## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB ADDDOVAL											
OMB APPROVAL											
OMB Number:	3235-0287										
Estimated average burden											
hours per response:	0.5										

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Instruction 10												
Platt Tracy (Last)	(First)	3. Dat	uer Name and Tick WELL BRAN te of Earliest Transa 4/2024	NDS I	NČ.	[ NWL ]		tionship of Reporting Person(s) to Issuer all applicable) Director 10% Owner Officer (give title Other (specify below) below) Chief Human Resources Officer				
6655 PEACH	TREE DUNWO	ODY ROAD										
(Street) ATLANTA (City)	GA (State)	4. If A	mendment, Date of	f Origina	al Filed	I (Month/Day/\	6. Indiv Line)	<u></u>				
		Table I - No	n-Derivative	Securities Acc	quired	, Dis	posed of,	or Bei	neficially	Owned		
Date		2. Transaction Date (Month/Day/Year)			ction Instr.	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4)  Amount (A) or Pri			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

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33,272

9,929

23,343

**\$0** 

\$10.08(1)

\$10.31

33,272

23,343

0

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deri Seci Acq (A) o Disp of (E	umber vative urities uired or oosed O) (Instr. and 5)	6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(2)	12/04/2024		M			33,272	(3)	(4)	Common Stock	33,272	\$0	0	D	

## **Explanation of Responses:**

Common Stock

Common Stock

Common Stock

1. Withholding of shares to cover taxes on the vesting was calculated based on the Company's closing stock price on December 4, 2024.

12/04/2024

12/04/2024

12/06/2024

- 2. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock.
- 3. The restricted stock unit vests ratably in one-third increments on the grant date's first, second and third anniversaries, subject to the Reporting Person's continuous employment with the Company.
- 4. N/A

### Remarks:

/s/ Bradford R. Turner,

Attorney in Fact for Tracy L.

12/06/2024

Platt

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.