SEC	Form 4	
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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

5. Relationship of Reporting Person(s) to Issuer

OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person*

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name **and** Ticker or Trading Symbol

Senovich Dennis				N	IEW	ELL E	BRAN	IDS II	<u>NC.</u>	[NWL]		CK all applic Directo	r	10% Owr					
(Last) (First) (Middle) 6655 PEACHTREE DUNWOODY RD.							of Earlies 2024	t Transa	action (M	onth/[Day/Year)	X	Officer (give title Other (spe below) Chief Supply Chain Officer						
,			KD.		4.	lf Am	endment,	Date of	Original	Filed	(Month/Day	/Year)		dividual or J	oint/Group	Filing	(Check Ap	plicable	
(Street) ATLAN	reet) FLANTA GA 30328				_							Line)	Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication													
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										t is intended	to satisfy								
		Та	ble I - No	n-Deri	vativ	ve S	ecuritie	s Acc	quired,	, Dis	posed of	f, or Ben	eficially	Owned					
1. Title of Security (Instr. 3)			2. Transactio Date (Month/Day/			2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)			es Acquired Of (D) (Instr		Securitie Beneficia	Amount of ocurities eneficially vned Following		nership : Direct · Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	 Reported Transaction(s) (Instr. 3 and 4) 				(Instr. 4)	
Common	Stock			02/1	6/202	24			М		4,148(1)) A	\$ <u>0</u>	17,836			D		
Common	Common Stock				02/16/2024				F		1,457	D	\$7.67 ⁽²) 16,	16,379		D		
Common	Stock			02/1	6/202	24			М		4,979	Α	\$ <mark>0</mark>	21,	21,358 D				
Common	ommon Stock			02/16/2024				F		1,485	D	\$7.67 ⁽²) 19,	19,873		D			
Common	Stock			02/1	7/202	24			М		7,941	A	\$ <u>0</u>	27,	27,814 D				
Common	Stock	02/16/			6/202	2024		F		2,334 D		\$7.67 ⁽²) 25,480			D			
			Table II -								osed of, convertib			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	i Date,	4. Transaction Code (Instr. 8)		5. Number of		-	Exerci ion Da	isable and te	7. Title and of Securiti Underlying Derivative	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number derivative Securities Beneficia Owned Following Reported Transacti	e Ov s Fo ally Din or g (I)	10. Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	Expiration of Amount (Instr.)		(Instr. 4)	(0)						
Restricted Stock Units	(3)	02/16/2024			М			4,148	(4)		(5)	Common Stock	4,148	\$ 0	0		D		
Restricted Stock Units	(6)	02/16/2024			М			4,979	(7)		(8)	Common Stock	4,979	\$ 0	0		D		
Restricted Stock Units	(6)	02/17/2024			М			7,941	(7)		(8) Common Stock 7,		7,941	\$ 0	0		D		
Restricted Stock Units	(6)	02/16/2024			Α		36,505		(7)		(8)	Common Stock	36,505	\$ <mark>0</mark>	36,50)5	D		

Explanation of Responses:

1. The Company's Compensation and Human Capital Committee certified partial achievement of the pre-established performance goals resulting in the vesting of the Reporting Person's target shares. The terms of the Reporting Person's Performance-Based Restricted Stock Units ("PRSU") provided for the payout of 0% to 200% of the original grant based on the actual achievement of performance metrics related to core sales growth and cumulative free cash flow between January 1, 2021. and December 31, 2023.

2. Withholding of shares to cover taxes on the vesting was calculated based on the Company's closing stock price on February 16, 2024.

3. Each PRSU represents the right to receive, following vesting, between 0% and 200% of one share of the Company's common stock.

4. Each PRSU represents the right to receive, following vesting, between 0% and 200% of one share of the Company's common stock based upon the achievement of pre-established performance metrics related to core sales growth and cumulative free cash flow over a three (3) year period between January 1, 2021, and December 31, 2023, and certification of such performance by the Company's Compensation and Human Capital Committee following the conclusion of the performance period.

5. If and to the extent the relevant performance criteria are not met, the PRSU expires on the third anniversary of the grant date with a payout of 0%.

6. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock.

7. The restricted stock unit vests ratably in one-third increments on the grant date's first, second, and third anniversaries, subject to the Reporting Person's continuous employment with the Company.

Remarks:

8 N/A

/s/ Bradford R. Turner, Attorney 02/21/2024

in Fact for Dennis Senovich

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, *see* Instruction 4 (b)(v). ** Signature of Reporting Person Date

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.