## SCHEDULE 14A

(Rule 14a-101)

## INFORMATION REQUIRED IN PROXY STATEMENT

Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934
(Amendment No. )

Filed by the Registrant $\mathbb{\text { ® }}$
Filed by a Party other than the Registrant
Check the appropriate box:
$\square \quad$ Preliminary Proxy Statement
$\square \quad$ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
$\square \quad$ Definitive Proxy Statement
$\square \quad$ Definitive Additional Materials
区 Soliciting material Pursuant to Rule 14a-12

# Newell Brands Inc. 

(Name of Registrant as Specified In Its Charter)
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

PAYMENT OF FILING FEE (Check the appropriate box):
® No fee required.

Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

1) Title of each class of securities to which transaction applies:
2) Aggregate number of securities to which transaction applies:
3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (Set forth the amount on which the filing fee is calculated and state how it was determined):
4) Proposed maximum aggregate value of transaction:
5) Total fee paid:

Fee paid previously with preliminary materials.
$\square \quad$ Check box if any part of the fee is offset as provided by Exchange Act Rule $0-11(\mathrm{a})(2)$ and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

1) Amount Previously Paid:
2) Form, Schedule or Registration Statement No.:
3) Filing Party:

Michael Polk, Chief Executive Officer, participated in a town hall with employees of Newell Brands Inc. on February 27, 2018 (the "Town Hall"). The presentation used by Mr. Polk at the Town Hall is attached as Exhibit 1.


## Forward-looking Statements

Forward-looking statements in this presentation and the accomparying remarks are mace in reliance upon the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 . These
 cautions that foward-ooking statements are not guarantees because there are inherent difficuties in predicting future results. Actual resuits could ciffer materialy from those expressed or impled in the forward-looking statements. Irportan: factors that could cause actual resuits to ciffer materially from those suggested by the forward-locking statements nclude. but are not imited to. uncertainties regarding future actions that may be taken by Staiboard Value LP together with its affiliates ('Stabbcard") in furtherance of its stated intention to nominate director candicates for election at Newel's 2018 Annual Neeting; potential operational disruption caused by Starboard's actions that may make it more difficult to maintain relationsh ps with customers, employees or supplers; the Company's dependence on the strength of retalt commercial and industrial sectors of the economy in varicus parts of the word, competition with other manufacturers and cistributors of consumer procucts; major retaiers' strong barga ning power and consol dation of our customers; our ability to mprove productivity, reduce complexity ard streamline operations; our abily to develop innovative new products and to develop. mairtain and strencthen its end-user brancs, including the ability to realize amticipated benefits of increased advertising and promotion spend; insks related to the substantial indebtedness, a potential increase in interest rates or charges in our credit ratings; the Company's ab ity to effectively acceerate its transformation plan and expicre and execute strategic cptions, our ability to complete planned acquisitions and civestitures, to integrate Jarden and ottrer acquisitions and unexpected costs or expenses associated with acquisitions or dispositions, charges in the prices of raw materals and sourced products and cur abiity to obtain raw materias and sourced products in a timely manner, the risks inherent in our foreign operations, inoluding currency fluctuations, exchange controls and priong restrictions, a falure of one of our key information technology systems or related controls, future events that could adversely affect the value of the Company's assets ard require impairment chargers; the impact of US, ard foreign regulations on our operations, including ervironmental remediation costs; the potential irabilty to attract, retain and motivate key employees; the resolution of tox oontingencies resuiting in righer tax labilies. product liebirity, product recalls cr related regulatory actions, our abily to protect intellectual property rights, signficant increases in the fund ng cbligations related to our pension plans due to decining asset va ves; and other factors Isted from time to time in cur filings with the Securities and Exchange Commission ('SEC') (ncluding but not I mited to the Company's most resently flied Arrual Report on Form $10-\mathrm{K}$ as fied with the SEC ). The information contained in this presentation is as of the date ind cated. The Company assumes no obligation to update any forwardlooking stazements contained in this presentation as a result of new information or future events or devecpments. In add tion there can be no assurance that the Company hos correctly iden: fied and assessed all of the factors affecting the Company or that the pubicly available and cther information the Company receives w th respect to these factors is complete or correct.

This presentaion and the accompanying remarks contain non-GAMP financial measures within the reanirg of Regulation G promulgated by the SEC . To the extent avaiable without unreasonable effort or expense. this presentation includes reconciliations of these non-GMP financial measures to the most drectly comparable financial measures calculated in accordance with GMP. While the Company believes that these non-GAAP finencial measures are useful n evaluating the Company's performance, ths information should be consdered as supplemental in nature and not as a substituse for or supetior to the related financial information prepared in accordance with GMP. Addtionally, these non-GAMP financial measures may differ from similar measures presented by other companies.

## Additional information

## Additional Information

In connection with Newel's 2018 Annual Meeting of Shareholders, Newell will file with the SEC and mail to the shareholders of record entitled to vote at the 2018 Annal Meeting a definitive proxy statement and other documents, including a WHITE proxy card. SHAREHOLDERS ARE ENCOURAGED TO READ THE PROXY STATEMENT AND ALL OTHER RELEVANT DOCUMENTS WHEN FILED WITH THE SEC AND WHEN THEY BECOME AVAILABLE BECAUSE THOSE DOCUMENTS WILL. CONTAIN IMPORTANT INFORMATION. WHEN filed with the SEC, the definitive proxy statement and WHITE proxy card will also be mailed to shareholders of record. Investors and other interested parties will be able to cbtain the documents free of charge at the SEC's website, yww. sec,gov, or from Newell at its website, wwonewellbrands.com, or through a request in writing sent to Newell at 221 River Street, Hoboken, New Jersey, 07030, Attention: General Counsel.

## Participants in Solicitation

The Company and its directors and executive officers may be deemed to be participants in the solicitation of proxies in connection with the 2018 Annual Meeting. The participants in the solicitation of proxies in connection with the 2018 Annual Meeting are currently anticipated to be the Company, Thomas E. Clarke, Kevin C. Conroy, Scott S. Cowen, Michael T. Cowhig, James R, Craigie, Debra A. Crew, Ros L'Esperance, Michael B. Pclk, Judith A. Sprieser, Steven J. Strobel, Michael A. Todman, Raymond G. Viault, Ralph Nicoletti, Mark S. Tarchetti, William A. Burke, Bradford Turner, and Nancy O'Donnell.

As of the date hereof. Dr. Clarke beneficially owns 64,358 shares of common stock of the Company, par value $\$ 1.00$ (the "Common Stock'). which includes 64 shares owned through a family foundation and 366 shares held in an irrevocable trust. Mr. Conroy beneficially owns 14,761 shares of Common Stock. Dr. Cowen beneficially owns 89,103 shares of Common Stock, which includes 1,220 shares owned by Dr. Cowen's wife. Mr. Cowhig beneficially owns 63,710 shares of Cornmon Stock. Mr. Craigie beneficially owns 3,175 shares of Common Stock which includes 1,594 shares held in trusts, 797 shares each, for the benefit of Mr. Craigie's children. Ms. Crew beneficially owns 30 shares of Common Stock. Ms. L'Esperance beneficially owns 10,720 shares of Common Stock. Mr. Polk beneficially owns 1,127,520 shares of Common Stock, which includes 225,872 shares of Common Stock issuable pursuant to stock options and RSUs currently exercisable or exercisable or vesting within 60 days and includes 332,925 shares held in grantor retained annuity trusts for the benefit of Mr. Polk's children and 47,303 shares held in trust by Mr. Pol<'s wife. Mr. Strobel beneficially owns 50,707 shares of Common Stock. Mr. Todman beneficially owns 54,949 shares of Common Stock. Mr. Viault beneficially owns 84,479 shares of Common Stock. Mr. Nicoletti beneficially owns 14,788 shares of Common Stock which includes 25 shares held in a revocable trust by Mr. Nicolett's wife, 193 shares in an IRA and 14,570 held in a revocable trust. Mr. Tarchetti beneficially owns 260,949 shares of Common Stock. Mr. Burke beneficially owns 175,046 shares of Common Stock. Mr. Turner beneficially owns 14,134 shares of Common Stock. Ms, ODonnell beneficially owns 6,855 shares of Common Stock. As of the date hereof, Ms. Sprieser does not beneficially own any shares of Common Stock.

Certain information concerning these participants is also set forth in the Company's definitive proxy statement, dated March 30,2017 , for its 2017 annual meeting of shareholders as filed with the SEC on Schedule 14A and the Company's Current Reports, dated August 24, 2017, January 21, 2018, Februay 16, 2018 and February 22, 2018, as filed with the SEC on Form $8 . \mathrm{K}$. Additional information regarding the interests of these participants in the solicitation of proxies in respect of the 2018 Annual Meeting and other relevant materials will be filed with the SEC when they become available.

## Q4 2017 Results



## Q4 2017 Results

> Net sales of $\$ 3.7$ billion declined $9.5 \%$ year-over-year
> Core sales declined $1.9 \%$ year-over-year
> Cost savings from synergies and Project Renewal contributed incremental \$75 million
> Reported diluted earnings per share were $\$ 3.38$, compared with $\$ 0.34$ in the prior year
> Normalized diluted earnings per share were $\$ 0.68$, compared with $\$ 0.80$ in the prior year
> Operating cash flow was $\$ 990$ million, compared with $\$ 992$ million in the prior year
> Returned \$264 million to shareholders in the form of dividends and share repurchases

## Q4 2017 regional core sales growth



## Good progress in 2017



## What worked 2017: Market Share growth



## What worked 2017: Building momentum

US Market Share Growth (bps) versus prior year

|  | 2016 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |

Newell Rubbermaid brands benefit from more than five years of design, innovation and 3 years of eCommerce investment

Jarden legacy brands have begun to respond to eCommerce approach and will benefit further from mid-2018 onward as innovation layers to market and eCommerce continues to scale

## What worked 2017: Confidence in future momentum



## What worked 2017: Global eCommerce +SDD\%

4Q 2017 vs. 2016 - Leading etailer US Invoice Sales by Division


## What worked 2017: Savings \& Synergies $\$ 358$ million



## 2017 challenges: US retailer landscape

US retailer weeks of Inventory on hand (measured channels) change vs. PY


## 2017 challenges: Pricing and inflation



Source:IRL average bosket of goods across multiple Newell and non Newell categories

Growing Promotion
Expectation
\% of category \$ sold on promo


2016
Source: IRL categories included: baby, beverages, canning. cockware, food storspe. scented candies

Resin Inflation

Resin cost per pound

source internal cost data

2017 challenges: Margin pressure


## Fundamental Challenge: Changing retail landscape



Brick \& Mortar


## Winning in the new retail environment

Build leading brands to win share and grow categories
Create advantaged capabilities enabled by the scale and efficiency of an operating company

Design innovative and differentiated products (form, finish, function)

## Scale eCommerce globally

Reallocate and focus spend on growth priorities and channels
Simplify operations for greater focus

## One Company, One Corporate Strategy



## And transformation is on track

2016/H1 2017

- Organization
- Portfolio (divest)
- Divisional costs
- Procurement


We are here
2H 2017/2018


- Innovation/Design
- eCommerce
- Deployment (near neighbors)
- Corporate/bought costs
- Supply chain costs
- Portfolio (divest)

2019-21


- Innovation/Design
- eCommerce
- Deployment(near neighbors)
- Deployment (white space geographies)
- Portfolio (bolt-on 2020+)
- Supply chain costs


## Announced Acceleration of Transformation Plan

We announced a series of strategic initiatives to accelerate our transformation plan, improve operational performance and enhance shareholder value:
> We'll focus our portfolio on nine core consumer divisions with approximately $\$ 11$ billion in net sales and $\$ 2$ billion of EBITDA.
> We'll explore strategic options for industrial and commercial product assets and certain smaller consumer businesses.
> Execution of these strategic options is expected to result in a significant reduction in operational complexity, including: a 50 percent reduction in our global factory and warehouse footprint, a 50 percent reduction in our customer base and the consolidation of $80 \%$ of global sales on two ERP platforms by end of 2019.

## Businesses Under Review; strong early interest

| Divisions | Key Brands |
| :---: | :---: |
|  <br> Commercial Solutions |  |
| Waddington | WNA POLARPAK |
| Process Solutions | $\underset{\substack{\text { Process } \\ \text { Solutions } \\ \text { LIFOAM Rainbow }}}{\text { Lenticeser }}$ |
| Team Sports | Rawlings OWORTH. |
| Beauty | Goody ACE solano |
| USPC | Brcerf "Bee:" hutiok |

## Why reshape the portfolio now?

Sharpens focus on core and enables quicker response to market conditions
Maximizes growth and margin potential via 20\% US eCommerce exposure

## Reduces future fixed cost margin exposure to B\&M consolidation

Simplification accelerates margin development and strengthens FCF productivity

## Accelerates de-leveraging (~\$4 billion available for debt repayment by 2019)

Reduces industrial/commercial exposure when multiples are at all time high levels
U.S. Tax Reform creates a unique opportunity to maximize value creation

## Significant complexity reduction

$25 \%$ of Revenue under review


Newell Brands Post Transformation

| Divisions | Key Brands |
| :---: | :---: |
| Writing |  |
| Appliances \& Cookware | Calphalon*s Sunbeam Crock.por Oster Mr.Coffee |
| Outdoor \& Recreation | © Marmot camene stearns contigo Eubba: campinanz. |
| Baby | (GRACO Aprica babyjogger'd NUK \% |
| Home Fragrance |  |
| Food | -FoodSaver mubsermed. Ball sistema |
| Fishing |  |
| Jostens | Satam M/EPP |
| Safety \& Security | 俛 firstalert BRK Onelink |

## \$11 billion consumer goods company

Brands touch
hundreds of
millions everyday
Leading brand
activity and
consumer insights
capability


Partner with winning customers to expand categories


## Scaled innovation funnel (tripled legacy JAH)



## Promising new concepts

Over 100 concepts tested per month


* Achieves MH-H on both Differentiation and Relevance
-Database compatisons are defined acoording so lpros ghbal nourns for concep testing. The levels ace set as quintiles so each reptesents $20 \%$
of the curabase eq. L' of Lon sepresents the bottom 20 M , ML' of Medium-Low, bottom $20-40 \%$ ete.


## Crock-Pot ${ }^{\circledR}$ Express Crock Multi-Cooker

8-in-1 Multi-Cooker that can cook meals up to $70 \%$ faster than traditional cooking, while also offering the versatility of slow cooking, steaming and sautéing.

## Calphalon <br> Premier ${ }^{\text {™ }}$ Space Saving Cookware

Securely stacks to save $30 \%$ more space*. The unique design allows for the cookware to stack and nest in any order*, saving space and helping to organize the kitchen cupboard.


## Coleman ${ }^{\circledR}$ Dark Room ${ }^{\text {T" }}$ Tents

Blocks $90 \%$ of sunlight, reducing the heat within the tent. Sleep in after the sun rises or put the kids to bed early while the sun is still up.


## First Alert ${ }^{\circledR}$ Onelink Safe \& Sound

Combines intelligent protection from smoke, fire and carbon monoxide with superior audio capabilities, compatibility with connected home platforms, premium home speakers and hands-free voice commands.


## Graco ${ }^{\circledR}$ UNO2DUO ${ }^{\text {w }}$ Travel System

A single stroller that extends 5 inches into a double stroller for two children as families grow from one to two, giving parents and children 18 customizable ways to ride.


## Marmot ${ }^{\circledR}$ Featherless

With warmth equal to 700 fill power down, Featherless' synthetic insulation is ultralight, packable and stays warm when wet, so adventureminded athletes will never think twice about the weather.


## Candle Power Pop-Up Shop

An experiential boutique featuring Yankee Candle ${ }^{\circledR}$, WoodWick ${ }^{\ominus}$ and Chesapeake Bay Candle ${ }^{\circledR}$ complete with immersive, multi-sensory installations, personalized candles, a scent test bar, craftsmanship area and gift bar.



KZOO - Design as advantaged capability


## Looking forward!

Innovation sessions: 33
Participants: 265
Ideas: 11,140+
Concept screens: 924+


## Much stronger eCommerce footprint



## Huge opportunity ahead (as result of new organization)

## 2018 Ecommerce

- International under-leveraged (NWL 90\% US at leading pureplay retailer)
- European Ecommerce hub opens mid2018
- Scaling US core categories at retailer.coms
- Investment in demand creation and impulse
- Direct to Consumer expansion as brand store platform (2018) . . @theheartoflife

Ecommerce Category Strategies

Appliances Ecommerce targeted growth +30\% in 2018

Opportunity to Premiumize (average price in large appliance product families $1.6 x$ higher than in $\mathrm{B} \& \mathrm{M}$ customers)

Only $2 \%$ of NWL A\&C revenue online at two leading retailer.com's

International under-leveraged (79\% US)

## New Brand Direct-toConsumer Brand Store

@theheartoflife brand store to launch in the fourth quarter of 2018 leveraging common infrastructure and integrated learning out of Ecommerce DTC team.
@theheartoflife
Mosaic


## External News



## Strengthening the Board with experienced operators



Jim Craigie
Non-exec Chairman Church \& Dwight Former Chairman \& CEO CHD


Debra Crew
Former President \& CEO Reynolds American


Judy Sprieser
Former President \& CEO
Transora.com

## Proxy contest background

> One of Newell's investors, Starboard Value LP, have nominated their own slate of directors to be appointed to our Board (including three former Directors of Newell Brands)
> This will be decided through what is called a proxy contest. A proxy contest is when two opposing parties make the case to a company's shareholders to vote a certain way.
> In this case, they are seeking to replace the full Board of Directors
> If you are shareholders, you will get to vote on this through the proxy
> For the vast majority of us at Newell, it's business as usual and we ask that you stay focused on our strategy and transformation
> The initiatives we are implementing will unlock the full potential of our brands, and we expect to emerge a simpler, faster and stronger company, better positioned to compete in the new and dynamic retail marketplace

## Proxy Contest next steps

> You will see both parties make public statements through letters, press releases and media appearances. These can also include a series of ballots on which to vote (from both parties)
> In the coming weeks, all shareholders will be receiving a proxy statement. It is important to note that our ballot, or proxy card, will always be WHITE (do not get confused by ballots sent to you by Starboard that will be another color)
> While at times it will feel like a lot of communications, we do this to make sure shareholders have the information that they need to make an informed decision
> Your dedication is the bedrock of our company, and I ask that you remain focused on the task at hand which is to hit our targets in both the first and second quarters
> If you receive any inquiries from the media, analysts, investors, former Directors or other third parties, please forward them to Brad Turner, Mike Sinatra and/or Nancy O'Donnell
> Thank you for your continued commitment to our great company. I am honored to work with such an extraordinary team.

## Employee Questions



## newell BRANDS

## Appendix:

Non-GAAP Reconciliations

## Non-GAAP Financial Measures

This presentation contains non-GAAP financial measures within the meaning of Regulation G promulgated by the Securities and Exchange Commission and includes a reconciliation of these non-GAAP financial measures to the most directly comparable financial measures calculated in accordance with GAAP.

The company uses certain non-GAAP financial measures that are included in this presentation and the additional financial information both to explain its results to stockholders and the investment community and in the internal evaluation and management of its businesses. The company's management believes that these non-GAAP financial measures and the information they provide are useful to investors since these measures (a) permit investors to view the company's performance using the same tools that management uses to evaluate the company's past performance, reportable business segments and prospects for future performance and (b) determine certain elements of management's incentive compensation.

The company's management believes that core sales provides a more complete understanding of underlying sales trends by providing sales on a consistent basis as it excludes the impacts of acquisitions (other than the Jarden acquisition), planned or completed divestitures, retail store openings and closings, and changes in foreign currency from year-over-year comparisons. As reflected in the Core Sales Analysis, the effect of foreign currency on 2016 and 2017 reported sales is determined by applying a fixed exchange rate. calculated as the 12 -month average in the prior year, to the current and prior year local currency sales amounts (excluding acquisitions and divestitures), with the difference in these two amounts being the increase or decrease in core aales, and the difference between the change in as reported sales and the change in constant currency sales reported as the currency impact. The company's management believes that "normalized" gross margin, "normalized" SG\&A expense, "normalized" operating income, "normalized" net income, "normalized" earnings per share, "normalized" interest and "normalized" tax rates, which exclude restructuring and other expenses and one-time and other events such as costs related to certain product recalls, the extinguishment of debt, certain tax benefits and charges, impairment charges, pension settlement charges, discontinued operations, divestiture costs, costs related to the acquisiticn, integration and financing of acquired businesses, amortization of intangible assets associated with acquisitions (beginning in the second quarter of 2016), advisory costs for process transformation and optimization initiatives, costs of personnel dedicated to integration activities and transformation initiatives under Project Renewal and certain other items, are useful because they provide investors with a meaningful perspective on the current underlying performance of the company's core ongoing operations.

The company determines the tax effect of the items excluded from normalized diluted earnings per share by applying the estimated effective rate for the applicable jurisdiction in which the pretax items were incurred, and for which realization of the resulting tax benefit, if any, is expected. In situations in which an item exeluded from normalized results impacts income tax expense, the company uses a "with" and "without" approach to determine normalized income tax expense.

While the company believes that these non-GAAP financial measures are useful in evaluating the company's performance, this information should be considered as supplemental in nature and not as a substitute for or superior to the related financial information prepared in accordance with GAAP. Additionally, these non-GAAP financial measures may differ from similar measures presented by other companies.

## Q4 2017 GAAP \& Non-GAAP Certain Line Items



## Q4 2016 GAAP \& Non-GAAP Certain Line Items



## Q4 2017 and Q4 2016 GAAP \& Non-GAAP Certain Line Items (continued)




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## Q4 2017 and Q4 2016 Segment Normalized Operating Income/Margin

NEWELL BRANDS INC.
Financial Worksheet - Segment Reporting






 with the ofvestiture of Decor, $\$ 02$ milion reloted to Grocos product recal and $\$ 52.2$ million of amortization of acevistion rebted intançble assets.

## Q4 2017 Core Sales by Segment

NEWELL BRANDS INC.
Core Sales Analysis by Segment - Actual and Adjusted Pro Forma Basis (Unaudited)
For the three months ended December 31, 2017 and 2016









## Q4 2017 Core Sales By Geography

NEWELL BRANDS INC．
Core Sales Analysis by Geography－Actual and Adjusted Pro Forma Basis（Unaudited）
For the three months ended December 31， 2017 and 2016

|  | December 31， 2017 |  |  |  |  |  |  |  | Decenter 31，2016 |  |  |  |  |  |  |  |  |  |  |  |
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| EUROPE，MIDOLE EAST，WFRICA |  | 461.4 |  | （9．4） | 4520 |  | （16．5） | 435.5 |  | 8669 |  | （18．4） | 448.6 |  | 15.8 |  | 464.3 |  | （288） | （6．2） |
| Latn america |  | 2297 |  | － | 229.7 |  | （21） | 227.6 |  | 2323 |  | （758） | 2070 |  | 1.1 |  | 208.1 |  | 19.5 | 2．44 |
| Astapactic |  | 2060 |  | （26．7） | 179.3 |  | （1．5） | 177.8 |  | 220.7 |  | （4．2） | 176.5 |  | 09 |  | 177A |  | 0.4 | 0.25 |
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