

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Posthauer Robert F.</u> (Last) (First) (Middle) 5 CONCOURSE PARKWAY NE, 8TH FLOOR (Street) ATLANTA GA 30328 (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 08/25/2025	3. Issuer Name and Ticker or Trading Symbol <u>NEWELL BRANDS INC. [NWL]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) President, Home & Com. - Com.	5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	57,316	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Restricted Stock Units ⁽¹⁾	(2)	(3)	Common Stock	4,027	(4)	D	
Restricted Stock Units ⁽¹⁾	(5)	(3)	Common Stock	13,038	(4)	D	
Restricted Stock Units ⁽¹⁾	(6)	(3)	Common Stock	22,122	(4)	D	
Restricted Stock Units ⁽⁷⁾	(8)	(3)	Common Stock	18,104	(4)	D	
Stock Option (Right to Buy)	(9)	05/28/2031	Common Stock	7,999	28.69	D	
Stock Option (Right to Buy)	(9)	02/18/2032	Common Stock	15,226	25.86	D	

Explanation of Responses:

- Each time-based restricted stock unit ("TRSU") represents a contingent right to receive one share of the Company's common stock.
- The TRSU's vest ratably in one-third increments on the original grant date's (February 17, 2023) first, second and third anniversaries, subject to the Reporting Person's continuous employment with the Company, with the remaining TRSUs reported schedule to vest on February 17, 2026.
- N/A
- Each restricted stock unit represents a contingent right to receive one share of the Company's common stock.
- The TRSUs vest ratably in one-third increments on the original grant date's (February 16, 2024) first, second and third anniversaries, subject to the Reporting Person's continuous employment with the Company, with the remaining TRSUs reported scheduled to vest on February 16, 2026 and February 16, 2027.
- The TRSUs vest ratably in one-third increments on the original grant date's (February 17, 2025) first, second and third anniversaries, subject to the Reporting Person's continuous employment with the Company, with the TRSUs reported scheduled to vest on February 17, 2026, February 17, 2027, and February 17, 2028.
- Each Performance Based Restricted Stock Unit ("PRSU") represents the right to receive one share of the Company's common stock.
- The Company's Compensation and Human Capital Committee certified the Company's performance metrics established for the Reporting Person's PRSUs granted on July 5, 2023. The terms of the Reporting Person's PRSUs provide for a seventy percent (70%) vesting on July 5, 2025, and a thirty percent (30%) vesting on July 5, 2026, subject to the continuous employment with the Company, with the remaining PRSUs reported scheduled to vest on July 5, 2026.
- The options vest ratably in one-third increments on the first, second and third anniversaries of the grant date.

Remarks:

Exhibit 24 - Power of Attorney

/s/ Brian J. Decker,
Attorney in Fact for
Robert F. Posthauer

08/27/2025

** Signature of Reporting
Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.