end{gathered}$ |  | Excluded Items |  | $\begin{gathered} \text { Normalized } \\ \text { OI } \\ \hline \end{gathered}$ |  |  | Net Sales |  |  | Normalized OI |  |  |
|  |  |  | \$ | \% |  |  |  | \$ |  |  |  | \% |  |  |  |  |  |  |  |  |  |  |  |
| Q3: $->->-\square$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Writing | \$ | 459.5 |  |  | \$ | \$ 114.1 |  |  | \$ | 2.3 | \$ |  |  | \$ 116.4 | 25.3\% | \$ | 453.2 | \$ | 108.3 | \$ | 1.1 |  | 109.4 | 24.1\% | \$ | 6.3 | 1.4\% | \$ | 7.0 | 6.4\% |
| Home Solutions |  | 459.4 |  | 76.0 |  | 0.5 |  | 76.5 | 16.7\% |  | 417.0 |  | 60.9 |  | 3.1 |  | 64.0 | 15.3\% |  | 42.4 | 10.2\% |  | 12.5 | 19.5\% |
| Tools |  | 196.7 |  | 20.5 |  | - |  | 20.5 | 10.4\% |  | 214.8 |  | 22.1 |  | 1.4 |  | 23.5 | 10.9\% |  | (18.1) | (8.4)\% |  | (3.0) | (12.8)\% |
| Commercial Products |  | 206.8 |  | 29.5 |  | 1.9 |  | 31.4 | 15.2\% |  | 218.0 |  | 27.5 |  | - |  | 27.5 | 12.6\% |  | (11.2) | (5.1)\% |  | 3.9 | 14.2\% |
| Baby \& Parenting |  | 207.6 |  | 10.2 |  | - |  | 10.2 | 4.9\% |  | 181.5 |  | 8.2 |  | 2.4 |  | 10.6 | 5.8\% |  | 26.1 | 14.4\% |  | (0.4) | (3.8)\% |
| Restructuring Costs |  | - |  | (21.0) |  | 21.0 |  | - |  |  | - |  | (19.7) |  | 19.7 |  | - |  |  | - |  |  | - |  |
| Corporate |  | - |  | (42.7) |  | 20.1 |  | (22.6) |  |  | - |  | (34.1) |  | 12.0 |  | (22.1) |  |  | - |  |  | (0.5) | (2.3)\% |
| Total | \$ | 1,530.0 | \$ | \$ 186.6 | \$ | 45.8 | \$ | \$ 232.4 | 15.2\% | \$ | 1,484.5 | \$ | 173.2 | \$ | 39.7 |  | 212.9 | 14.3\% | \$ | 45.5 | 3.1\% | \$ | 19.5 | 9.2\% |
|  |  |  | 2015 |  |  |  |  |  |  | 2014 |  |  |  |  |  |  |  |  | Year-over-year changes |  |  |  |  |  |
|  |  |  | Reconciliation (1,2,3,4) |  |  |  |  |  | Operating <br> Margin | Net Sales |  | Reconciliation (1,2,3,4) |  |  |  |  |  | Operating <br> Margin |  |  |  |  |  |  |
|  |  |  |  | Reported |  | xcluded |  | Normalized |  |  |  |  | eported |  | luded |  | ormalized |  | Net Sales |  |  | Normalized OI |  |  |
|  | Net Sales |  |  | OI |  | Items |  | OI |  |  |  |  | OI |  | ms |  | OI |  |  | \$ | \% |  | \$ | \% |
| YTD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Writing | \$ | 1,297.2 | \$ | 329.0 | \$ | 3.4 | \$ | \$ 332.4 | 25.6\% | \$ | 1,290.7 | \$ | 313.5 | \$ | 5.1 |  | 318.6 | 24.7\% | \$ | 6.5 | 0.5\% | \$ | 13.8 | 4.3\% |
| Home Solutions |  | 1,262.4 |  | 183.2 |  | 1.8 |  | 185.0 | 14.7\% |  | 1,116.8 |  | 136.4 |  | 3.1 |  | 139.5 | 12.5\% |  | 145.6 | 13.0\% |  | 45.5 | 32.6\% |
| Tools |  | 582.3 |  | 66.1 |  | - |  | 66.1 | 11.4\% |  | 624.9 |  | 73.4 |  | 1.4 |  | 74.8 | 12.0\% |  | (42.6) | (6.8)\% |  | (8.7) | (11.6)\% |
| Commercial Products |  | 602.6 |  | 75.4 |  | 2.6 |  | 78.0 | 12.9\% |  | 624.1 |  | 77.5 |  | - |  | 77.5 | 12.4\% |  | (21.5) | (3.4)\% |  | 0.5 | 0.6\% |
| Baby \& Parenting |  | 610.4 |  | 27.4 |  | 11.9 |  | 39.3 | 6.4\% |  | 544.5 |  | 25.8 |  | 13.8 |  | 39.6 | 7.3\% |  | 65.9 | 12.1\% |  | (0.3) | (0.8)\% |
| Restructuring Costs |  | - |  | (61.6) |  | 61.6 |  | - |  |  | - |  | (43.2) |  | 43.2 |  | - |  |  | - |  |  | - |  |
| Corporate |  | - |  | (120.0) |  | 53.6 |  | (66.4) |  |  | - |  | (92.2) |  | 30.2 |  | (62.0) |  |  | - |  |  | (4.4) | (7.1)\% |
| Total | \$ | 4,354.9 | \$ | 499.5 | \$ | 134.9 | \$ | \$ 634.4 | 14.6\% | \$ | 4,201.0 | \$ | 491.2 | \$ | 96.8 |  | 588.0 | 14.0\% | \$ | 153.9 | 3.7\% | \$ | 46.4 | 7.9\% |

(1) Excluded items include project-related costs and restructuring costs associated with Project Renewal. Project-related costs of $\$ 57.8$ million and $\$ 58.6$ million of restructuring costs incurred during 2015 relate to Project Renewal. For 2014, project-related costs of $\$ 25.7$ million and restructuring costs of $\$ 43.2$ million relate to Project Renewal. Excluded items for 2014 also include $\$ 5.9$ million of advisory costs for process transformation and optimization.
(2) Baby \& Parenting normalized operating income for 2015 and 2014 excludes charges of $\$ 10.2$ and $\$ 13.8$ million, respectively, relating to the Graco product recall
(3) Writing normalized operating income for 2015 and 2014 excludes charges of $\$ 2.0$ million and $\$ 5.1$ million, respectively, associated with Venezuelan inventory resulting from changes in the exchange rate for the Venezuelan Bolivar.
(4) Home Solutions normalized operating income for 2015 excludes $\$ 1.3$ million of operating costs associated with the acquisition and integration of Ignite Holdings and bubba brands, and Baby \& Parenting normalized operating income for 2015 excludes $\$ 1.7$ million of operating costs associated with the acquisition and integration of Baby Jogger. In addition, Writing normalized operating income for 2015 excludes $\$ 0.3$ million of acquisition and integration costs associated with the acquisition of Elmer's. Home Solutions normalized operating income for 2014 excludes $\$ 3.1$ million of acquisition and integration charges associated with the acquisition of Ignite.

## Reconciliation: Q3 2015 Core Sales

## Newell Rubbermaid Inc.

Three Months Ended September 30, 2015
In Millions
Currency Analysis

By Segment

|  | Net Sales, As Reported |  |  |  | $\begin{gathered} \text { Core } \\ \text { Sales (1) } \end{gathered}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Currency Impact |  | Year-Over-Year Increase (Decrease) |  | Currency Impact | Acquisitions | Planned Divestitures (2) | Core Sales <br> Growth (1) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 | 2014 | Increase <br> (Decrease) |  | 2015 |  | Less <br> Planned <br> Divestitures (2) |  | Less <br> Acquistions |  | $\begin{gathered} 2015 \\ \text { Core Sales } \\ \hline \end{gathered}$ |  | 2014 |  | Less <br> Planned <br> Divestitures (2) |  | $\begin{gathered} 2014 \\ \text { Core Sales } \\ \hline \end{gathered}$ |  | Constant Currency Inc. (Dec.) |  | Inc. (Dec.) Excl. Planned Divest. \& Acquisitions |  |  |  | Increase <br> Excluding Currency | Decrease) <br> Including <br> Currency |  |  |  |  |
| Writing | \$ 459.5 | \$ 453.2 | \$ | 6.3 | \$ | 508.2 | \$ | . | \$ | . | \$ | 508.2 | \$ | 457.9 | \$ | . | \$ | 457.9 | \$ | 50.3 | \$ | 50.3 | \$ | (44.0) | 11.0\% | 1.4\% | (9.0)\% | 0.0\% | 0.0\% | 11.0\% |
| Home Solutions | 459.4 | 417.0 |  | 42.4 |  | 466.0 |  | 83.3 |  | 47.7 |  | 335.0 |  | 416.2 |  | 83.9 |  | 332.3 |  | 49.8 |  | 2.7 |  | (7.4) | 12.0\% | 10.2\% | (1.8)\% | 11.5\% | (0.3)\% | 0.8\% |
| Tools | 196.7 | 214.8 |  | (18.1) |  | 220.2 |  | . |  | . |  | 220.2 |  | 213.6 |  | . |  | 213.6 |  | 6.6 |  | 6.6 |  | (24.7) | 3.1\% | (8.4)\% | (11.5) \% | 0.0\% | 0.0\% | 3.1\% |
| Commercial Products | 206.8 | 218.0 |  | (11.2) |  | 213.5 |  | 3.8 |  | . |  | 209.7 |  | 217.5 |  | 15.2 |  | 202.3 |  | (4.0) |  | 7.4 |  | (7.2) | (1.8) \% | (5.1)\% | (3.3)\% | 0.0\% | (5.5) \% | 3.7\% |
| Baby \& Parenting | 207.6 | 181.5 |  | 26.1 |  | 216.4 |  | . |  | 20.7 |  | 19.7 |  | 181.1 |  | . |  | 181.1 |  | 35.3 |  | 14.6 |  | (9.2) | 19.5\% | 14.4\% | (5.1)\% | 11.4\% | 0.0\% | 8.1\% |
| Total Company | \$ 1,330.0 | \$ 1,884.5 | \$ | 45.5 | \$ | 1,64.3 | \$ | 87.1 | \$ | 68.4 | \$ | 1,468.8 | \$ | 1,486.3 | \$ | 99.1 | \$ | 1,387.2 | \$ | 138.0 | \$ | 81.6 | \$ | (92.5) | 9.3\% | 3.1\% | (6.2)\% | 4.6\% | (1.2)\% | 5.9\% |
| Win Sigger Businesses Core Sales Growth (3) | \$ 908.3 | \$850.9 | \$ | 57.4 | \$ | 983.4 | \$ | - | \$ | 47.7 | \$ | 935.7 | \$ | 860.4 | \$ | . | \$ | 860.4 | \$ | 123.0 | \$ | 75.3 | \$ | (65.0) | 14.3\% | 6.7\% | (7.0)\% | 5.5\% | 0.0\% | 8.8\% |
| By Geography |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| United States | \$ 1,118.5 | \$ 1,034.3 | \$ | 84.2 | \$ | 1,118.5 | \$ | 82.7 | \$ | 59.7 | \$ | 976.1 | \$ | 1,034,3 | \$ | 93.3 | \$ | 941.0 | \$ | 84.2 | \$ | 35.1 | \$ | - | 8.1\% | 8.1\% | 0.0\% | 5.8\% | (1.4)\% | 3.7\% |
| Canada | 65.9 | 79.0 |  | (13.1) |  | 76.4 |  | 4.4 |  | 1.2 |  | 70.8 |  | 77.4 |  | 5.8 |  | 71.6 |  | (1.0) |  | (0.8) |  | (12.1) | (1.3) \% | (16.0) \% | (15.3)\% | 1.6\% | (1.7)\% | (1.1)\% |
| Total North America | 1,184,4 | 1,113.3 |  | 71.1 |  | 1,194.9 |  | 87.1 |  | 60.9 |  | 1,046.9 |  | 1,111.7 |  | 99.1 |  | 1,012.6 |  | 83.2 |  | 34.3 |  | (12.1) | 7.5\% | 6.4\% | (1.1)\% | 5.5\% | (1.4)\% | 3.4\% |
| Europe, Middle East and Africa | 143.1 | 156.1 |  | (13.0) |  | 171.8 |  | - |  | 7.5 |  | 164.3 |  | 156.9 |  | - |  | 156.9 |  | 14.9 |  | 7.4 |  | (27.9) | 9.5\% | (8.3)\% | (17.8)\% | 4.8\% | 0.0\% | 4.7\% |
| Latin America | 109.6 | 116.0 |  | (6.4) |  | 152.1 |  | . |  | . |  | 152.1 |  | 120.2 |  | - |  | 120.2 |  | 31.9 |  | 31.9 |  | (38.3) | 26.5\% | (5.5)\% | (32.0) \% | 0.0\% | (0.0)\% | 26.5\% |
| Asia Pacific | 92.9 | 99.1 |  | (6.2) |  | 10.5 |  | . |  | . |  | 105.5 |  | 97.5 |  | . |  | 97.5 |  | 8.0 |  | 8.0 |  | (14.2) | 8.2\% | (6.3)\% | (14.5) \% | 0.0\% | (0.0)\% | 8.2\% |
| Total International | 345.6 | 371.2 |  | (25.6) |  | 429.4 |  | - |  | 7.5 |  | 421.9 |  | 374.6 |  | - |  | 374.6 |  | 54.8 |  | 47.3 |  | (80.4) | 14.6\% | (6.9)\% | (21.5) \% | 2.0\% | (0.0)\% | 12.6\% |
| Total Company | \$ 1,530.0 | \$1,484.5 | \$ | 45.5 | \$ | 1,624.3 | \$ | 87.1 | \$ | 68.4 | \$ | 1,466.8 | \$ | 1.486 .3 | \$ | 99.1 | \$ | 1387.2 | \$ | 138.0 | \$ | 81.6 | \$ | (92.5) | 9.3\% | 3.1\% | (6.2)\% | 4.6\% | (1.2)\% | 5.9\% |

 actual divestitures from the period the intent to divest is determined through the date of sale.
(2) Actual and planned divestitures represent the Rubbermaid medical cart business and Levolor and Kirsch window coverings brands ("Décor").
(3) Win Bigger businesses include Writing \& Creative Expression, which is included in the Writing segment, Tools, Commercial Products (excluding Medical) and Food \& Beverage, which is included in the Home Solutions segment.

## Reconciliation: Q3 YTD 2015 Core Sales

## Newell Rubbermaid Inc.

Nine Months Ended September 30, 2015
In Millions

Currency Analysis
By Segment

|  | Net Sales, As Reported |  |  |  | $\begin{gathered} \text { Core } \\ \text { Sales (1) } \\ \hline \end{gathered}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Currency Impact |  | Year-Over-Year Increase (Decrease) |  | Currency <br> Impact | Acquisitions | Planned <br> Divestitures (2) | Core Sales <br> Growth (1) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 | 2014 | Increase <br> (Decrease) |  | 2015 |  | Less <br> Planned <br> Divestitures (2) |  | $\begin{gathered} \text { Less } \\ \text { Acquisitions } \end{gathered}$ |  | $\begin{gathered} 2015 \\ \text { Core Sales } \\ \hline \end{gathered}$ |  | 2014 |  | Less <br> Planned <br> Divestitures (2) |  | $\begin{gathered} 2014 \\ \text { Core Sales } \\ \hline \end{gathered}$ |  | ConstantCurrencyInc. (Dec.) |  | Inc. (Dec.) Excl. <br> Planned Divest. \& Acquisitions |  |  |  |  | Decrease) <br> Including <br> Currency |  |  |  |  |
| Writing | \$ 1,297.2 | \$ 1,290.7 | \$ | 6.5 | \$ | 1,418.0 | \$ | - | \$ | s | \$ | 1,418.0 | \$ | 1,284.5 | \$ | \$ | \$ | 1,284.5 | \$ | 133.5 | \$ | 133.5 | \$ | (127.0) | 10.4\% | 0.5\% | (9.9)\% | 0.0\% | 0.0\% | 10.4\% |
| Home Solutions | 1,262.4 | 1,116.8 |  | 145.6 |  | 1,276.9 |  | 83.3 |  | 151.5 |  | 1,042.1 |  | 1,115.7 |  | 83.9 |  | 1,031.8 |  | 161.2 |  | 10.3 |  | (15.6) | 14.4\% | 13.0\% | (1.4)\% | 13.6\% | (0.2)\% | 1.0\% |
| Tools | 582.3 | 624.9 |  | (42.6) |  | 635.4 |  | - |  | . |  | 635.4 |  | 619.9 |  | . |  | 619.9 |  | 15.5 |  | 15.5 |  | (58.1) | 2.5\% | (6.8)\% | (9.3)\% | 0.0\% | (0.0)\% | 2.5\% |
| Conmercial Products | 602.6 | 624.1 |  | (21.5) |  | 619.5 |  | 26.5 |  | $\cdot$ |  | 593.0 |  | 621.6 |  | 54.1 |  | 567.5 |  | (2.1) |  | 25.5 |  | (19.4) | (0.3)\% | (3.4)\% | (3.1)\% | 0.0\% | (4.8)\% | 4.5\% |
| Baby \& Parenting | 610.4 | 544.5 |  | 65.9 |  | 633.9 |  | . |  | 65.6 |  | 568.3 |  | 541.4 |  | . |  | 541.4 |  | 92.5 |  | 26.9 |  | (26.6) | 17.1\% | 12.1\% | (5.0)\% | 12.1\% | 0.0\% | 5.0\% |
| Total Company | \$4,34.9 | \$ 4,201.0 | \$ | 153.9 | \$ | 4,583.7 | \$ | 109.8 |  | \$ 217.1 | \$ | 4,256.8 | \$ | 4,183.1 |  | \$ 138.0 | \$ | 4,045.1 | \$ | 400.6 | \$ | 211.7 | \$ | (246.7) | 9.6\% | 3.7\% | (5.9)\% | 5.2\% | (0.8)\% | 5.2\% |
| Win Bigger Businesses Core Sales Growth (3) | \$ 2,524,2 | \$ 2,336.7 | \$ | 187.5 | \$ | 2,702.1 | \$ | . | \$ | \$ 151.5 | \$ | 2,550.6 | \$ | 2,347.2 | \$ | \$ | \$ | 2,347.2 | \$ | 354.9 | \$ | 203.4 | \$ | (167.4) | 15.1\% | 8.0\% | (7.1)\% | 6.5\% | (0.0)\% | 8.7\% |
| By Geography |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| United States | \$ 3,15.2 | \$ 2,884.1 | \$ | 269.1 | \$ | 3,153.2 | \$ | 104.2 | \$ | \$ 200.5 | \$ | 2,848.5 | \$ | 2,884,1 | \$ | \$ 130.8 | \$ | 2,753.3 | \$ | 269.1 | \$ | 95.2 | \$ | - | 9.3\% | 9.3\% | 0.0\% | 7.0\% | (1.1)\% | 3.5\% |
| Canada | 180.5 | 208.9 |  | (28.4) |  | 204.8 |  | 5.6 |  | 2.3 |  | 196.9 |  | 206.8 |  | 7.2 |  | 199.6 |  | (2.0) |  | (2.7) |  | (26.4) | (1.0)\% | (13.6)\% | (12.6) \% | 1.1\% | (0.8)\% | (1.4)\% |
| Total North America | 3,33, 7 | 3,093.0 |  | 240.7 |  | 3,358.0 |  | 109.8 |  | 202.8 |  | 3,045.4 |  | 3,900.9 |  | 138.0 |  | 2,952.9 |  | 267.1 |  | 92.5 |  | (26.4) | 8.6\% | 7.8\% | (0.8)\% | 6.6\% | (1.1)\% | 3.1\% |
| Europe, Middle East and Africa | 437.7 | 508.3 |  | (70.6) |  | 524.3 |  | . |  | 14.3 |  | 510.0 |  | 499.0 |  | . |  | 499.0 |  | 25.3 |  | 11.0 |  | (95.9) | 5.1\% | (13.9)\% | (19.0) \% | 2.9\% | (0.0)\% | 2.2\% |
| Latin America | 313.6 | 310.8 |  | 2.8 |  | 402.9 |  | . |  | . |  | 402.9 |  | 308.0 |  | - |  | 308.0 |  | 94.9 |  | 94.9 |  | (92.1) | 30.8\% | 0.9\% | (29.9)\% | 0.0\% | (0.0)\% | 30.8\% |
| Asia Pacific | 269.9 | 288.9 |  | (19,0) |  | 298.5 |  | . |  | . |  | 298.5 |  | 285.2 |  | . |  | 285.2 |  | 13.3 |  | 13.3 |  | (32.3) | 4.7\% | (6.0)\% | (11.3)\% | 0.0\% | 0.0\% | 4.7\% |
| Total International | 1,021.2 | 1,108.0 |  | (86.8) |  | 1,225.7 |  | $\cdot$ |  | 14.3 |  | 1,211.4 |  | 1,092.2 |  | $\cdot$ |  | 1,092.2 |  | 133.5 |  | 119.2 |  | (220.3) | 12.2\% | (7.8)\% | (20.0) \% | 1.3\% | 0.0\% | 109\% |
| Total Company | \$4,34.9 | \$4,201.0 | \$ | 153.9 | \$ | 4,583.7 | \$ | 109.8 | \$ | \$ 217.1 | \$ | 4,256.8 | \$ | 4,183.1 | , | \$ 138.0 | \$ | 4,045.1 | \$ | 400.6 | \$ | 211.7 | \$ | (246.7) | 9.6\% | 3.7\% | (5.9)\% | 5.2\% | (0.8)\% | 5.2\% |

[^2](3) Win Bigger businesses include Writing \& Creative Expression, which is included in the Writing segment, Tools, Commercial Products (excluding Medical) and Food \& Beverage, which is included in the Home Solutions segment.


[^0]:    * Reflects outlook communicated in the October 30, 2015 Q3 2015 Earnings Release and Earnings Call

[^1]:    * Reflects outlook communicated in the October 30, 2015 Q3 2015 Earnings Release and Earnings Call
    ** See reconciliation included in the appendix

[^2]:     divestitures from the period the intent to divest is determined through the date of sale.
    (2) Actual and planned divestitures represent the Rubbermaid medical cart business on a year-to-date basis and Levolor and Kirsch window coverings brands ("Décor") for the third quarter.

